





# Professional Profiles/Set of Skills' Roadmaps

Project No. 601217-EPP-1-2018-1-BE-EPPKA2-SSA-B

































This project has been funded with support from the European Commission. This publication reflects the views only of the author, and the Commission cannot be held responsible for any use which may be made of the information contained therein.







## **Document Details**

Deliverable Number:	D.1.4
Due Date :	October, 2019
Leading Organisation:	EWF
Participating Orgnisations:	UBRUN
Languages(s):	English
Dissemination level:	Public





## Contents

## Contents 2

1.Introduction	3
2. AM Professional Profiles	2
3. Methodology	θ
4.Growth of Additive Manufacturing	7
4.1 Literature Review of AM Professionals in the Industry at the Moment	
4.2Data from Recruitment Adverts and other Statistics	12
5. Overlapping and progression between Professional Profiles	15
6.Currently available Training in AM	16
7. Future Work	17
8. References	18
9. Appendix 1: Data Collection from Human Resource and Job Listings	21
10. Appendix 2: Details on Data Collection per Professional Profiles	30
11. Appendix 3: Currently Available AM Training Courses	191





#### 1. Introduction

The SAM Sector Skills Strategy addresses the common vision and actions to support the growth, innovation and competitiveness of the Additive Manufacturing sector.

A top-down approach grounded on global and societal and technical trends and proceed by the skills needs anticipation matching with professional profiles is used to define the AM skills strategy from 2019 to 2030, as represented by the 4 pillars/streams of the strategy. The following objectives are defined in the Sector Skills Strategy:

- Global and Societal Changes analyses with milestones definition
- Major technical developments analyses
- Current and Future Professional Profiles (skills) identification continuous improvement and development process that will allow maintaining the skills strategy updated

The scope of the current **Professional Profiles and Skills' Roadmaps** is to identify the current professions working in the Additive Manufacturing Sector, present the new emergent Professional Profiles as well as identifying the related skills gaps and challenges in addressing AM skills. Moreover, the Professional Profiles and skills Roadmaps scope is extended to professionals from other disciplines which might be directly or indirectly linked to AM technology, thus progressing through upskilling<sup>1</sup>/reskilling pathways.

The SAM roadmap reflects the mid-point between existing skills and future ones, providing relevant findings and hypotheses to guide future work on the assessment of current and future skills in AM, which will take place in work package 2 "Forecast Methodology", as well as in other activities within the SAM project.

To address the above-mentioned objectives, this output will compile the findings from an initial literature review on AM Professionals in the Industry, consultation and data analyses from Human Resources Departments, Recruitment Agencies, recruitment advertisements and available online statistics. In addition, developments undertaken in the framework of Deliverables 1.2 (Global and Societal Milestones) and Deliverable 1.3 (Long Term Technological Plan) were also considered to set up the current Roadmap.

Finally, the resulting Professional Profiles/Skills' Roadmaps conclusion is represented graphically as a timeline of the relevant Professional Profiles /Skills to be covered until 2030.

<sup>&</sup>lt;sup>1</sup> Short-term targeted training typically provided following initial education or training, and aimed at supplementing, improving or updating knowledge, skills and/or competences acquired during previous training (Cedefop, 2004)





#### 2. AM Professional Profiles

The starting point of this report will adopt and reference **10 AM Professional Profiles** as defined in the SAM survey indicated in Work Package 2, which refer to: AM Designer, AM Process Engineer, AM Inspector, Inspection Technician, Non-destructive testing (NDT) Technician, AM Supervisor, AM Coordinator, Metrology Engineer, Materials Engineer, AM Operator/Technician.

The establishment of these 10 AM Professional Profiles is linked to the efforts of the consortium and diversity of stakeholders (e.g. research and technology development organizations, industry/companies, higher education institutions, sector representatives and vocational education providers) to bridge the gap between education and market demand.

As mentioned in the SAM proposal, an initial state of play on technological innovation and necessary skills requirements was already undertaken linked to project partner activities in prior AM projects, namely in CLLAIM, ADMIRE, 3D PRISM and METALS, where some of the profiles were created.

Two profiles emerged from 3D PRISM and METALS projects: Entry level technician (related to AM Machine workers and Maintenance) and experienced level technician (related to emerging Manufacturing profiles AM CAD Worker, AM Powder metallurgist, AM Health & Safety Officer, Machine Optimization Officer, Quality Control Expert). At this stage, the general descriptions of these profiles were used as the reference to define the above mentioned 10 AM profiles in the surveys prepared by SAM. If, based on the feedback of industry, these profiles are identified as *Real Case, Short-term or Foresight* skills requirements, the SAM project will use the profiles description developed in these project as the basis for improving/updating the identified profiles and, based on this information, develop the necessary training guideline/curriculum. These projects also developed training materials that will also be used aligned with the profile's requirements.

Taking the example of CLLAIM and ADMIRE projects, the research complemented both quantitative and qualitative methods. The outcomes from this field research led to the mapping of the technical skills gaps in metal AM (figure 1).

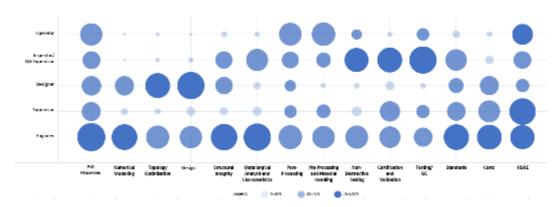


Figure 1 - Technical Skills Gaps in Metal AM

Based on the findings, validation sessions were conducted to align the Occupational Standards with industrial requirements, leading to the development of the European AM Metal Process Engineer, covering PBF-LB, DED-LB and DED-Arc and European Metal AM Operators Qualifications, covering PBF-LB, PBF-EB, DED-LB and DED Arc. Currently, CLLAIM is developing the European Metal AM Designer for DED and for PBF and the European Metal AM Inspector, which will be released and piloted during next year.

As such, the current skills roadmap references and uses the descriptions of the metal AM professional profiles and skills for the AM Process Engineer, AM Designer, AM Inspector and AM Operator levels. Currently, CLLAIM and ADMIRE projects have developed specific curriculum organised by competence units, including the training materials, which will be revised /updated in SAM (WP5 – Piloting of the 1st





stage Real Case) if, based on the identification and validation of needs in SAM, that revision/update is required.

It's important to mention that the new professional profiles, qualifications, competence units and training materials developed in SAM will not overlap neither compete with the results already developed in CLLAIM and ADMIRE, as the idea is to focus on developing the materials that are not ready at this stage, as well to have full Qualification System with several Qualifications that will combine Qualification developed in CLLAIM and ADMIRE with the Qualification developed in SAM.

As an example, if the needs identified in SAM state that there is a Real Case Scenario for Metal Operators for DED-Arc, which has already been developed by CLLAIM. In SAM we will assess if the Qualification Profile and Guideline is according to the current Industrial needs and, in case it is not, the Metal Operator for DED-Arc Qualification will be updated. On the other hand, if SAM identifies that there is a Real Case Scenario for Metal Operators for Binder Jetting, which has not been developed in CLLAIM, then SAM will focus on developing this Qualification Guideline and required training materials.

Summing up, the future work on SAM, after the mapping of Professional Profiles and skills, represents the midpoint between the current skills and new skills in AM. Meaning that the AM surveys and forecasting methodology undertaken in WP2 will provide answers to the following questions:

- What current professions will need to update regarding AM knowledge and skills?
- Would it be necessary to create a specific new profile for AM Professions similar to the Engineer and Operator?
- Which updates in terms of knowledge and skills will be required to enrich the existing workforce?

These and other questions will be validated during the first round of consultation with industry and Research centres in the framework of SAM (January 2019).

The terms of the Professional Profiles and the descriptions of the Professional Profiles are shown below, with the identification of the one already validated (v) and to be validated (tbv). It is also noted that the mapping exercise may not be limited to only the 10 Professional Profiles but could also consider professionals from other disciplines working in AM.

#### Professional Profiles of AM for the SAM project

- **1. AM Designer (tbv)** Professionals that are able to design parts optimised for function, cost and manufacture / Description of Profile: Design AM solutions for specific AM process ensuring and validating that parts can be made cost-effective and efficiently; Validate specific AM process design projects by verifying requirements for production with engineer as well as process requirements, ensuring liaison with other technical areas to sign of drawings.
- **2. AM Process Engineer (v)** Professionals that are able to create the manufacturing process for the efficient production and post-processing of additively manufactured parts / <u>Description of Profile</u>: Develop and execute Specific AM Process plans including validation of design, implementation, pre and post-processing operations, assurance of parts conformity and identification of the causes and the corrective actions of technical production problems; Coordinate the tasks distribution between the operators according to the work plan as well as manage the link between them and the management.
- **3. AM Inspector (tbv)** / <u>Description of Profile</u>: Professionals that are able to define and carry out inspection of additively manufactured parts / Description of Profile: Carry out quality assessments and inspection of AM parts, Interpret DT and NDT reports.
- 4. Inspection Technician (tbv) / / Description of Profile: Carry out the dimensional inspection of complex





geometries of additively manufactured parts to the client's requirements.

- **5. NDT Technician (tbv) /** <u>Description of Profile:</u> Carry out the safe and reliable non-destructive testing of complex geometry additively manufactured parts.
- **6. AM Supervisor (tbv)** / <u>Description of Profile:</u> Supervise AM production on shop floor ensuring quality and HSE procedures.
- **7. AM Coordinator** at the Engineer level **(tbv)** / <u>Description of Profile:</u> Evaluate manufacturing suitability for customers' requests defining which processes are fit for the request, based on the application, material, design and cost of the part. Coordinate the work with the AM team.
- **8. Metrology Engineer (tbv)** / <u>Description of Profile:</u> Use their comprehensive knowledge of metrology to specify the optimal measurement method to meet the functional and manufacturing requirements of the part.
- **9. Materials Engineer (tbv)** / Description of Profile: Use their comprehensive knowledge of materials to specify the optimal material to meet the functional and manufacturing requirements of the part and implement material handling processes for the entire material life cycle.
- **10. AM Operator / Technician (v)** Professionals that are able to carry out the safe and reliable production and simple post-processing of additively manufactured parts / <u>Description of Profile</u>: Operate AM machines, including fitting and setting up, maintenance and specific repairs.

## 3. Methodology

To map the relevant professions working in Additive Manufacturing at the moment, a three-stage methodology was used to collect the data, as follows:

- 1.- to compile the results from the literature review of Additive Manufacturing Professionals in the Industry at the moment;
- 2.- to collect data from recruitment adverts and other available statistics;
- 3.- to validate with coming directly from the research field.

This form of data collection using a mixed quantitative and qualitative approach will assure the validity of the collected data on the same topic which involves different types of data collection methods.





## 4. Growth of Additive Manufacturing

Heidi et al. (2016) reported that manufacturing in the European Union directly contributes to 30 million jobs and twice as many jobs indirectly. Manufacturing also contributes to 80% of total EU exports and 80% of private R&D expenditure. However, when it comes to advanced manufacturing, it only contributes to 1.6 million jobs and 11% of the total EU production as half of European manufacturing companies still do not embrace the use of advanced manufacturing technologies. Nonetheless, AM is seen to be an enabler for the EU to secure a strong industrial base. Globally, US\$642.6 million was recorded for the revenue of AM manufactured goods, with the US accounting for an estimated \$246.1 million or 38.3% of global production in 2011 (Monzon, et al., 2015). Market forecasts predict that between 2031 and 2038, AM is expected to reach 50% of the market potential, while reaching 100% of the market potential between the year 2058 and 2065 (Thomas, 2016).

The use of Additive Manufacturing enables computerized 3D solid models to be directly transformed into finished products with complex geometry without the need for fixtures or cutting tools (Huang et al., 2013). Designs that are enhanced with topological optimization could also increase the product's functionality through better-managed means of material and production resources (Chu, Graf and Rosen, 2008). Achillas et al. (2015) clarified that the use of Additive Manufacturing supports the product "time-to-market" and as a whole, rapid manufacturing could affect modern supply chains and logistics networks which require strategic business changes including greater collaboration with equipment vendors and material suppliers. It would also require a more regionally organized supply chain network where AM favours near-shoring of production (Chatzipanagioti, 2011; Coole, 2012). In the long term, supply chains will shift from a production-distribution-retail model towards an electronic-retail model where manufacturing and distribution will be closer to the end customer (Reeves, 2008). Rapid manufacturing is advantageous because no tooling costs are required which reduces heavy capital investment in fixed assets; and the ability to produce end-use products that eliminate the need for assembly and reduced inspection costs.

#### 4.1 Literature Review of AM Professionals in the Industry at the Moment

To establish the most relevant aspects within the scope of this study, a literature research was carried out using three databases: *SCOPUS, ISI Web of Science and ScienceDirect*. The use of *Google Scholar* was included in the search process as this web search engine indexes the full text or metadata of scholarly literature across a wide array of publishing formats and disciplines. A search of the indexes of popular engineering, manufacturing, social science and human resource journals was also undertaken. The use of carefully selected and relevant keywords was used, including but not limited to "Additive Manufacturing Jobs", "Additive Manufacturing Employment", "Additive Manufacturing Employability", "Additive Manufacturing Workforce", "Additive Manufacturing Specialists", "Additive Manufacturing Qualifications", "Additive Manufacturing Training", "Additive Manufacturing Human Resource", "Additive Manufacturing Workers".

. From the literature review, researchers claim that in the near future, lower skilled human jobs would be eliminated and replaced through technology, leading to the remaining work becoming ever more complex and comprehensive. Bowles (2014) highlighted that Northern European countries such as France, Germany, Sweden and the UK would potentially be less affected by computerisation risk, as compared to Southern European countries where up to 45 to 60 per cent of the workforce could be affected by high and persistent unemployment due to the implications of Industry 4.0. Gress and Kalafsky (2015) also claimed that while AM machines will be expected to perform most of the production tasks, there will be a demand for jobs including technicians, trouble-shooters, repairmen, and even programmers.

Naudé, Surdej and Cameron (2019) carried out a survey among eight Central and Eastern European countries (CEECs) including Bulgaria, the Czech Republic, Lithuania, Hungary, Poland, Romania, the Slovak Republic and Slovenia. They found that Czech Republic, Lithuania, Hungary and Slovenia were most





Industry 4.0 ready; and Bulgaria, Slovakia, Romania and Poland were the least ready for Industry 4.0. These eight countries in 2017 were home to 98 million people with a combined GDP of US\$ 2,7 trillion, and the average contribution of manufacturing to these 8 countries' GDP was 20 per cent higher than the EU average of 15 percent. The authors highlighted that if the region does not absorb and apply the technologies of Industry 4.0, its international competitiveness may suffer or experience a risk of deindustrialization. In light of this, the European Commission (2017) identified policies to strengthen each country's industrial competitiveness and modernization to ensure sustainable growth of the manufacturing sector. In terms of shortcomings, the European Commission noted that "national industry 4.0 initiatives tend to focus on technology and infrastructure, with skills development a secondary goal".

Adapting AM processes to enable Industry 4.0 will have a direct effect on producers and their labour force as well as on companies that supply manufacturing systems. The concept of Industry 4.0 refers to the digitization of the entire value chain and the interconnection of people, products, machines, processes and systems through real time data exchange (Hecklau et al., 2016). The European Union has a great interest in a common strategy for Industry 4.0, in which the strategic objective of 'Manufuture' as a Horizon 2020 initiative, is to boost reindustrialisation and to increase the manufacturing industry's current GDP contribution from approximately 16% to as much as 20% (Manufuture, 2015). As processes become more complex, it will lead to jobs requiring higher qualifications, and consequently loss in jobs requiring lower qualifications (op cit). They suggested that companies should qualify their employees for more strategic, coordinating and creative tasks with higher responsibilities. One of the predicted impacts of Industry 4.0 is the loss of jobs in manufacturing, which is not caused by competition from low wage countries, but rather the replacement of a low-skilled workforce by machines (Ciffolilli and Muscio 2018).

In response to gain a more competitive manufacturing advantage, the United Kingdom spearheaded the Plan for Growth programme that focuses on advanced manufacturing with four major initiatives including funding for Catapult Centres with the first being in high-value manufacturing that includes all forms of manufacture using metals and composites; developing nine Centres for Innovative Manufacturing to carry out research on strategically important areas for manufacturing; accelerating the Manufacturing Advisory Service for companies and personnel training and skilling focusing on productivity and innovation improvements; and offering an international prize in engineering known as the Queen Elizabeth Prize for Engineering (Livesey, 2012; H.M. Treasury, 2011; Hauser, 2010).

In the study of the future of productivity and growth of manufacturing industries, Rüßmann, M. et al. (2015) suggested that in their analysis of manufacturing in Germany, the use implementation of Industry 4.0 could lead to a 6% increase in employment during the next ten years from 2015-2025. In addition, they claimed that the demand for employees in the mechanical-engineering sector may rise by as much as 10% during the same period. They pointed out that competency transformation is one of the key challenges ahead because in the short term, the trend toward greater automation will displace low-skilled labourers performing simple, repetitive tasks. However, in the long term, the AM industry (and Industry 4.0 sectors) will see a growing use of software, connectivity, and analytics, leading to skills required for software development and IT technologies, such as mechatronics experts with software skills. This shift in competencies requires adaptation of new roles, recruiting, and vocational training to prepare the workforce with additional IT skills that will be required. Lorenz, M. et al. (2015) used a case study in Germany to understand the effects of introducing digital industrial technologies based on 40 jobs in 23 industries and found that more jobs will be gained than lost, although they pointed out that workers will require significantly different skills. The detailed modelling forecasts a net increase of approximately 350,000 jobs in Germany through 2025. Greater use of robotics and computerization will reduce the number of jobs in assembly and production by approximately 610,000. But this decline will be more than offset by the creation of approximately 960,000 new jobs, particularly in information technology (IT) and data science. The findings by Bonekamp and Sure (2015) undertaken in Germany indicate that Industry 4.0 would see a substantial decrease in lowly-skilled jobs and an increase in highly-skilled jobs which have a greater emphasis on IT-related tasks. They also stress a growing importance of continuous learning, training and education for a future workforce that is capable of adapting qualification requirements





derived from Industry 4.0 technologies, in line with earlier findings by Maier & Student (2014) and MHP (2014) who claimed that German small and medium-sized companies will face challenges of digitalisation and cyber physical systems as businesses progressively advance towards the integration of Industry 4.0 technologies into their enterprise. The paper by Ślusarczyk (2018) presented results based on secondary data, professional reports and studies carried out by State institutions, consortia or enterprises in Poland. It was found that only 22% of Polish enterprises understand how Industry 4.0 technologies will change their labour force and the organizational structure. From the same study in a global perspective, half of the respondents cited that the most important challenges while implementing Industry 4.0 are the lack of digital culture and training. However, from the perspective of individual countries, the greatest barrier in Poland was high financial investment requirements, while in Germany was the lack of properly qualified staff.

The paper by Kianian, Tavassoli and Larsson (2015) investigates how Additive Manufacturing technologies, seen as a process innovation could contribute to the creation of jobs as well as the types of jobs are analysed. The scope of their paper is highly relevant, although the findings are only based on a case study and the data collected was through three interviews conducted in Sweden. Their findings indicate that the AM sector contributes to job creation in manufacturing as well as in the service sector. The use of AM also contributes to job creation in product development stages in particular for complex but low volume components. They acknowledge that the AM process chain would require different skills, and in particular there is a need for highly-skilled labour to operate advanced machinery such as AM systems. The National Statistics Institute in Spain analysed the active population classified by the economic activity in the first quarter of 2018 and found that 1,750,000 persons are employed in jobs with a high probability being replaced by machines, and only 1,550,000 have a lower probability of being replaced by machines (Mineco, 2018). The paper by Pérez-Pérez et al. (2018) suggested changes that will occur in AM by 2030, predicted by 100 Spanish experts through Delphi prospection, in which their findings show that technical experts with specific knowledge and skills will require changes to current teaching syllabuses in Science, Technology, Engineering, Arts, and Mathematics (STEAM), and suggesting that the introduction of AM in study plans may be an appropriate alternative. Their study also described the consequences of the Fourth Industrial Revolution for the employment market and jobs in Spain, as well as a framework for the possible implementation and development of AM. Their survey comprised of 21 scenarios and 67 questions about the AM market, business models, supply chain, new products, services, applications, specific training, certification, etc. They proposed that to have human capital available with ICT skills, it will be necessary to develop a Spanish national-level training plan starting from primary school to university degrees, particularly in engineering. In addition, the inclusion of the use of AM in teaching syllabuses will be necessary and technicians with specific qualifications for AM are going to be needed. Future technicians will need to have cognitive competence to deal with a changing technological environment (mathematics, logic, data processing, project management) and non-cognitive skills (critical thinking, teamwork, achievement of goals, interpersonal relationship skills, or troubleshooting abilities). Schallock et al. (2018) also pointed out that the scope for qualification of Industry 4.0 focuses on digitization of the industry, which covers aspects of digital learning techniques, job-related qualification, leading and operating production systems, interdisciplinary product and process development, specific competencies pertinent to industry 4.0, and competency evaluation.

More recent findings by Matos et al. (2019) presented the results of multiple case studies conducted among four organizations based in Portugal that use AM technology to determine their perceptions regarding the social impacts of AM such as skills and education requirements. They cited that other authors including Gershenfeld (2012) and Chen et al. (2015) view that AM technology could "create unemployment and political destabilization in some economies, leading to changes in labour intensity, employment schemes, types of work, work conditions, working hours, working places, and employment policies, or even in changes in labour laws." Despite those claims, all the interviewees in the four Portuguese organizations considered that educational curricula and the need to participate in training and professional requalification would create a positive impact on the professional status and employability, and where the introduction of qualifications in the domain of AM technology is important





(Matos et al., 2019). Other researchers including those in Italy reported that the recruitment processes in engineering areas are beginning to value the knowledge of the use of AM technology; and developing new skills and competencies for AM is seen to be positive (Minetola, 2015). For example, the paper by Bianco (2018) considers measures and methods enabling Italian workers to stay on the digital labour market, stressing the importance for all stakeholders to be involved in the process to promote a workforce for the digital future. Future production will be characterized by highly complex, varying and knowledge-intensive work processes, and an ageing population will lead to greater reliance on support and technological assistance. Wolf et al. (2018) conducted a study in Austria with manufacturing companies, discussing future work activities, demographic challenge, age-related changes, and the role of age-appropriate work and standardization. Their findings align with Gehrke et al. (2015) where skills related to information and data processing, organizational and process understanding and interaction skills with humans and machines will be crucial for workers.

Other papers discuss a more generalised view of the implications of AM concerning labour and the need for newer tools. Seifi et al. (2016) proposed an integrated computational materials engineering method for accurate AM tools that use validated physics-based modelling and simulation methods could decrease the need for experimental testing of technologies and processes to provide manufacturers with a more accurate approach to optimize part designs. The paper by Huang et al. (2013) discusses issues related to the societal impact of AM, covering aspects of manufacturing supply chains and potential health and occupational hazards. They noted that "AM machine operators need to be educated in handling and disposal of these materials along with the handling of high-intensity laser beams. As the AM industry continues to evolve and expand, there is a need for more regulation to safeguard the AM workforce". In addition, metrology which refers to the science of measurements is also required for AM industries to ensure technological confidence of being able to produce high-quality AM-built parts, controlling and optimizing the production parameters by better utilization of feed materials, yet increasing production, reducing part rejection, enhancing energy efficiency and decreasing post-processing requirements (Tofail et al., 2018). Scott et al. (2012) claimed that machine qualification standards could support machine-tomachine and part-to-part repeatability, and government qualification procedures can lead to industry best practices, which could help achieve greater uptake of additive technologies (Kinsella, 2011). Qualification opportunities at a machine or process level could help reduce time and effort (Frazier, 2010). The produced AM parts must meet desired specifications for chemistry, surface roughness, damage tolerance, fatigue, strength, and other properties that could be influenced by the chemistry, resulting microstructure and defect population. Limited knowledge has been due partly because of a lack of detailed understanding of the processing-structure-property relationships, test methods, knowledge and standardisation (Lewandowski and Seifi, 2016). Therefore, Annunziata and Bourgeois (2018) claimed that companies will face new and changing requirements for human capital, in which technology changes will require new skills due to the convergence of different disciplines such as digital-industrial skills or a mix of traditional mechanical skills and software skills.

#### In a nutshell

The literature review of AM professionals in the industry has shown that several countries in Europe recognise that there is a pressing need for the current workforce to be trained and educated, as well as having more regulation to safeguard the AM personnel. It is also recommended that as competency transformation is one of the key challenges for the AM industry which industry, which will see a growth and emphasis on the use of software, analytics and IT technologies.

## In a nutshell

#### Overview of skills gaps

• growing use of software, connectivity and analytics will lead to skills required for software development and IT technologies, such as mechatronics experts with software skills.





- cognitive competence to deal with a changing technological environment (mathematics, logic, data processing, project management) and non-cognitive skills (critical thinking, teamwork, achievement of goals, interpersonal relationship skills, or troubleshooting abilities) will be fundamental for future technicians;
- skills related to information and data processing, organizational and process understanding and interaction skills with humans and machines will be crucial for workers;
- knowledge on metrology is also required for AM industries to ensure technological confidence
  of being able to produce high quality AM-built parts, controlling and optimizing the production
  parameters by better utilization of feed materials, yet increasing production, reducing part
  rejection, enhancing energy efficiency and decreasing post-processing requirements
- digital-industrial skills or a mix of traditional mechanical skills and software skills will be needed;
- there will be a demand for jobs including technicians, trouble-shooters, repairmen, and even programmers

## **Challenges in addressing AM skills**

- GREATER AUTOMATION | low-skilled labourers performing simple and repetitive tasks
- HIGHLY COMPLEX, VARYING AND KNOWLEDGE-INTENSIVE PRODUCTION PROCESSES high level of specialisation of the different AM workers
- AM PROCESS CHAIN REQUIRING DIFFERENT SKILLS highly skilled operators for advanced machinery
- RAPID TECHNOLOGY AND ENVIRONMENT CHANGES cognitive competence for adaption and for problem solving among other non-cognitive skills
- AGEING POPULATION \_\_\_\_\_\_ reliance on support and technological assistance
- CONTINUOUS LEARNING, TRAINING AND EDUCATION adaption of qualification requirements, development of new qualifications, upskilling and re-skilling pathways for the current workforce
- REVIEW OF TRAINING SYLLABUS IN STEAM introduction of AM in study plans may be an appropriate alternative





#### 4.2 Data from Recruitment Adverts and other Statistics

To collect data, advertisements and job postings on more established websites such as Reed (http://www.reed.co.uk) and Indeed (https://www.indeed.co.uk) that cover jobs and employability opportunities across Europe were examined. Other sources include popular HR periodicals such as People Management (https://www.peoplemanagement.co.uk) and AM recruitment platform (i-Amdigital - https://i-amdigital.com/) Obtaining information from companies such as through their organisational charts or hierarchy three from the Companies House which is a UK-based agency was also used.. This register was created in 1844 and the agency is sponsored by the Department for Business, Energy & Industrial Strategy (https://www.gov.uk/government/ organisations/companies-house).

A total of 21 online recruitment search engines (Table 1) are searched using two main keywords "3D Printing" and "Additive Manufacturing" to obtain relevant AM Professionals jobs in the Industry. The duration for active job search took placed from June to November 2019 to collect an "across-the-board" list of jobs advertised for AM Professionals. Among the websites used to search AM jobs across the EU, "EURES - The European Job Mobility Portal" (https://ec.europa.eu/eures/public) provides the most comprehensive search results, covering more EU countries. For jobs that are not advertised in English are translated using Google Translate to interpret the advertised results.

In terms of countries covered, twelve were used as references since they are the one being identified as being recruiting AM Professionals.

Table 1 - List of countries and online recruitment search engines used for data collection

No	Country
1	Austria
2	Belgium
3	France
4	Germany
5	Ireland
6	Italy
7	Netherlands
8	Norway
9	Spain
10	Sweden
11	Switzerland
12	ИК

#### **Websites and Links**

3D Natives - https://www.3dnatives.com/en/3d-printing-jobs/

3D Printing Industry - https://jobs.3dprintingindustry.com/

Adzuna - adzuna.co.uk

Alexander Daniels Global - https://www.alexanderdanielsglobal.com/career-portal/

Angel.co - https://angel.co/europe/3d-printing/jobs

Arbetsformedlingen - https://arbetsformedlingen.se

Careers in Europe - https://www.careersineurope.eu

EURES The European Job Mobility Portal - https://ec.europa.eu/eures/public

Euro Jobs - https://www.eurojobs.com

 ${\it Glass door.co.uk}$ 

Google Careers - https://careers.google.com/jobs/

i-Amdigital - https://i-amdigital.com/

Indeed - https://www.indeed.com/q-Europe-jobs.html





Indeed.com - https://www.indeed.com/q-Europe-jobs.html

Jobat.be - jobat.be

Jobs Europe - https://jobseurope.net LinkedIn - https://www.linkedin.com Monster - https://www.monster.co.uk

Reed - https://www.reed.co.uk

The Guardian - https://jobs.theguardian.com/jobs/europe/?Keywords=3D+Printing#browsing

Total Jobs - https://www.totaljobs.com/jobs/3d-printing

Due to the nature where this project is conducted, the jobs searched appeared within United Kingdom took up a higher percentage, followed by Germany. Among the 10 listed AM Professional Profiles, the top 5 AM Professional Profiles with the highest job vacancies is AM Designer (26 vacancies), AM Operator/Technician (21 vacancies), AM Coordinator (14 vacancies), AM Process Engineer (8 vacancies), followed by NDT Technician and Metrology Engineer (both 3 vacancies each). There is no result regarding job vacancies for Inspection Technician, however, few AM Professional Profiles appeared to have overlapped role of an Inspection Technician, such as the AM Process Engineer (Figure 3), the AM Coordinator (Figure 4) and AM Operator/ Technician (Figure 5).

The searched AM jobs were carefully referenced, but not limited to the given 10 Professional Profiles groups defined for the SAM project. A total of 126 AM jobs were identified and then carefully categorised into 11 groups (refer to appendix 1 Table, 2-5). They were grouped into (1) AM Designer, (2) AM Process Engineer, (3) AM Inspector, (4) Inspection Technician, (5) NDT Technician, (6) AM Supervisor, (7) AM Coordinator, (8) Metrology Engineer, (9) Materials Engineer, (10) AM Operator/ Technician. Other disciplines working in AM that do not fit in the existing 10 Professional Profiles are allocated under Group (11) – Others.

## In a nutshell

From the list of collected results, it was found that **75 jobs belonged to the existing 10 AM Professional Profiles** while 30 jobs fell under 9 specialisations allocated under group 11 – 'Others'. These 9 areas of specialisations include:

- (11) Development and Project Management
- (12) Operational Division
- (13) Laboratory
- (14) Software and Firmware Technician (Table 6)
- (15) Technical Support and Customer Service
- (16) Benchmarking Initiatives
- (17) Service Engineer
- (18) Software Engineer
- (19) Technological Development and Project Innovation

(refer to appendix 1 -Table 7)

In Appendix 1 "Data collection from Human Resources and Job Listings", Table 2-7 summarised the collected results based on the data from recruitment adverts and other available statistics. The terms and descriptions of the 10 Professional Profiles groups defined for the SAM project remained unchanged. Each group is colour coded to easily tell the difference between groups, especially used in differentiating any key overlapping roles between AM Professional Profiles in the Venn Diagrams. The Venn Diagrams illustrated in Table 2-7 was used to visualise the key overlapping responsibilities between the identified AM Professional Profiles. The types of overlapping responsibilities and tasks can be referred to in their respected group in the Appendix using the stated Reference number (Ref No.). The tasks from any





overlapping AM Professional Profile have also been highlighted with their respective colour under the job descriptions.

The findings from online recruitment adverts, AM industry company vacancies websites, employment-oriented service, LinkedIn, and other statistics available online have enabled to map out the relevant jobs, employment, workforce and employability in the current AM Industry. Figure 2 is a Gantt diagram showing the complete list of jobs that do not fit into the 10 listed AM Professional Profiles. They can be further categorised into 9 areas of specialism including (11) Business Development and Project Management, (12) Operational Division, (13) Laboratory, (14) Software and Firmware Technician (Table 6), (15) Technical Support and Customer Service, (16) Benchmarking Initiatives, (17) Service Engineer, (18) Software Engineer, (19) Technological Development and Project Innovation (Table 7).

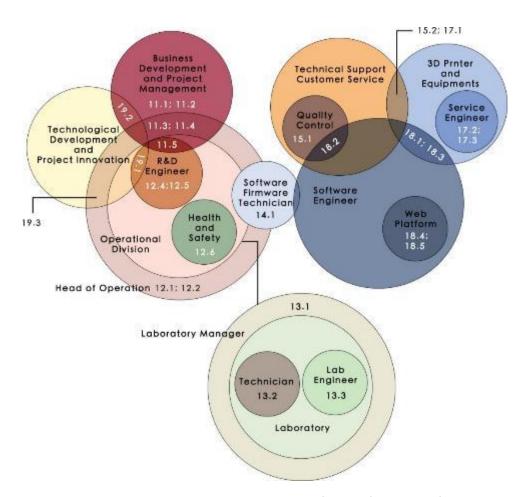


Figure 2: Venn diagram showing other types of AM Professional Profiles

In the appendix 2 "Details on Data Collection per Professional Profile", Table 8 –14 summarised the data from recruitment adverts and other available statistics according to the group of Professional Profiles from 1 to 11.





## 5. Overlapping and progression between Professional Profiles

From this study, the major conclusions regarding overlapping and progression between Professional Profiles are the following:

- i. The role of the (11) Business Development and Project Management and (19) Technological Development and Project Innovation Professionals are most likely to work together with the (1) AM Designer, (2) AM Process Engineer and (7) AM Coordinator.
- ii. The operational division could be missing a leadership role, for instance, the Head of Operation and Production (12.1-12.3), who is the leader of operation staff and responsible for the smooth running of all production steps could be a position above the AM Supervisor, however not involved in developing and executing specific AM Process Plans like an AM Process Engineer.
- iii. The health and safety officer role that ensures the safe operations of manufacturing, service and customer support activities within the division should be considered. This role would be to ensure compliance of all relevant H&S policies relating to the company's activities, ensuring ongoing compliance with company's policies and procedures. To also implement and carry out divisional audit plans related to AM, conducting any follow-up activities as required and to undertake risk assessments and generate reports to local management and the Corporate H&S team on a regular basis (12.6).
- iv. AM Professionals should also include lab managers, lab technicians, lab engineers that work in a laboratory setting mainly to enhance, optimise AM machine components, materials and processes (if a laboratory is present within the company) (13).
- v. Software AM Professionals such as Software Engineers and Technicians that involve in machine learning and upgrading software (14.1) or developing new software for production use and quality control (18.1-18.2), or web platform (18.4) should also be considered as an AM profile.
- vi. Technical support and customer support professionals, including quality control (15), as well as Field-service technicians (Service Engineers) (17.1 17.3), should also be considered as an AM profile.

#### In a nutshell

The provided list of AM and other Professional Profiles can be classified into **Management and Technical roles**.

- Management roles in AM include AM Supervisor (6.1), Business Development and Project Management (11.1 – 11.4). Head of Operation (12.1 – 12.2) and Laboratory Manager (13.1 – 13.2)
- Technical AM Professional Profiles are AM Process Engineer, AM Inspectors, Inspection Technician, NDT Technician, AM Coordinator, Metrology Engineer, Material Engineer, AM Operator Technician, Technical Product Support (15.1), Customer Service professionals (15.2) and AM Designer.





## 6. Currently available Training in AM

SAM project has mapped the currently available training for AM, independently from the type, level or country in which it is implemented. This map took into consideration the previous courses already mapped by AM Motion in 2018 and presents only new initiatives from the ones on the AM Motion List<sup>2</sup>. Appendix 3 – Currently Available AM Training Courses – refers only to the ones not mapped in AM Motion.

At the moment, there are 97 courses being implemented in AM (mainly in the UK, as shown in Figure 3), ranging from EQF level 4 to 8. It was also possible to assess that the majority of the courses are dedicated to PHD level (EQF level 8) – see Figure 2, but this is easily understandable, as AM is such an innovative technology, currently being investigated in several universities. Short courses, seminars, summers schools and workshops are also very popular, in total they represent 48% of all the mapped available courses (Figure 4).

It is possible to conclude that there are several types of courses being implemented for the different levels of education, the capacitation approach of AM professionals is not consistent, lacking the harmonisation and consequent recognition of knowledge and skills. The survey to be developed in the framework of WP2 will allow to identify the AM training practices in order to characterize the training being provided in AM (in terms of duration, type of courses and methodologies applied to training and assessment).

The information about the courses in AM will be available, at an initial stage, in the project website, and later in the observatory. The aim is to keep it up to date on an annual basis.

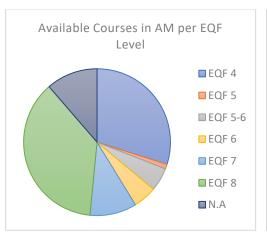


Figure 2: Available courses in AM per EWQF Level

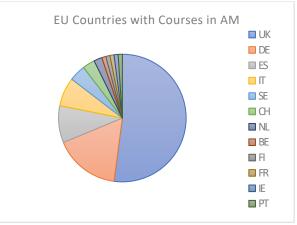


Figure 3: EU countries with courses in AM

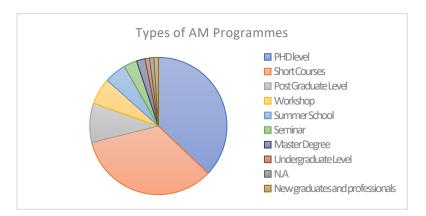


Figure 4: Types of AM programmes

.

<sup>&</sup>lt;sup>2</sup> https://www.am-motion.eu/images/D3.6 Mapping AM educational initiatives FINAL.PDF





#### 7. Future Work

This report maps the professions working in Additive Manufacturing in 2019. At this stage, targeted surveys and interviews with AM companies, research centres, training centres and end-users are being undertaken under Work Package 2. While report maps existing professions in the industry today, there are a growing number of papers that provide an insight into the future of additive manufacturing from an economic and policy perspective, including predictions regarding the economic impact of this technology (Baumers et al., 2016). For example, Jiang, Kleer and Piller (2017) predict that "in 2030, manufacturing of spare parts will be divided into two systems: less critical parts will be produced locally via additive manufacturing, whereas critical parts will be made at specialist hubs with specific qualification/quality control skills, primarily using conventional manufacturing techniques; as well as a significant amount of small and medium enterprises will share industry-specific additive manufacturing production resources to achieve higher machine utilization, learning effects, quality assessments, etc." These predictions may provide a reference when mapping out professional profiles for the AM industry in the future. In addition, Annunziata and Bourgeois (2018) suggested that more effort should be devoted to understanding new skills that will be needed and how current jobs will change. They also suggested education schemes to upgrade workers, reforming labour market institutions to be better prepared where workers will change jobs and employers more frequently, and reforming social benefit systems and bolstering social safety nets during the transition period especially for the worst-affected workers.

The next steps within the project will consist of the following activities:

- further exploiting of the existing and emerging AM Professional Profiles and skills, in WP2, including the detailed analysis of overlapping skills among certain Professional Profiles to be addressed in next 6 months (2019 Real case scenarios), 2 years (2020-2021 Short term scenarios) and 10 years (2022-2030 Foresight scenarios);
- design of AM qualifications, in WP3 and WP5, ensuring that in the case of overlapping skills, the
  curriculum development will enable the development of different skills adjusted to the specific
  needs of each profile, thus avoiding repetition of content / or the inclusion of content which are
  not relevant to certain professionals.





#### 8. References

- 1. Achillas, C., Aidonis, D., Iakovou, E., Thymianidis, M., Tzetzis, D. (2015) A methodological framework for the inclusion of modern additive manufacturing into the production portfolio of a focused factory. Journal of Manufacturing Systems 37(1) pp. 328-339.
- 2. Annunziata, M. and Bourgeois, H. (2018) The future of work: How G20 countries can leverage digital-industrial innovations into stronger high-quality jobs growth. Economics. Kiel Institute for the World Economy (IfW). 12(2018-42). pp. 1-23.
- 3. Baumers, M., Dickens, P., Tuck, C., Hague, R. (2016) The cost of additive manufacturing: machine productivity, economies of scale and technology-push. Technol. Forecast. Soc. Change 102. pp.: 193–201.
- 4. Benešová, A. and Tupa, J. (2017) Requirements for Education and Qualification of People in Industry 4.0. Procedia Manufacturing. 11. pp. 2195-2202.
- 5. Bianco, A. (2018) The Reskilling Imperative for the Digital Economy. Economia & Lavoro. 3/2018, September-December. pp. 29-40
- 6. Bonekamp L. and Sure, M. (2015) Consequences of Industry 4.0 on Human Labour and Work Organisation. Journal of Business and Media Psychology 6(1) pp. 33-40.
- 7. Bowles, J. (2014). The Computerisation of European Jobs. Who Will Win and Who Will Lose from the Impact of New Technology onto Old Areas of Employment? From: Bonekamp L. and Sure, M. (2015) Consequences of Industry 4.0 on Human Labour and Work Organisation. Journal of Business and Media Psychology 6(1) pp. 33-40.
- 8. Chatzipanagioti M., Iakovou E., Vlachos D. and Hajidimitriou A. (2011) Trade facilitation and supply chain network design. Operational Supply Chain Management 4(2/3) pp. 99–107.
- 9. Chen, D., Heyer, S., Ibbotson, S., Salonitis, K., Steingrímsson, J.G. and Thiede, S. (2015) Direct digital manufacturing: Definition, evolution, and sustainability implications. J. Clean. Prod. 107. pp.: 615–625.
- 10. Chu C, Graf G, Rosen DW (2008) Design for additive manufacturing of cellular structures. Computer Aided Design Applications 5. pp.: 686–696.
- 11. Ciffolilli, A. and Muscio A. (2018) Industry 4.0: national and regional comparative advantages in key enabling technologies, European Planning Studies, 26(12) pp. 2323-2343.
- 12. Cooke J.A. (2012) What additive manufacturing could mean for supply chains. CSCMP Supply Chain Q 2012. Available at: https://www.supplychainquarterly.com/ columns/20120425-what-additive-manufacturing-could-mean-for-supply-chains [last accessed 30.08.19].
- 13. European Commission (2017). Key Lessons from National Industry 4.0 Policy Initiatives in Europe. Digital Transformation Monitor. May, 2017.
- 14. Frazier, William E. (2010) Direct Digital Manufacturing of Metallic Components: Vision and Roadmap. Paper read at Direct Digital Manufacturing of Metallic Components: Affordable, Durable, and Structurally Efficient Airframes at Solomons Island, MD.
- 15. Gehrke, L., Kühn, A.T., Rule, D. and Moore, P. et al. (2015). A Discussion of Qualifications and Skills in the Factory of the Future: A German and American Perspective. Accessed on: 30 August 2019 < https://www.researchgate.net/publication/279201790 A Discussion





- \_of\_Qualifications\_and\_Skills\_in\_the\_Factory\_of\_the\_Future\_A\_German\_and\_American \_Perspective/citation/download>
- 16. Gershenfeld, N. (2012) How to Make Almost Anything: The Digital Fabrication Revolution. Foreign Aff. 91. pp.: 43–57.
- 17. Gress, D.R., Kalafsky, R.V. (2015) Geographies of production in 3D: Theoretical and research implications stemming from additive manufacturing, Geoforum. 60. pp. 43-52.
- 18. H.M. Treasury (2011) The Plan for Growth. London: HM Treasury.
- 19. Hauser, H. (2010) The Current and Future Role of Technology and Innovation Centres in the UK. London: Department of Business, Innovation and Skills.
- 20. Hecklau, F., Galeitzke, M., Flachs, S. and Kohl, H. (2016) Holistic Approach for Human Resource Management in Industry 4.0, Procedia CIRP, 54. pp. 1-6.
- 21. Heidi Moens, H., Neophytou, N. and Flamigni, F. (2016) KIC Added-value Manufacturing: Exploiting Synergies and Complementarities with EU Policies and Programmes, EIT Infoday Brussels.
- 22. Huang, S.H., Liu, P., Mokasdar, A. and Hou, L. (2013) Additive manufacturing and its societal impact: a literature review. Int J Adv Manuf Technol 67: . pp. 1191–1203.
- 23. Jiang, R., Kleer, R., Piller, F.T. (2017) Predicting the future of additive manufacturing: A Delphi study on economic and societal implications of 3D printing for 2030. Technological Forecasting and Social Change 17. pp.: 84-97
- 24. Kianian, B, Tavassoli, S and Larsson, T (2015) 'The role of additive manufacturing technology in job creation: An exploratory case study of suppliers of additive manufacturing in Sweden', Procedia CIRP, 26. pp.: 93-98.
- 25. Kinsella, M. (2011) Additive Manufacturing Workshop: Results and Plans. Washington, DC: Air Force Research Laboratory.
- 26. Lewandowski, J.J. and Seifi, M. (2016) Metal additive manufacturing: a review of mechanical properties. Annual. Review of Material Research. Mater. Res. 46.
- 27. Livesey F. (2012) The need for a new understanding of manufacturing and industrial policy in leading economies. Innovations: Technology, Governance, Globalization. 7(3) pp. 193-202.
- 28. Lorenz, M., Ruessmann, M., Strack, R., Lueth, K. and Bolle, M. (2015) Man and machine in Industry 4.0: how will technology transform the industrial workforce through 2025? Boston Consulting Group. Accessed on: 30 August 2019, <a href="https://www.voced.edu.au/content/ngv%3A73341">https://www.voced.edu.au/content/ngv%3A73341</a>
- 29. Maier, A. & Student, D. (2014). M D IN GERMANY. Mana-ger Magazin (12/2014), pp. 92-98. From: From: Bonekamp L. and Sure, M. (2015) Consequences of Industry 4.0 on Human Labour and Work Organisation. Journal of Business and Media Psychology 6(1) pp. 33-40.
- 30. Manufuture (2015) Accessed on: 30 August 2019, <a href="http://www.manufuture2015.eu">http://www.manufuture2015.eu</a>
- 31. Matos, F., Godina, R., Jacinto, C., Carvalho, H., Ribeiro, I. Peças, P. (2019) Additive Manufacturing: Exploring the Social Changes and Impacts. Sustainability. 11: . pp. 3757
- 32. MHP (2014). Studie Industrie 4.0 Eine Standortbestim-mung der Automobil- und Fertigungsindustrie. Available at: http://www.mhp.com/de/studien. From: From: Bonekamp L. and Sure,





- M. (2015) Consequences of Industry 4.0 on Human Labour and Work Organisation. Journal of Business and Media Psychology 6(1) pp. 33-40.
- 33. Miles, M., Huberman, A. and Saldaña, J. (2014). Qualitative data analysis. 3rd ed. Los Angeles: SAGE.
- 34. Mineco Ministerio de Economía, Industriay Competitividad (2018). INE, Instituto Nacional de Estadística. Accessed on: 30 August 2019, <a href="http://www.ine.es">http://www.ine.es</a>
- 35. Minetola, P.; Iuliano, L.; Bassoli, E.; Gatto, A. (2015) Impact of additive manufacturing on engineering education Evidence from Italy. Rapid Prototyp. J. 21: 535–555.
- 36. Monzon, M.D. et al. (2015) Int. J. Adv. Manuf. Technol. 76 (5–8): 1111–1121.
- 37. Naudé, W., Surdej, A. and Cameron M. (2019) The Past and Future of Manufacturing in Central and Eastern Europe: Ready for Industry 4.0? IZA Institute of Labor Economics. IZA DP No. 12141
- 19.38. Olsen, W., (2004) 'Triangulation in social research: qualitative and quantitative methods can really be mixed'. Developments in sociology. 20. pp.: 103-118.
- 39. Pérez-Pérez, M.P., Gómez, E., Sebastián, M.A. (2018) Delphi Prospection on Additive Manufacturing in 2030: Implications for Education and Employment in Spain. Materials 11(9). pp. 1500.
- 40. Reeves P. (2008) How rapid manufacturing could transform supply chains. CSCMP, Supply Chain Q 2008. 2(4) pp. 32–6. Available at: http://www.supplychainquarterly.com [last accessed 30.08.19].
- 41. Rüßmann, M. et al. (2015) Industry 4.0: The Future of Productivity and Growth in Manufacturing Industries. From: http://www.inovasyon.org/pdf/bcg.perspectives\_ Industry.4.0\_2015.pdf Accessed on: 25 July 2019
- 42. Scott, J., Gupta, N., Weber, C., Newsome, S. Wohlers, R. and Caffrey, T. (2012) Additive Manufacturing: Status and Opportunities. Science and Technology Policy Institute document.
- 43. Schallock, B., Rybski, C., Jochem, R. and Kohl, H. (2018) Learning Factory for Industry 4.0 to provide future skills beyond technical training. Procedia Manufacturing 23. pp. 27-32.
- 44. Seifi, M. et al. (2016) Overview of Materials Qualification Needs for Metal Additive Manufacturing. Journal of Manufacturing 68: pp. 747.
- 45. Sivathanu, B. and Pillai, R. (2018) Smart HR 4.0 how industry 4.0 is disrupting HR. Human Resource Management International Digest. 26(4). pp.7-11.
- 46. Ślusarczyk, B. (2018). Industry 4.0 Are We Ready? Polish Journal of Management Studies. 17. pp. 232-248.
- 47. Thomas, D. (2016) Int. J. Adv. Manuf. Technol. 85: . pp. 1857–1876.
- 48. Tofail, S.A.M., Koumoulos, E.P., Bandyopadhyay, A., Bose, S., O'Donoghue, L. and Charitidis, C. (2018) Additive manufacturing: scientific and technological challenges, market uptake and opportunities. Materials Today 21(1) pp.: 22-37.
- 49. Wolf, M., Kleindienst, M., Ramsauer, C., Zierler, C. and Winter, E. (2018). Current and future industrial challenges: demographic change and measures for elderly workers in industry 4.0. Annals of Faculty Engineering Hunedoara. International Journal of Engineering Tome. 16(1). pp. 67-76.





# 9. Appendix 1: Data Collection from Human Resource and Job Listings

No.	1 (More info @ Table 8)	2 (More info @ Table 9)	3 (More info @ Table 10)	
Name of				
Professional	AM Designer	AM Process Engineer	AM Inspector	
Profile				
Numbers of				
relevant job	26	8	1	
searched				
Key Overlapping Role(s)	AM Pracess Engineer  AM Designer Mechanical Design Engineer  Mechanical Engineer  AM Specialist  AM Specialist	AM Process Engineer Senior 2-6: 2-7 Junior 2-8		





	2D-3D CAD Modeller	AM Designer	Mechanical Design Engineer	Mechanical Engineer	AM Process Engineer	AM Inspector
	• 2D and 3D	<ul> <li>Design for AM</li> </ul>	<ul> <li>Mechanical</li> </ul>	• AM	Additve Manufacturing Engineer	Additive Manufacturing (AM)- Employee Quality
	Engineer	<ul> <li>Additive</li> </ul>	Design/	Mechanical	Advanced Manufacturing Engineer	Assurance
	• 3D CAD	Manufacturing	Engineer	Engineer	Senior Engineering Project Manager	
	Engineer (3D	Design Engineer		Development	Product and Process Manager Additive	
	Printing)	• AM Design		Engineer	Manufacturing	
	CAD Technician Engineer			Additive	Junior Manufacturing Engineer	
Other Names	• 3D/ CAD	• Design and		Manufacturing		
	Modeller Manufacturing  • Computational Engineer					
	Designer	• Product Design				
	CAD Prototyping Engineer					
	Engineer	<ul> <li>Additive Design</li> </ul>				
		Engineer				
		<ul> <li>Manufacturing</li> </ul>				
		Engineer				

Table 2: (1) AM Designer, (2) AM Process Engineer, (3) AM Inspector.

No.	4 (More info @ Table 10)	5 (More info @ Table 10)	6 (More info @ Table 10)
Name of			
Professional	Inspection Technician	NDT Technician	AM Supervisor
Profile			
Numbers of			
relevant job	0	3	1
searched			
Key			
Overlapping			
Role(s)			
Other	Inspection Technician	NDT Technician	AM Supervisor
Names	N/A	Prototyping Mechanist Engineer	N/A
		Mechanical Technician/ Workshop Technician	

Table 3: (4) Inspection Technician, (5) NDT Technician, (6) AM Supervisor.





No.	7 (More info @ Table 11)	8 (More info @ Table 12)	9 (More info @ Table 12)
Name of Professional Profile	AM Specialist/Coordinator	Metrology Engineer	Materials Engineer
Numbers of relevant job searched	14	3	2
Key Overlapping Role(s)	AM Technician  AM Process Engineer  AM Specialist  AM Specialist  AM Designer  Software Engineer		
Othor	AM Specialist	Metrology Engineer	Materials Engineer
Other Names	<ul> <li>3D Printing Applications Engineer</li> <li>3D Printing Customer Project Fulfilment Specialist</li> </ul>	• 3D Printing Prototyping Engineer	• Experimental Technologist 3D Printing





Technical Specialist	Research Engineer for	
Manufacturing Engineer	Additive Manufacturing	
Mechanical/ Mechatronics/ Electronics Engineer		
Production Development Engineer		
• 3D Printing Metals Process Engineer		
Sales Application Engineer (SAE)		
R&D & Customer Loyalty Engineer		
Customer Project Engineer		

Table 4: (7) AM Specialist, (8) Metrology Engineer, (9) Materials Engineer.

No.	10 (More info @ Table 13)				
Name of					
Professional	AM Operator/ Technician				
Profile					
Numbers of					
relevant job	21				
searched					
Key	AM Supervisor				
Overlapping	AM Process Engineer				
Role(s)	AM Designer				
Noie(3)	AM Inspector				





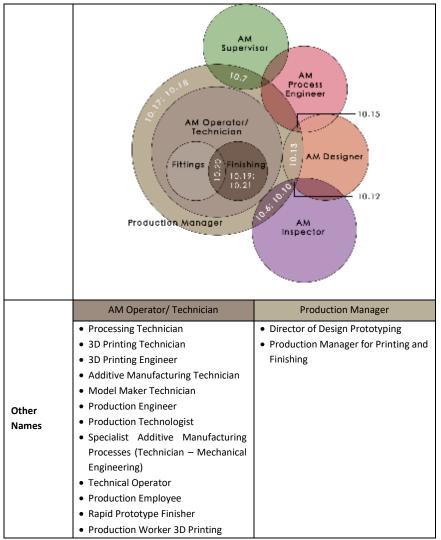


Table 5: (10) AM Operator/ Technician.





	Others (More info @ Table 14)						
No.	11	12	13	14			
Category	System Development and Project Management	Operational Division	Laboratory	Software and Firmware Technician			
Area of Specialism	System Product Manager (11.1)     Applications Engineering Manager (11.2)     Project Management (AM value chain) (11.3)     Business Development Manager (11.4)     R&D Project Management (11.5)	<ul> <li>Head of 3D Printing (12.1)</li> <li>Leader of Staff and Operations (12.2)</li> <li>Head of Production (12.3)</li> <li>Support Development (12.4; 12.5)</li> <li>Health and safety Management (12.6)</li> </ul>	<ul> <li>Laboratory Manager (13.1)</li> <li>Laboratory Manager – Technician (13.2)</li> <li>Lab Engineer (13.3)</li> <li>Junior Technician/ Apprentice (13.4)</li> </ul>	Machine Learning and Update (14.1)			
Name of Professional Profile	System Product Manager (11.1)     Additive Engineering Program Manager     Life Sciences (11.2)     Applications Engineering Manager (11.3)     3D Printing Vertical Business Development Manager (11.4)     Project Manager Additive Manufacturing (Chemist) (11.5)	Head of 3D Printing (12.1)     Project Manager (12.2)     Development Engineer (12.3)     R&T Engineer Additive Manufacturing (12.5)     Health and Safety Officer (12.6)	As above.	Machine Learning Engineer			
Description of Professional Profile	Refer to Ref No.11.1 – 11.5 for the job description of each Professional Profile grouped under System Development and Project Management (Table).	Refer to Ref No.12.1 – 12.6 for the job description of each Professional Profile grouped under <b>Operational Division</b> .	Refer to Ref No.13.1 – 13.4 for the job description of each Professional Profile grouped under <b>Laboratory</b> .	Refer to Ref No.14.1 for the job description of each Professional Profile grouped under Software and Firmware Technician.			
Numbers of relevant job searched	9	6	4	1			
Key Overlapping Role(s)	Head of Operation     R&D Engineer	<ul> <li>AM Process Engineer</li> <li>AM Designer</li> <li>AM Coordinator</li> <li>AM Technician</li> <li>NDT Technician</li> </ul>	AM Supervisor	Software Engineer			





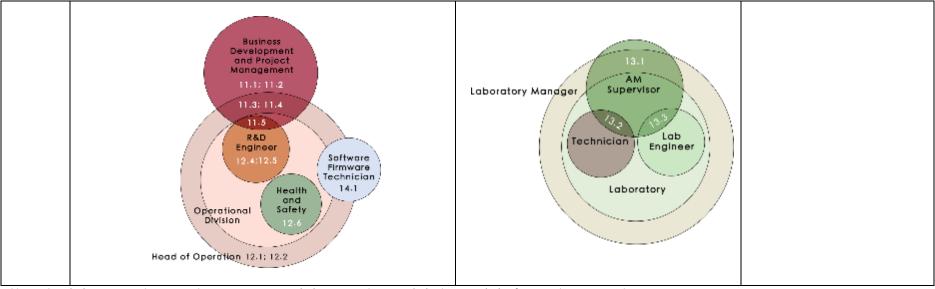


Table 6: Others (11) System Development and Project Management, (12) Operational Division, (13) Laboratory, (14) Software and Firmware Technician.

	Others (More info @ Table 14)					
No.	15	16	17	18	19	
Category	Technical Support and Customer Service	Benchmarking Initiatives	Service Engineer	Software Engineer	Technological Development and Project Innovation	
Area of Specialism	Product Quality Control (15.1)     3D Printer and Equipment (15.2)	Benchmarking Initiatives (16.1)	AM Service Engineer (17.1)     AM Service Engineer Quality     Control (17.2; 17.3)	3D Printing Software Products (18.1)     3D Printing Software for Quality Control (18.2)     3D Printing Software (18.3)     Web Planform/ Server Technology (18.4; 18.5)	Technological development (19.1)     AM Projects Innovation (19.2; 19.3)	
Name of Professional Profile	Technical Product Support (15.1)  3D Printer Technician (Technical Support) (15.2)	Product Owner for AM     Benchmarking Initiatives (16.1)	<ul> <li>Service Technician Digital Printing (17.1)</li> <li>AM Service Engineer (17.2)</li> <li>Field Service Engineer (17.3)</li> </ul>	Software Product Manager – 3D Printing (18.1)     Software Engineer (18.2; 18.3)     Full-stack Software Engineer (18.4)	<ul> <li>Technology Manager Binder         Jetting (19.1)</li> <li>AM Innovation Specialist (19.2)</li> <li>Innovation Engineer (19.3)</li> </ul>	





Description of Professional Profile	Refer to Ref No.15.1 – 15.2 for the job description of each Professional Profile grouped under <b>Technical Support and Customer Service.</b>	Refer to Ref No.16.1 for the job description of each Professional Profile grouped under Benchmarking Initiatives.	Refer to Ref No.17.1 – 17.3 for the job description of each Professional Profile grouped under Service Engineer.	Internship in the field of network and server technology (18.5)  Refer to Ref No.18.1 – 18.5 for the job description of each Professional Profile grouped under Software Engineer.	Refer to Ref No.19.1 – 19.3 for the job description of each Professional Profile grouped under Technological Development and Project Innovation.
Numbers of relevant job searched	7	1	7	7	5
Key Overlapping Role(s)	-	AM Coordinator	-	Software and Firmware Technician	Software Engineer





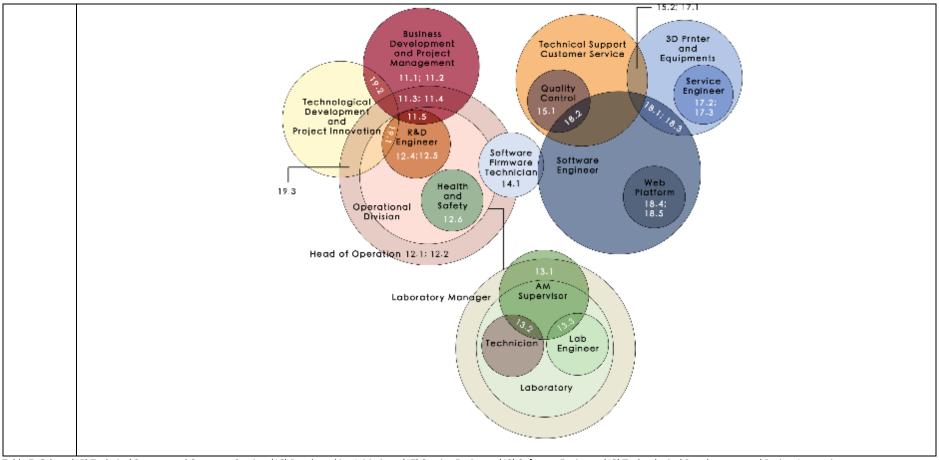


Table 7: Others (15) Technical Support and Customer Service, (16) Benchmarking Initiatives, (17) Service Engineer, (18) Software Engineer, (19) Technological Development and Project Innovation.





## 10. Appendix 2: Details on Data Collection per Professional Profiles

Each searched results of the recruitment adverts are documented according to their groups from 1 to 11. The details including the link to the advertised jobs together with the name of the company, contact details of Human Resource (HR) professionals or Recruitment agency in-charged is attached under the 4th and 5th columns – Website (Link) and Recruiter/ Company Name for the interview stage of this project. The 6th column indicates the Country, location of the job. In column 8 the job descriptions and tasks for each role is also documented for further reference and comparison to the written "Description of Professional Profile". Meanwhile, any additional tasks that is not mentioned in the written "Description of Professional Profile" is suggested in column 9. The Ref No. is used to trace the specific listed job, particularly from the Venn Diagram.

#### **Appendix List**

No.	Name of Professional Profile	Table
1	AM Designer	8
2	AM Process Engineer	9
3	AM Inspector	10
4	Inspection Technician	10
5	NDT Technician	10
6	AM Supervisor	10
7	AM Coordinator	11
8	Metrology Engineer	12
9	Materials Engineer	12
10	AM Operator/ Technician	13
11	Others	14





N .	Name of	Description of Professional Profile	Website (Link)	Recruiter/ Company Name	Countr	Listed Title	Job descriptions	Tasks not listed in the description	Overlap ping Role	Job Requirements (Skills)	Re f No
1	AM Designer - Professionals that are able to design parts optimised for function, cost and manufacture.	Design AM solutions for specific AM process ensuring and validating that parts can be made cost-effective and efficiently; Validate specific AM process design projects by verifying requirements for production with engineer as well as process requirements, ensuring liaison with	https://ec.e uropa.eu/e ures/eures- searchengin e/page/mai n?lang=en& app=4.1.1p 5-build- 1#/jv- details/MTI ONzE5MDQ wMDAwMz kgMjYx	Karsten Mohol	Hordal and, Norway	Technical Drawing- machine drawing 2D and 3D Engineer	<ul> <li>Prepare 2D machine drawings and 3D models, production bases and associated parts lists for mechanical equipment.</li> <li>Close collaboration with project managers, product owners and departments.</li> <li>Support production.</li> <li>Identify and establish collaboration with players in additive manufacturing.</li> <li>3D printing with our own plastic 3D printer.</li> <li>Some development of new products.</li> <li>Ability to perform tasks with 3D scanner.</li> <li>Contribute to the development of the Engineering department qualifications.</li> </ul>	Identify and establish collaboration with players in additive manufacturin g.     Some development of new products.		Relevant technical certificate, technical vocational school, engineer. Good practical insight and interdisciplinary technical interest.	1.
		other technical areas to sign of drawings.	https://ww w.linkedin.c om/jobs/vi ew/137862 6570/	Stratasys	-	3D CAD Designer (3D Printing)	<ul> <li>Working with 3D modelling software to create new exciting models and sample parts.</li> <li>Participating in creation of new applications and tools for 3D printing world.</li> <li>Operating the systems from file pre-processing and model post processing.</li> </ul>	Participating in creation of new applications and tools for 3D printing world.	AM Technici an	<ul> <li>Degree of         Engineering/Design</li> <li>Strong design skills         and mastering of         Rhino, Grasshopper         or any kind of CAD         like SolidWorks.</li> <li>Experience with STL         file validation /         repair software.</li> </ul>	1. 2





N 0	Name of Professional Profile	Description of Professional Profile	Website (Link)	Recruiter/ Company Name	Countr	Listed Title	Job descriptions	Tasks not listed in the description	Overlap ping Role	Job Requirements (Skills)	Re f No
										<ul> <li>Experience on operating 3D printing.</li> <li>Good technical understanding of multidisciplinary equipment.</li> </ul>	
			https://ww w.indeed.c o.uk/jobs?q =3d%20Prin ting&start= 10&advn=2 158227941 725935&vjk =a52e006d 328635ef	ALLpaQ	Widnes , UK	CAD Technicia n	Maintain and update drawings with new revisions and configurations.     Reporting to line manager.     Produce achievable designs following customers design brief.     Produce costing breakdowns for new designs.     Aid the sales team by providing technical data and sales media.     FDM 3D print prototyping.     CNC router programming for new designs.     Produce new and manipulate existing graphics for UV printing and other applications.	<ul> <li>Aid the sales team by providing technical data and sales media.</li> <li>the production of prototype.</li> </ul>		Strong 3D CAD knowledge (Primarily Solidworks). Solid modelling Drawings configurations Photoview 360  FEA Intermediate understanding of CNC programming	1. 3
			https://ang el.co/comp any/itoma- 1/jobs/531 812-3d-cad- modeller- for-	https://ito ma.co.uk/o ur-team/	UK	3D/ CAD Modeller	Define best process to make 2D into 3D and then make it printable (e.g. make manifold, add thickness & right size).			Experience in 3D Modelling & CAD plus interest / experience with 3D Printing.      Photogrammetry or python.	1. 4





0	Name of	Description of Professional Profile	Website (Link)	Recruiter/ Company Name	Countr	Listed Title	Job descriptions	Tasks not listed in the description	Overlap ping Role	Job Requirements (Skills)	Re f No
			innovative- 3d-printing								
			https://ww w.glassdoor .co.uk/Job/ 3d-printing- jobs- SRCH_KOO, 11.htm	Bryden Wood (Architectu re)	London , UK.	Computat ional Designer (Digital delivery team)	<ul> <li>Parametric modelling</li> <li>Generative design algorithms (including machine learning)</li> <li>Digital Manufacturing (including 3D printing and CNC).</li> <li>Simulation-driven design.</li> <li>Data analysis and visualisation.</li> </ul>			Master's degree in Architecture and/ or Engineering, with a specialised in Computational Design.      Visual Programming (e.g. Grasshopper, Dynamo, node-RED)      Programming (e.g. C#, Python)      Web development (e.g. Javascript)      Database technologies	1. 5
			https://ww w.totaljobs. com/job/pr ototyping- engineer/or ion- electrotech -ltd- job8755477 2?WT.mc_i d=A_RE_AD ZPPC_MP1_	Orion Electrotech Ltd (Agency)	Oxford shire, UK.	CAD/CAD Prototypi ng Engineer	Iterate new concepts, developing them into products.  Prototyping designs in house using various processes.  Creating application specific test rigs in order to make testing efficient, repeatable and standardised, this may involve some electronics and programming.  Work with other engineers to critically assess key aspects of new	<ul> <li>Creating application specific test rigs for testing.</li> </ul>	NDT Technici an	<ul> <li>Experience working in an engineering workshop.</li> <li>Experience with CAM and CNC machining.</li> <li>Able to use parametric CAD.</li> <li>Analytical mind and ability to troubleshoot issue</li> </ul>	1. 6





0 .	Name of	Description of Professional Profile	Website (Link)	Recruiter/ Company Name	Countr	Listed Title	Job descriptions	Tasks not listed in the description	Overlap ping Role	Job Requirements (Skills)	Re f No
			C12_22_TJ_ adz_2011- 3&utm_sou rce=adzuna &utm_medi um=adzuna				designs and create test plans to prove them out.  Carry out test plans and share results with the team, informing future iterations of designs.			logically and quickly.  Experience scripting in Python  Experience in programming using Arduino.  Experience with electronics (breadboarding / soldering).	
			https://ww w.alexande rdanielsglo bal.com/car eer-portal/	Alexander Daniel Global (Recruiter)	Spain	Design for AM	<ul> <li>Acting as a focal point for projects to get AM parts designed and manufactured.</li> <li>Collect and understand requirements for the AM parts requested.</li> <li>Define a suitable manufacturing process for the parts, especially focused on post processing.</li> <li>Provide a chargeable cost (internal) for the job, and gain project approval for work.</li> <li>Work with process engineers to enable manufacture in house of the parts.</li> <li>Prepare CAD / CAM data for the part in accordance with the customer requirements.</li> </ul>		AM Coordin ator	Knowledge of design and process simulation tools.     Hands on experience in 3D Printing technologies (MJF, FDM etc.).     Design engineering degree.     Understanding of manufacturing processes.	1. 7





0 .	Name of	Description of Professional Profile	Website (Link)	Recruiter/ Company Name	Countr	Listed Title	Job descriptions	Tasks not listed in the description	Overlap ping Role	Job Requirements (Skills)	Re f No
							Hold design and progress reviews with the customer to ensure requirements are met.				
			https://ec.e uropa.eu/e ures/eures- searchengin e/page/mai n?lang=en& app=4.1.1p 5-build- 1#/jv- details/MD g1Njc1NCA 5?jvDisplay Language=f	AKKA Technologi es	Guyanc ourt, France	Additive Manufact uring Design Engineer	<ul> <li>Designing optimized and light structures (bio-inspired), using tools: design, sizing (topological, topographical, parametric optimization) and processes.</li> <li>innovative manufacturing (additive manufacturing).</li> <li>In a team of R &amp; D, you also contribute:</li> <li>to the assembly and realization of technical training,</li> <li>editing, monitoring and implementation of R &amp; D projects (search for industrial partners, methods of financing).</li> </ul>	editing, monitoring and implementati on of R & D projects (search for industrial partners, methods of financing).     participation in commercial actions defined by those responsible sales support.		<ul> <li>Doctorate at Dominant Mechanics.</li> <li>Good skills in designing mechanical structures.</li> <li>Solid foundations in volumetric design.</li> <li>Knowledge of optimization calculus.</li> <li>Topological, materials and processes of additive manufacturing.</li> <li>CAD (type CATIA V5 / V6, 3DExperience, SolidWorks),</li> </ul>	1. 8





N 0	Name of Professional Profile	Description of Professional Profile	Website (Link)	Recruiter/ Company Name	Countr	Listed Title	Job descriptions	Tasks not listed in the description	Overlap ping Role	Job Requirements (Skills)	Re f No
							<ul> <li>participation in commercial actions defined by those responsible sales support.</li> <li>support for production units and the production of prototype via a 3D printer.</li> </ul>	• the production of prototype.		INSPIRE for redesign and tool 3matic,     Data Preparation for Additive Manufacturing (type Magics 3D, IdeaMaker).     Concepts of finite element structure calculation would be a plus.	
			https://ec.e uropa.eu/e ures/eures- searchengin e/page/mai n?lang=en& app=4.1.1p 5-build- 1#/jv- details/MTE 5ODYwMjE gNDM	Primetals Technologi es	Wels, Austria	AM Design Engineer	Component design taking into account the possibilities of Additive Manufacturing (AM).  Development of repair solutions taking into account the AM possibilities.  Continuous implementation of improvements in coordination with the production.  simulation (simulation driven design / topology optimization).  Creation of standard production drawings, the corresponding parts lists and their structure.  Implementation of feasibility studies in relation to additive manufacturing in the Cooperation with engineering and service departments.			<ul> <li>Technical training (HTL, FH, TU) in the field of mechanical engineering.</li> <li>Several years of professional experience in the design and product development of additively manufactured Metal components.</li> <li>Routine handling of CAD programs (preferably Siemens NX, Solid Edge and Autodesk Inventor).</li> <li>Experience in additive</li> </ul>	1. 9





N 0	Name of Professional Profile	Description of Professional Profile	Website (Link)	Recruiter/ Company Name	Countr	Listed Title	Job descriptions	Tasks not listed in the description	Overlap ping Role	Job Requirements (Skills)	Re f No
							Cooperation with external partners.     Evaluation, analysis and preparation of internal and external data.			manufacturing and topology optimization.	
			https://ww w.indeed.co .uk/jobs?q= 3d%20Printi ng&start=1 0&advn=12 478233065 4694&vjk=b 098078b7fe b0cae https://ww w.reed.co.u k/jobs/desi gn- manufactur ing- engineer- chalgrove-	Better People Ltd	Chalgro ve, UK	Design Engineer Design and Manufact uring Engineer	Taking proven prototyped concepts and turning them into ready to manufacture products.     You work with suppliers will be to refine designs and processes to meet the high standards of existing products and improve efficiency.			Experienced at 3D CAD creating technical drawings.     Will be experienced at designing parts for mass manufacturing processes, particularly turning and milling.     Able to communicate collaboratively with a wide range of people from different disciplines.     Desirable but not essential is experience of	1. 10





N 0	Name of Professional Profile	Description of Professional Profile	Website (Link)	Recruiter/ Company Name	Countr	Listed Title	Job descriptions	Tasks not listed in the description	Overlap ping Role	Job Requirements (Skills)	Re f No
			ox44/38492 772?source =searchRes ults#/jobs/ 3d-printing- jobs							Injection moulding, die casting, sheet metal, extrusion MIM and Powder metallurgy.  • Engineering degree AND OR experience in a relevant similar role is definitely an advantage.	
			https://ww w.adzuna.c o.uk/jobs/d etails/1245 899169?se= 248XePKUT DC7YDRs1y e6IQ&v=26 AB8C0DC47 934438A9C E595C0760 9D365558A 8B	Immy Haines: i.haines @ ioassociate s.co.uk	Chelten ham, UK.	Senior Product Design Engineer	Responsible for generating new concepts, CAD design, rapid prototyping using their state-of-the-art 3D printing technology, graphic design and manufacturing products using a range of different materials, from plastic injection moulded products through to mechanical and electronic solutions.			<ul> <li>5+ years'         experience in a         product design         position.</li> <li>Good knowledge         on multiple         manufacturing         processes.</li> <li>SolidWorks.</li> <li>Experience         developing         products for mass         production</li> </ul>	1.





0	Name of	Description of Professional Profile	Website (Link)	Recruiter/ Company Name	Countr	Listed Title	Job descriptions	Tasks not listed in the description	Overlap ping Role	Job Requirements (Skills)	Re f No
			https://ww	Struker	Carrigt	Additive	Collaborate with divisional R&D	Develop	AM	B.S in Mechanical	1.
			w.linkedin.c		wohill,	Design	and AO to understand product	prototypes	Inspecto	Engineering or	12
			om/jobs/vi		Ireland	Engineer	requirements and use additive	for design	r	related engineering	
			ew/141861				design methodologies to improve	verification		discipline with 0-2	
			2144/				performance of new and existing	and		years of	
							products.	validation.		experience.	
							Provide engineering support for			<ul> <li>Strong CAD</li> </ul>	
							new product and process			software	
							introductions, ensuring that all			knowledge (Pro-E,	
							activities are completed and			Solidworks, CATIA,	
							documented in accordance with			etc.)	
							the Stryker new product			<ul> <li>Working</li> </ul>	
							development procedures.			knowledge of finite	
							Ensure quality of process and			element analysis	
							product as defined in the			(FEA) software.	
							appropriate operation and material specifications.				
							Model and detail implant and				
							instrument designs utilizing CAD				
							software.				
							Develop prototypes for design				
							verification and validation.				
							Actively participate on, and				
							sometimes lead, cross-functional				
							design teams to develop new				
							product, address design issues,				
							and maintain existing designs.				





0	Name of	Description of Professional Profile	Website (Link)	Recruiter/ Company Name	Countr y	Listed Title	Job descriptions	Tasks not listed in the description	Overlap ping Role	Job Requirements (Skills)	Re f No
			https://ec.e	AGO	Wonde	Manufact	When you receive new projects		AM		1.
			uropa.eu/e	Technics	lgem,	uring	from your customers, you are		Process		13
			ures/eures-		Belgiu	Engineer	responsible for their realization via		Engineer		
			searchengin		m.		3D design.				
			e/page/mai				You ensure that this 3D design				
			n?lang=en&				matches the wishes and needs of				
			app=4.1.1p				the customer, both electrically and				
			5-build- 1#/jv-				mechanically.				
			details/YTQ				You prepare the work preparation				
			xM2E10WY				(defining the process flow,				
			tNzE1Zi00Z				materials, tools, tools and production times,).				
			DlhLTgxYzQ				You follow up the prototypes				
			tZDNhMzU				made in the production.				
			3OTI2NDhji				As soon as the project is ready to				
			DM?jvDispl				go into production, you ensure				
			ayLanguage				that the operators receive all				
			=nI				necessary instructions and				
							information.				
							If you encounter problems during				
							the implementation of the project,				
							you are the point of contact and				
							you ensure that they are resolved.				
							You work together with a driven				
							team and the application				
							engineer.				





N 0	Name of	Description of Professional Profile	Website (Link)	Recruiter/ Company Name	Countr	Listed Title	Job descriptions	Tasks not listed in the description	Overlap ping Role	Job Requirements (Skills)	Re f No
			https://www.reed.co.uk/jobs/design-engineer/38730872?source=searchResults#/jobs/3d-printing-jobs https://www.glassdoor.co.uk/Job/3d-printing-jobs-SRCH_KOO,11.htm https://www.cv-library.co.uk/job/210649629/Design-Engineer?s=100839℞_campaign=	Luton Bennett	Aylesb ury, UK.	(Mechanic al) Design Engineer	<ul> <li>primarily using VISI (similar to SolidWorks/Inventor, although full training will be given) to produce concept designs and recodification of existing products.</li> <li>to liaise and support the production department, customers and sales team, providing them with information and regular updates; there is also an element of upselling the product range.</li> <li>You will work in a small design team alongside another Design Engineer, Project Engineer, reporting into the company Works Manager/Director.</li> </ul>		AM Coordin ator	<ul> <li>Mechanical Design Engineer.</li> <li>Experience working with machine tools, fixture design and precision engineering.</li> <li>Experience using any 3D CAD package.</li> <li>Ideally have some knowledge of electrical/electronic engineering.</li> </ul>	1. 14





N 0	Name of Professional Profile	Description of Professional Profile	Website (Link)	Recruiter/ Company Name	Countr	Listed Title	Job descriptions	Tasks not listed in the description	Overlap ping Role	Job Requirements (Skills)	Re f No
			_group=103								
			257℞_job								
			=21064962								
			9℞_medi								
			um=cpc℞								
			_source=Ad								
			zuna&utm_								
			medium=cp								
			c&utm_sou								
			rce=adzuna								
			&utm_cont								
			ent=adz_20								
			11-								
			3℞_viewe								
			r=695cd2cb								
			ccd211e9ba								
			f0a7cf027e								
			13b52a517								
			a39976d46								
			2299dc633								
			89a465e16								





0 .	Name of	Description of Professional Profile	Website (Link)	Recruiter/ Company Name	Countr y	Listed Title	Job descriptions	Tasks not listed in the description	Overlap ping Role	Job Requirements (Skills)	Re f No
			https://www.cv-library.co.uk/job/210550013/Mechanical-Design-Engineer?s=100839℞_campaign=adzuna5℞_group=103640℞_job=210550013℞_medium=cpc℞_source=Adzuna&utm_medium=cpc&utm_source=adzuna&utm_content=adz_2011-3℞_viewer=695cd2cbccd211e9baf0a7cf027e13b52a517a39976d462299dc63389a465e16	STEM Source Ltd (Agency)	Hamps hire, UK.	Mechanic al Design Engineer	<ul> <li>improve upon existing products and design innovative new products.</li> <li>designing low-volume products for hazardous areas.</li> </ul>			<ul> <li>SolidWorks (3D CAD Modelling).</li> <li>Experience and understanding of electro-mechanical products.</li> <li>Product certification experience (ATEX, FM, UL, IECEx).</li> <li>3D printing</li> </ul>	1. 15





N 0	Name of Professional Profile	Description of Professional Profile	Website (Link)	Recruiter/ Company Name	Countr y	Listed Title	Job descriptions	Tasks not listed in the description	Overlap ping Role	Job Requirements (Skills)	Re f No
			https://ww w.glassdoor .co.uk/Job/ 3d-printing- jobs- SRCH_KO0, 11_IP3.htm								
			https://ww w.cv- library.co.u k/job/2105 92355/Mec hanical- Design- Engineer?s =100551&r x_campaign =adzuna5& rx_group=1 03276℞_j ob=210592 355℞_me dium=cpc& rx_source= Adzuna&ut m_medium =cpc&utm_	Samcra Resourcing (Agency)	Leeds, UK.	Mechanic al Design Engineer	Involve designing parts for 3D printing, sheet metal, extrusion and injection moulding.			SolidWorks (3D CAD Modelling).     experience of any other mechanical or optical design packages.	1. 16





N 0	Name of Professional Profile	Description of Professional Profile	Website (Link)	Recruiter/ Company Name	Countr	Listed Title	Job descriptions	Tasks not listed in the description	Overlap ping Role	Job Requirements (Skills)	Re f No
			source=adz una&utm_c ontent=adz _2011- 3℞_viewe r=695cd2cb ccd211e9ba f0a7cf027e 13b52a517 a39976d46 2299dc633 89a465e16 https://ww w.glassdoor .co.uk/job- listing/grad uate- mechanical- designer- diamond- light- source- JV_IC33804 46_KO0,48 _KE49,69.ht m?jl=33139 63634&ctt= 156743081 3217	Diamond Light Source Ltd	Didcot, UK.	Mechanic al Engineer/ Designer	<ul> <li>Design of precision mechanisms.</li> <li>Design Ultra High Vacuum vessels.</li> <li>Design of Systems operating at Cryogenic temperatures.</li> <li>Design for and Use of Additive manufacturing;</li> <li>Design of high stiffness low vibration structures</li> <li>Use of novel materials.</li> </ul>		Material s Engineer	Experience in designing complex mechanisms and structures ranging from small devices with nanometre resolution to much larger fabricated structures.     3D and 2D CAD particularly CREO and AUTOCAD.	1. 1 7





N 0	Name of Professional Profile	Description of Professional Profile	Website (Link)	Recruiter/ Company Name	Countr	Listed Title	Job descriptions	Tasks not listed in the description	Overlap ping Role	Job Requirements (Skills)	Re f No
			https://ww w.adzuna.c o.uk/jobs/d etails/1247 016090?se= 248XePKUT DC7YDRs1y e6IQ&v=24 667E25214 203D1C538 2F1CF84FC CB7794923 73	Recruit4sta ff Ltd (Automatio n)	Unspec ified, UK.	Mechanic al Design Engineer	<ul> <li>Mechanical design of components used in automated production lines.</li> <li>3D CAD design of complex systems and assemblies.</li> <li>Preparing 2D CAD drawings</li> <li>Design of 3D printed components.</li> <li>Building and testing of automated equipment.</li> </ul>		NDT Technici an	BEng degree or higher in Mechanical Engineering.     Genuine interest in mechanical assembly design.     3D CAD skills.	1. 18
			https://ww w.therecba nk.com/job /mechanica l-design- engineer- 1895877.ht m?utm_sou rce=adzuna &utm_medi um=adzuna	Omega Resource Group (Agency)	Tewkes bury, UK.	Mechanic al Design Engineer	Involved in interfacing with the customer to establish the appropriate problem statement, contributing to the development of new products  teaming with other engineering disciplines to ensure the producibility and integrity of the design straight through to supporting the manufacture and testing of the product.		AM Coordia ntor	HNC, HND, Degree or equivalent in a relevant engineering discipline such as Mechanical Engineering.     Experience of conceptual and detailed design of complex systems and mechanisms.     Experience of working with a design package e.g. Siemens NX.     Understanding of manufacturing/mac hining processes.	1. 1 9





0	Name of	Description of Professional Profile	Website (Link)	Recruiter/ Company Name	Countr	Listed Title	Job descriptions	Tasks not listed in the description	Overlap ping Role	Job Requirements (Skills)	Re f No
										<ul> <li>Understanding and knowledge of GD&amp;T.</li> </ul>	
			https://ec.e uropa.eu/e ures/eures- searchengin e/page/mai n?lang=en& app=4.1.1p 5-build- 1#/jv- details/MT AwMDAtM TE2MzQxO TkxMy1TID E	MEGIST Gmbh	Stuttga rt, Germa ny	Mechanic al Engineer	You independently coordinate the process chain from the request for quotation in coordination with purchasing to the achievement of on-time production use of the components to be managed according to the functional goals and the quality and cost specifications with the development departments.      you work closely with internal ones throughout the entire process chain and external development sites from design to market representatives together with the aim to bring additivemanufactured components into series production.		AM Process Engineer	Mechanical engineering, plastics engineering or a comparable qualification.     Professional experience in the field of vehicle development and project management,     preferably in the field of plastic.     Experience in the production approval process (material release, production processes,     Group standards and norms)	1. 20
			https://jobs .3dprintingi ndustry.co m/jobs/156 91132- mechanical- engineer- at-kodama-	Kodama Technologi es GmbH	Berlin, Germa ny.	Mechanic al Engineer	Design and develop new ideas, improve of mechanical components which includes, individual parts subassemblies and complete system as required.      Create detailed fabrication and assembly documents.	Create detailed fabrication and assembly documents.     Troubleshoot ing	AM Coordia ntor	Previous     knowledge of 3D     printing. Marlin     firmware in     particular     desirable.	1. 21





N 0	Name of Professional Profile	Description of Professional Profile	Website (Link)	Recruiter/ Company Name	Countr	Listed Title	Job descriptions	Tasks not listed in the description	Overlap ping Role	Job Requirements (Skills)	Re f No
			technologie s-gmbh				<ul> <li>Troubleshooting mechanical designs, find the root cause and brainstorm solutions.</li> <li>Generate reports and design inspection conditions.</li> <li>Develop and adhere to project schedules, create component specifications (BOM's) and engineering drawings for projects - FUSION 360 is preferred.</li> <li>Assist in prototyping - run models through slicers and set-up prints.</li> <li>Practice your knowledge of materials used in the industry, providing detailed specifications to suppliers and pursue continues cost reduction and design improvement efforts.</li> <li>Provide primary documentation support in developing Design Specifications, product Operation Manuals and Manufacturing work instructions.</li> <li>Work with other team members to complete projects and offer</li> </ul>	mechanical designs, find the root cause and brainstorm solutions.  • Generate reports and design inspection conditions.  • The production of prototype.		<ul> <li>Proficiency in documenting, presenting, technical drawing, and Fusion 360.</li> <li>Ability to design and develop components and products from concept through final product release.</li> <li>Solve various design problems independently with minimum guidance.</li> </ul>	
			https://ec.e uropa.eu/e ures/eures- searchengin e/page/mai n?lang=en&	Kolibri Metals GmbH	Amtzell , Germa ny.	AM Mechanic al Engineer	technical consultation.  Design and construction of new products. Parameter development and optimization on our SLM systems. Development of new patents and development of novel technical		Material s Engineer	Bachelor / Master     Mechanical     Engineering     First experience in     handling SLM     machines	1. 2 2





N 0	Name of Professional Profile	Description of Professional Profile	Website (Link)	Recruiter/ Company Name	Countr y	Listed Title	Job descriptions	Tasks not listed in the description	Overlap ping Role	Job Requirements (Skills)	Re f No
			app=4.1.1p 5-build- 1#/jv- details/MT AwMDAtM TE3MjY2OD IxMi1TIDE	Maximilian Bronner jobc@kolib ri.de.com			solutions for the further development of SLM technology.  • Further development of materials in collaboration with our laboratory.			Experience in additive design.	
			https://ec.e uropa.eu/e ures/eures- searchengin e/page/mai n?lang=en& app=4.1.1p 5-build- 1#/jv- details/MTI yNjUtMTg4 OTI1X0pCN zc2NjA1LV MgMQ?jvDi splayLangu age=de	FERCHAU Engineerin g GmbH  Branch: Bremen	Germa ny	Developm ent Engineer Additive Manufact uring	<ul> <li>Conception and development of solutions for optimized device and system development.</li> <li>Collaboration with the customer and our sales and technical teams.</li> <li>Implementation of feasibility, cost and risk analyses in the field of additive manufacturing.</li> <li>Drafting, including incorporation of changes, to the design of individual parts and assemblies with NX.</li> <li>Conception, preparation and control of product tests.</li> <li>Development of technical documentation and assembly instructions, including risk assessment.</li> </ul>	<ul> <li>Conception, preparation and control of product tests.</li> <li>Development of technical documentati on and assembly instructions, including risk assessment.</li> </ul>	AM Coordin ator	University degree in an engineering degree program such as mechanical engineering, precision engineering or a comparable qualification.      Knowledge of additive manufacturing techniques and first hands-on experience in 3D printing technology.      Basic knowledge in the processing of fibre composites and carbon.      Safe handling of CAD programs ideally Siemens NX.	1. 23





N 0	Name of Professional Profile	Description of Professional Profile	Website (Link)	Recruiter/ Company Name	Countr	Listed Title	Job descriptions	Tasks not listed in the description	Overlap ping Role	Job Requirements (Skills)	Re f No
										Communication skills and innovative ideas.	
			https://i- amdigital .com/op portuniti es/lead- design- engineer- m-f-d- additive- manufact uring	GE Additive	Germa ny	Lead Design Engineer (m/f/d) Additive Manufact uring	Work with customers to identify the best path for the introduction of metal am into their organisation, e.g. training the team, part identification, re-design for am etc.  Lead and support customer engagements, understand customer requirements and delivering additive manufacturing knowledge transfer to the customer through training, workshops & execution of collaborative design, development & manufacturing projects  Product redesign or new product clean sheet design of parts assemblies and systems for metal additive manufacturing considering DMLM, EBM and/or Binder Jet modalities  Able to work in a multifunctional, global team  Willingness to travel up to 25%		AM Coordin ator	Qualifications/Require ments:  Bachelors/Mast er's degree in an Engineering or equivalent knowledge or experience Experience Experience of direct collaboration or communication with external customers, suppliers and project partners Familiarity with additive manufacturing technologies and design for additive Strong working knowledge of one or more CAD systems e.g. NX, CREO, CATIA and several years of	1. 24





N 0	Name of	Description of Professional Profile	Website (Link)	Recruiter/ Company Name	Countr	Listed Title	Job descriptions	Tasks not listed in the description	Overlap ping Role	Job Requirements (Skills)	Re f No
										experience working as Design or Senior Design Engineer Familiarity with mechanical & thermal simulation tools e.g. ANSYS Workbench Proficient in English Desired Characteristics: Validated ability to lead multi- disciplinary projects Proficient in German Experience in AM build job preparation — part orientation & support design	
			https://i- amdigital .com/op portuniti	GE Additive	GERMA NY	Design Engineer (m/f/d) Additive	<ul> <li>Essential Responsibilities:</li> <li>Support customer engagements, interpret customer requirements</li> </ul>	•	AM coordina tor	Qualificati     ons/Requir     ements:	1. 25





Name of	Description of Professional Profile	Website (Link)	Recruiter/ Company Name	Countr	Listed Title	Job descriptions	Tasks not listed in the description	Overlap ping Role	Job Requirements (Skills)	Re f No
		es/design - engineer- m-f-d- additive- manufact uring			Manufact uring	and delivering additive manufacturing knowledge transfer to the customer through training, workshops & execution of collaborative design, development & manufacturing projects  Product redesign or new product clean sheet design of parts, assemblies and systems for metal additive manufacturing considering DMLM, EBM and/or Binder Jet modalities  Able to work in a multi- functional, global team Willingness to travel up to 25%.			Bachelors/ Master's degree in an Engineerin g or equivalent knowledge or experience     Several years of experience in design and strong working experience of one or more CAD systems e.g. NX, CREO, CATIA     Good written and spoken knowledge of English and German languages	





Name of	Description of Professional Profile	Website (Link)	Recruiter/ Company Name	Countr	Listed Title	Job descriptions	Tasks not listed in the description	Overlap ping Role	Job Requirements (Skills)	Re f No
									<ul> <li>Familiarity with mechanical &amp; thermal simulation tools e.g. ANSYS Workbenc h.</li> <li>Desired Characteris tics:</li> <li>Additive manufactu ring experience</li> <li>Familiarity with additive manufactu ring technologi es and design for additive</li> <li>Working knowledge of simulation tools, such as ANSYS</li> </ul>	





0	Name of	Description of Professional Profile	Website (Link)	Recruiter/ Company Name	Countr	Listed Title	Job descriptions	Tasks not listed in the description	Overlap ping Role	Job Requirements (Skills)	Re f No
										Workbenc h  Experience in AM build job preparatio n – part orientation & support design  You are a team worker and have excellent interperso nal skills	
			https://i- amdigital .com/op portuniti es/senior - mechanic al- design- engineer- eindhove n	Additive Industries,	NETHE RLAND S	Senior Mechanic al Design Engineer	<ul> <li>Additive Industries is looking for a Senior Mechanical Design Engineer to join the development team. In our multidisciplinary team, you will play an important role in the development of our 3D metal printer.</li> <li>You will be responsible for the development and improvement of modules of our 3D metal printer</li> </ul>			<ul> <li>Knowledge and experience</li> <li>Education:</li> <li>Bachelor of Master in Mechanica I Engineerin g</li> <li>Experience /skills:</li> </ul>	1. 26





N 0	Name of Professional Profile	Description of Professional Profile	Website (Link)	Recruiter/ Company Name	Countr	Listed Title	Job descriptions	Tasks not listed in the description	Overlap ping Role	Job Requirements (Skills)	Re f No
							according requirements			Able to	
							that you derive from the			work both	
							overall system			at	
							requirements. Depending			conceptual	
							on the scope of the			and	
							module this means you			detailed	
							will guide outsourcing of			design	
							the development, guide			levels	
							junior engineers and/or			<ul> <li>10 years of</li> </ul>	
							develop the design			experience	
							yourself. You will develop			in	
							concepts, translate these			mechanical	
							in detailed designs in 3D			design of	
							CAD and analyze and			complex	
							review your work with			mechatron	
							team members.			ic modules	
										and/or	
							<ul> <li>If required, you will</li> </ul>			systems	
							design proof-of-principle			3D CAD	
							test setups or functional			modeling	
							models as an			(preferably	
							intermediate step. After			UG/NX)	
							creation of 2D technical			<ul> <li>Extensive</li> </ul>	
							product documentation			expertise	
							you will make sure your			of design	
							designs are suitable for			principles	
							series production at high			<ul> <li>Knowledge</li> </ul>	
							quality standards.At			of	
							Additive Industries			production	
							engineers are not only			techniques	
							responsible for the			/	
							design, but also for			manufactu	





Name of	Description of Professional Profile	Website (Link)	Recruiter/ Company Name	Countr	Listed Title	Job descriptions	Tasks not listed in the description	Overlap ping Role	Job Requirements (Skills)	Re f No
						extensive testing of the developed hardware to verify the performance and make any required improvement. You will test and document your designs, before release to production.  The main activities for a successful performance are:  Specification and creation of module design concepts Distribution of required activities over internal / external resources Analysis, calculation, simulation (back-of-the-envelope to FEA) of your design Detailing mechanical concepts of (sub)modules to technical product documentation Functional testing of modules to verify the design			rability of mechanical parts  • Knowledge of PDM systems (preferably Team center)  • (optional) Finite Element Analysis experience (preferably ANSYS, structural, dynamic, steady state thermal)	





N o	Name of Professional Profile	Description of Professional Profile	Website (Link)	Recruiter/ Company Name	Countr	Listed Title	Job descriptions	Tasks not listed in the description	Overlap ping Role	Job Requirements (Skills)	Re f No
							<ul> <li>Documenting work</li> </ul>				
							during design, integration				
							and testing				

Table 8: AM Designer Professional Profiles.

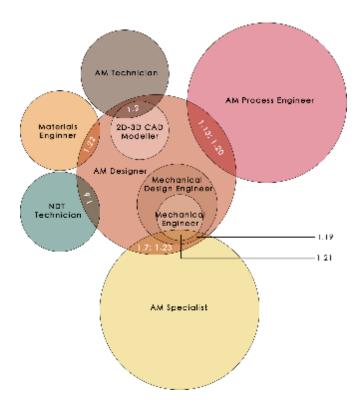


Figure 2: Types of Professional Profiles under AM designer and their overlapping roles.





N 0	Name of Professional Profile	Description of Professional Profile	Website (Link)	Recruiter/ Company Name	Countr	Listed Title	Job descriptions	Tasks not listed in the description	Overlap ping Role	Job Requirements (Skills)	Re f No
2	AM Process Engineer - Professionals that are able to create the manufacturing process for the efficient production and post-processing of additively manufactured parts.	Develop and execute Specific AM Process plans including validation of design, implementation, pre and post processing operations, assurance of parts conformity and identification of the causes and the corrective actions of technical production problems; Coordinate the tasks distribution between the operators according to	https://ban en.monster board.nl/de sign- engineering -mbo-hbo- engineering -3d- printing- regio- eindhoven- eindhoven- nb-nl- trinamics/2 08483969  r.van.der.ve Iden@trina mics.nl	Trinamics (Agency)	Eindho ven, Netherl ands	Design Engineeri ng	<ul> <li>Assigned to support the design, integration, implementation of various (sub)systems.</li> <li>Mainly interfacing between internal customer (Project lead/designers) and model shop and supply chain capabilities on additive manufacturing also 3D print facilities (maintenance, planning, operate, stock control, outsourcing models) will be part of your job description.</li> </ul>			O-2 years' experience with 3D printing. CAD skills (NX/Siemens software knowledge) Project management skills Practical skills (milling/turning)	2.
		the work plan as well as manage the link between them and the management.	https://ec.e uropa.eu/e ures/eures- searchengin e/page/mai n?lang=en& app=4.3.1p 1a-build- 0#/jv- details/Mjg 5MTMgMTI	GE Healthcare Steven Abitz Principal AME Process Engineer	Uppsal a, Swede n.	AM Process Engineer	Work with Additive COE leadership to identify and implement additive manufacturing projects and applications at Additive Development Center globally, specifically in polymer additive technologies (e.g. Stereolithography (SLA), Digital Light Processing (DLP), Continuous Light Interface Process (CLIP)).			<ul> <li>MS/PHD in technical concentration/field or equivalent knowledge or experience.</li> <li>Major industrial experience in Manufacturing Engineering.</li> </ul>	2. 2





x?jvDisplayL	steven.abit	Support engineering teams across	6-sigma DMAIC &
anguage=sv	z@ge.com.	all GEHC modalities to design for	DFSS certified.
		Additive when applicable and	Domain expertise
		develop processes to transfer	in the field of
		Additive Manufacturing processes	additive
		from design to supply chain.	manufacturing and
		Provide technical support to GEHC	polymer material
		additive manufacturing	technologies.
		development centres to take	Domain expertise
		design concepts and turn them	in the
		into optimized and robust	Stereolithography
		processes for large scale	(SLA), Digital Light
		manufacturing.	Projection (DLP),
		Support AME Additive	Continuous Light
		Manufacturing COE activities and	Interface Process
		sub-core teams; foster synergies	(CLIP) or other Vat-
		and collaborate with other.	Photopolymerizatio
		Advanced Manufacturing Process	n technologies for
		Technology COEs and Technical	Nano-Scale
		Councils to standard utilization of	applications.
		Additive technologies within	Domain expertise
		GEHC.	in process intensive
		Leverage and expand network of	manufacturing (e.g.
		experts across GEHC and other GE	machining, joining
		businesses to drive best practice	& forming,
		sharing, knowledge transfer,	injection moulding,
		training and awareness of Additive	etc.).
		capabilities.	Strong working
		Drive improved product quality by	knowledge of CAD
		identifying manufacturing issues,	systems and CAD
		developing advanced	file management
		manufacturing cost-effective	(e.g. Creo,
		solutions, and overseeing	SolidWorks).
		successful implementation of	Product and
		Additive Manufacturing into	process
		production.	development
			experience,





	1	T	ı	T		I	I	$\overline{}$
					Monitor and improve productivity		Solid working	
					through the use of Lean Six Sigma		knowledge of GEHC	
					or related tools, while ensuring all		QMS procedures	
					customer commitments are timely		for GMP.	
					and cost-conscious and met with		<ul> <li>Experience</li> </ul>	
					quality		developing tools	
					Ensure regulatory compliance		and templates.	
					through Qualification & Validation.		<ul> <li>Demonstrated</li> </ul>	
					Responsible for ensuring rigor in		program or project	
					determining processes requiring		management skills.	
					validation, development of plans		<ul> <li>Demonstrated</li> </ul>	
					and analysis criteria, execution		experience owning	
					and final analysis and acceptance.		production	
					Drive continuous simplification of		processes /	
					QMS methods and their		growing capability	
					applications by working with cross-		in yield and quality.	
					functional team including		Experience	
					Operations and Quality Assurance.		working with global	
					Work with the facilities and		teams.	
					maintenance teams to implement			
					change and ensure the required			
					product capacity is in place before			
					it is required by customer demand.			
	https://ww	GE Additive	Munch	Additive	Lead the coordination, planning,		Bachelor/ master's	2.
	w.linkedin.c		en,	Manufact	execution and documentation of		degree in relevant	3
	om/jobs/vi		Germa	uring	additive build jobs to ensure parts		engineering	
	ew/144697		ny	Engineer	are within specifications and		discipline or	
	8770/	Industry:			delivered on-time.		equivalent	
		Airlines/			Drive the execution of new		knowledge or	
		Aviation			manufacturing processes and		experience.	
		and			tools.		Some experience in	
		Aerospace			Spearhead the adoption and		metal additive	
					implementation of the latest		manufacturing.	
					machine settings and parameters		Good working	
					to ensure repeatable and reliable		knowledge in CAD	
					prints.		systems e.g. NX,	
					prints.		CATIA, CREO.	
							CATIA, CREU.	





				<ul> <li>Evaluate the feasibility of builds and support business case calculations of additive parts.</li> <li>Support build job preparation and build time estimation – part orientation &amp; support design.</li> </ul>		<ul> <li>Strong knowledge of design practices and part requirements.</li> </ul>	
https://ec.e uropa.eu/e ures/eures-searchengin e/page/mai n?lang=en& app=4.3.1p 1a-build-O#/jv-details/MDk xVkdIUCA5? jvDisplayLa nguage=fr  https://can didat.pole-emploi.fr/o ffres/recher che/detail/O91VGHP	pecified e,	rance	Additive Manufact uring Engineer	<ul> <li>Conduct experimental plans in partnership with laboratories to master and model processes.</li> <li>Intervene on the development of new specific client applications (medical, aeronautic, energy, etc.).</li> <li>Develop parameters / manufacturing profiles specific to a machine / material configuration.</li> <li>Provide technical support and training to clients.</li> <li>To carry out studies and bibliographies on the processes of F.A.</li> <li>You will work in collaboration with an FA technician, in our laboratory, under the responsibility of the additive manufacturing expert. You will be surrounded by a multidisciplinary team and you will have a lot of leeway on your projects.</li> </ul>	Intervene on the development of new specific client applications. Provide technical support and training to clients.		2. 4





https://ww	Collins	Banbur	Advanced	Support new product introduction	Support new	AM	Relevant	2.
w.glassdoor	Aerospace	y, UK.	Manufact	activities, working closely with	product	Inspecto	Manufacturing	5
.co.uk/job-		" -	uring	Design Engineering, ensuring that	introduction	r	Engineering	
listing/adva			Engineer	new capabilities/methods are at	activities.		experience.	
nced-			J	the required level of readiness for	<ul> <li>Assess and</li> </ul>		Experience of	
manufactur				production.	develop new		leading projects and	
ing-				<ul> <li>Assess and develop new and</li> </ul>	and		working with cross	
engineer-				innovative technologies that	innovative		functional teams.	
collins-				provide demonstrable benefits to	technologies		Experience of	
aerospace-				the business to the point they can	that provide		planning and co-	
JV_IC33803				be introduced to production.	demonstrabl		ordinating work	
00_KO0,31				<ul> <li>Ensure methods and processes are</li> </ul>	e benefits to		activities.	
_KE32,49.ht				capable of meeting requirements	the business		An understanding of	
m?jl=31528				for safety, quality, delivery rate,	to the point		manufacturing	
51066&ctt=				cost and lead time.	they can be		systems, production	
156742413				<ul> <li>Lead FAT and SAT testing on all</li> </ul>	introduced to		flow lines and the	
7990				new pieces of production	production.		introduction of new	
				equipment	<ul> <li>Develop,</li> </ul>		technologies.	
				Develop, improve and provide	improve and		Technically	
				innovation to current	provide		competency with	
				manufacturing process, including	innovation to		the ability to read	
				the trial and implementation of	current		and understand	
				new technologies.	manufacturin		engineering	
				Conduct Production Validation	g process,		drawings, reports	
				Tests and author reports for any	including the		and metrology	
				new products/processes.	trial and		results.	
				• Lead/ support quality issue	implementati		An awareness of	
				investigations, quickly providing	on of new		current EH&S	
				robust containment actions and	technologies.		legislation.	
				conducting root cause analysis to			Experience of	
				implement permanent corrective			specifying,	
				actions.			designing and	
				Implement process automation			procuring	
				where deemed appropriate.			production tooling	
							and equipment.	
							Experience of	
							authoring clear and	





	concise standard
	operating
	procedures.
	• A good
	understanding of
	production quality
	issues and the
	impact that
	processes/equipme
	nt can have on
	these.
	A data driven mind
	set with excellent
	problem-solving
	skills.
	Knowledge of Lean
	principles and
	quality problem
	solving tools.
	Experience of
	creating PFMEA's
	and implementing
	appropriate
	improvement
	actions.
	Experience of
	implementing and
	using Statistical
	Process Control
	(SPC)
	Competency using
	Microsoft Office
	(Outlook,
	PowerPoint, Word
	and Excel).
	Excellent
	communication





https://ww Photocentr	Peterb Senior	Project manage from conception	skills at all business level.  • Ability to operate effectively within a matrix organisation structure.
w.reed.co.u k/jobs/seni or- engineering -project- manager/3 8579917?so urce=searc hResults#/j obs/3d- printing- jobs  (our dedicated team of 12 Mechanical Design Engineers, Technicians and Process Engineers.)	orough, Engineeri UK. ng Project Manager  (a decision maker in the	to production the range of unique 3D printers, ensuring they are capable of being brought to market as efficiently as possible.  Promote an environment where teamwork, open communication and continuous improvement are	project management techniques and their application, with the ability to prioritise work to meet deadlines for yourself and others. • Proven experience in a similar project management role Ideally engineering/design engineering background. • Project Management Qualification (APM PPQ, Chartership or equivalent) and knowledge of Prince2. • Strong people management skills to manage cross functional, multi- disciplinary teams and to influence people outside the





https://or.a	ÖPR Group	Vionna	Product	a Carry out the avaluation	a You dougles		direct line management chain. Genuine interest in 3D Printing. Ideally have experience of working in an innovative company bringing a new product to market. Excellent communication skills and the ability to present complex information effectively to meet the needs of different audiences. Proactive and determined with a strong focus on delivering and meeting tight deadlines. Engineering / Mechanical Design Engineer (or equivalent) degree level qualification.	
-	ÖBB Group	Vienna,	Product	Carry out the evaluation,	You develop	AM .	You have a degree	2.
uropa.eu/e		Austria.	and	adaptation and preparation of	the quality	Inspecto	in Industrial	7
ures/eures-			Process	components and use cases for 3D	assurance	r	Engineering, Supply	
searchengin			Manager	printing, as well as qualified	processes of		Chain Management	
e/page/mai			Additive	internal advice, e.g. for	the		or a similar field of	
n?lang=en&			manufact	engineering, production and sales	manufacture		study.	
app=4.1.1p			uring	staff together with the competent	d parts with		<ul> <li>You have at least 3</li> </ul>	
5-build-				authorities.	suitable		years' experience in	





	1#/jv- details/MTI wMDU3Mjc gNDM?jvDi splayLangu age=de				You develop the quality assurance processes of the manufactured parts with suitable measuring equipment in cooperation with internal competence carriers and suppliers.      Participate in funded research and development projects with external institutes and partners and collaborate with technology centres in the field of additive manufacturing and industrial production.      You coordinate activities for the	measuring equipment in cooperation with internal competence carriers and suppliers.	the field of additive manufacturing technologies, industrial engineering, production, industry 4.0, production IT and project management.  • They have very good analytical and conceptual skills and a high affinity in dealing with	
					<ul> <li>introduction of 3D printing in the ÖBB Group, together with the head of Additive Manufacturing.</li> <li>You participate in the development and dissemination of technical solutions that are tailored to the needs of the customer.</li> <li>You collect and present reference projects and are responsible for the success of your products.</li> </ul>		digitization and technology trends in production.	
	https://ec.e uropa.eu/e ures/eures- searchengin e/page/mai n?lang=en& app=4.3.1p 1a-build- 0#/jv- details/ZTI mYjU3Nzkt NjkxNS000	USG Professiona Is	Belgiu m	Junior Manufact uring Enginner	This role assists the manufacturing engineers in the timely execution and follow-up of activities that drive the manufacturing of products forward.  • Actively takes ownership for operational and project related activities in manufacturing engineering and related manufacturing operations.			2.





TUyLTliNjct	Ensures completion of projects
Y2JINGE5Y	and activities i.e. delivers on
WE10TIxID	schedule with required quality.
M?jvDispla	Collaborates with subject matter
yLanguage=	experts for timely completion of
nl	deliverables.
	Cooperates with cross-functional
	teams from other departments,
	most notably procurement,
	logistics and R&D.
	Works with suppliers for timely
	completion of design and
	assembly of subsystems.
	Requires a broad technical
	background in order to understand
	and actively contribute to
	complete technical documentation
	deliverables.
	Achieves goals by active individual
	contributions.

Table 9: AM Process Engineer Professional Profiles.





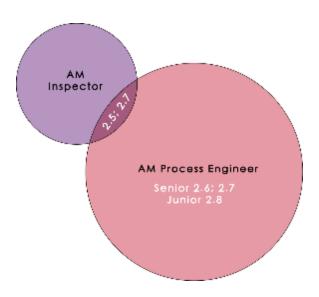


Figure 3: Types of Professional Profiles under AM Process Engineer and their overlapping roles.

N o	Name of Professional Profile	Description of Professional Profile	Website (Link)	Recruiter/ Company Name	Countr	Listed Title	Job descriptions	Tasks not listed in the description	Overlap ping Role	Job Requirements (Skills)	Re f No
3	AM Inspector - Professionals that are able to define and carry out inspection of additively manufactured parts	Carry out quality assessments and inspection of AM parts.  Interpret DT (Destructive Testing) and NDT (Nondestructive Testing) reports.	https://ec.e uropa.eu/e ures/eures- searchengin e/page/mai n?lang=en& app=4.1.1p 5-build-	Pankl Racing System AG	Austria	Additive Manufact uring (AM) - Employee Quality Assurance	<ul> <li>Performing visual inspections of additively manufactured components.</li> <li>Creation of 3D scans of additively manufactured components.</li> <li>Creation of measurement protocols and quality documents.</li> </ul>		AM Operato r/ Technici an	Operation of CNC measuring machines. Technical training in a metal job, college or HTL.	3.





	Name of	Description of Professional Profile	Website (Link)	Recruiter/ Company Name	Countr	Listed Title	Job descriptions	Tasks not listed in the description	Overlap ping Role	Job Requirements (Skills)	Re f No
			1#/jv- details/MT A5MTUxMz UgNDM?jv DisplayLang uage=de				Dealing with various hand-held measuring devices, as well as surface roughness and contour checking devices.			Experience with 3D scanners, e.g. ATOS GOM advantageous.     MS Office basic knowledge	
4	Inspection Technician	Carry out the dimensional inspection of complex geometries of additively manufactured parts to the client's requirements.									4.
:	NDT Technician	Carry out the safe and reliable non-destructive testing of complex geometry additively manufactured parts.	https://w ww.indee d.co.uk/jo bs?q=3d% 20Printing &start=10 &advn=12 47823306 54694&vjk =fa524c11 53239a84	Better People Ltd	Chalgr ove, UK	Prototypi ng Mechani st Engineer	<ul> <li>Helping design engineers develop concepts into high performance efficiently manufacturable products through iteration and testing.</li> <li>Creating application specific test rigs to make testing efficient repeatable and standardised, this may involve some electronics and programming.</li> <li>Carry out test plans and share results with the team, informing future iterations of the design.</li> </ul>				5.





N 0	Name of Professional Profile	Description of Professional Profile	Website (Link)	Recruiter/ Company Name	Countr	Listed Title	Job descriptions	Tasks not listed in the description	Overlap ping Role	Job Requirements (Skills)	Re f No
			https://ec.	Flanders	Leuve	Design &	For different production				5.
			europa.eu	Make	n,	Test	processes and mechatronic				2
			/eures/eu	VZW	Belgiu	Engineer	applications, you work in a				
			res-		m	for	team, where you focus on the				
			searcheng			(Additive	design of prototype/				
			ine/page/			)	demonstrators and on the				
			main?lang			Manufac	construction of test setups.				
			=en&app=			turing	<ul> <li>use, expand and manage the</li> </ul>				
			4.3.1p1a-			Machine	test setups, working closely				
			build-			S	together with technology				
			0#/jv-				experts in different domains				
			details/Ym				(sensing, control, software				
			FkMjFmN				architecture, software				
			GEtNDM5				integration, automation,				
			Mi00MzAz				robotics, laser/optics, additive				
			LTg0YmMt				manufacturing, testing, etc).				
			ZTU2MjE2				<ul> <li>Organize virtual and</li> </ul>				
			OGJIYjZIID				experimental tests;				
			M?jvDispl				<ul> <li>Define the test plan of</li> </ul>				
			ayLanguag				research projects together				
			e=nl				with the project team and take				
							the lead to define the				
							specification, architecture,				
							validation aspects;				
							• Create, adapt and validate				
							virtual models before				
							experimental tests;				





0 .	Name of	Description of Professional Profile	Website (Link)	Recruiter/ Company Name	Countr	Listed Title	Job descriptions	Tasks not listed in the description	Overlap ping Role	Job Requirements (Skills)	Re f No
							Formulate the requirements				
							for new equipment or				
							software needed;				
							<ul> <li>Instrument the hardware for</li> </ul>				
							experimental tests; Perform				
							the test.				
							<ul> <li>Analyse the test data together</li> </ul>				
							with the team.				
							<ul> <li>You know your infrastructure</li> </ul>				
							and identify the scope and				
							timing of the research				
							solutions we can offer to				
							companies;				
							<ul> <li>Detect opportunities for new</li> </ul>				
							business and improvements on				
							the test environment.				
							<ul> <li>Adjust infrastructure for new</li> </ul>				
							research needs;				
							<ul> <li>Ensure that all equipment and</li> </ul>				
							infrastructure functions safely				
							and optimally at all times.				
			https://ww	Vector	Cambri	Mechanic	Development and build of test	Development		HNC / HND qualified	5.
			w.reed.co.u	Recruitmen	dge,	al	rigs.	and build of		or apprentice	3
			k/jobs/mec	t Ltd	UK.	Technicia	Conduct design verification and	test rigs.		trained in a relevant	
			hanical- technician/			n/ Workshop	testing.			engineering	
			38650053?s			Technicia				discipline, with appropriate	
			ource=sear			n				industry experience.	
			chResults#/							, , , , , , , , , , , , , , , , , , , ,	





N 0	Name of	Description of Professional Profile	Website (Link)	Recruiter/ Company Name	Countr	Listed Title	Job descriptions	Tasks not listed in the description	Overlap ping Role	Job Requirements (Skills)	Re f No
			jobs/3d- printing- jobs							Understand technical drawings. Experience in operation of manual lathes and mills machines. CAD design experience (preferably SolidWorks and/or ProE) beneficial. Experience of working in a multiskilled environment (i.e. developing electro-mechanical products). Experience of experiment design and implementation for design verification beneficial Model making.	
6	AM Supervisor	Supervise AM production on shop floor ensuring quality and HSE procedures.	https://ww w.linkedin.c om/jobs/vi ew/114787 9618/	Haus Careers (Recruiter)	London , UK.	Model maker Technicia n	<ul> <li>Assist the Model Shop Manager in the smooth running of model shops.</li> <li>Assisting in the development and use of 3D print technology.</li> </ul>	• Assisting in the development and use of 3D print technology.		<ul> <li>Degree in model making.</li> <li>Experience of 3D Printing systems and relevant software.</li> </ul>	6.





N o	Name of Professional Profile	Description of Professional Profile	Website (Link)	Recruiter/ Company Name	Countr	Listed Title	Job descriptions	Tasks not listed in the description	Overlap ping Role	Job Requirements (Skills)	Re f No
							<ul> <li>Training and tutoring staff on equipment usage and best practice techniques.</li> <li>Ensuring both model shops are maintained to a high standard as well as some direct model making and construction from time to time.</li> </ul>	Training and tutoring staff on equipment usage and best practice techniques.		Experience delivering training.	

Table 10: AM Inspector, Inspection Technician, NDT Technician, AM Supervisor Professional Profiles.

N o	Name of Professional Profile	Description of Professional Profile	Website (Link)	Recruiter/ Company Name	Countr Y	Listed Title	Job descriptions	Tasks not listed in the description	Overlap ping Role	Job Requirements (Skills)	Re f No	
7	<b>AM Coordinator</b> - at the Engineer level	Evaluate manufacturing suitability for customers' requests defining which processes are fit for the request, based on the application, material, design and cost of the part.	https://ww w.indeed.c o.uk/3d- Printing- jobs?vjk=63 203a2c319 49a7d	E3D-Online Ltd	Oxford, UK.	3D Printing Applicatio ns Engineer	<ul> <li>Develop custom 3D printing extrusion systems.</li> <li>Working closely with our commercial team to assess technical requirements of new customers.</li> <li>Working with clients to spec out, customise, prototype and test bespoke extrusion system that meet our customer's needs.</li> </ul>				7.	





N 0	Name of Professional Profile	Description of Professional Profile	Website (Link)	Recruiter/ Company Name	Countr	Listed Title	Job descriptions	Tasks not listed in the description	Overlap ping Role	Job Requirements (Skills)	Re f No
			https://ww w.glassdoor .co.uk/Job/ 3d-printing- jobs- SRCH_KOO, 11.htm https://ww w.indeed.c o.uk/job/3d -printing- applications -engineer- 63203a2c3 1949a7d	E3D- Online-Ltd	London , UK.	3D Printing applicatio ns engineer	Working closely with our customers, who have specific engineering requirements, in order to develop custom 3D printing extrusion systems based on our proven technology and processes.  Working closely with our commercial team to assess technical requirements of new customers.  Working with clients to spec out, customise, prototype and test bespoke extrusion system that meet our customers' needs.			Ability to balance commercial and technical needs when developing solutions.	7. 2
			https://job- openings.m onster.co.u k/3d- printing- customer- project- fulfilment- specialist- oxford-hc- uk-e3d- online- ltd/211323 624?JDNJo	E3D-online Ltd	Oxford. UK,	3D Printing Customer Project Fulfilment Specialist	<ul> <li>Working closely with our commercial team to assess technical requirements of new customers.</li> <li>Working with clients to spec out, customise, prototype and test bespoke extrusion system that meet our customer's needs.</li> </ul>			<ul> <li>At least 2 years of experience in the 3D printing industry, hands on experience using 3D printers is particularly desirable.</li> <li>Client facing experience within the 3D printing industry.</li> </ul>	7. 3





N 0	Name of	Description of Professional Profile	Website (Link)	Recruiter/ Company Name	Countr	Listed Title	Job descriptions	Tasks not listed in the description	Overlap ping Role	Job Requirements (Skills)	Re f No
			bDocument							Fantastic technical	
			.JobID=157							communication	
			139451&Ad							skills built on:	
			ID=3473276								
			1&Impressi							Exceptional	
			onGuid=e2							technical English,	
			9c8261-							both written and	
			d7da-4edf-							verbal.	
			9349-							• Enthusiasm to learn	
			dc8a3b9bf1							about the	
			ea&Affiliate							underlying	
			Guid=60cfe							principles of our	
			476-dc19-							technology.	
			4bd5-80ea-								
			fc2a9a2984							• Extract and	
			70&Campai							summarise	
			gnID=46623							customer	
			3&Premium							requirements from	
			=&Rendere							emails and	
			rID=699&co							conversations.	
			de=&unit=							- Duefision au	
			&stracking= &WT.mc_n							Proficiency in	
										multiple 3D CAD	
			=pp_sk_pja _feed_adzu							systems in order to handle client CAD.	
			na_uk							nandle client CAD.	
			na_uk							Practical experience	
										of using workshop	
										equipment (laser	
										cutters, etc)	
										• Ability to plan	
										projects in parallel	





N 0	I Name of	Description of Professional Profile	Website (Link)	Recruiter/ Company Name	Countr	Listed Title	Job descriptions	Tasks not listed in the description	Overlap ping Role	Job Requirements (Skills)	Re f No
			https://ww	GoPrint3D	Ripon,	Technical	• Combination of on-site and in-	• Running user	AM	and prioritise effectively, experience in a project management role is highly desirable.  • Ability to balance commercial and technical needs when developing solutions.  • Comfortable presenting proposals to clients and representing the company positively.  • Highly level of organisation and attentiveness to customers' needs.	7.
			w.indeed.co .uk/3d- Printing- jobs?vjk=e2 4dea6299d 6a3ac&adv		UK.	specialist	<ul> <li>Regular travel in the UK, occasionally in Europe and less frequently, World-Wide.</li> <li>Running user and technical training courses in-house/at customer site.</li> </ul>	and technical training courses in- house/at customer site.	Operato r/ Technici an		4





N Name of Professional Profile	Description of Professional Profile	Website (Link)	Recruiter/ Company Name	Countr	Listed Title	Job descriptions	Tasks not listed in the description	Overlap ping Role	Job Requirements (Skills)	Re f No
		n=7972217 746879480 https://ww w.glassdoor .co.uk/job- listing/tech nical- specialist- goprint3d- JV_IC26933 10_K00,20 _KE21,30.ht m?jl=33059 18656&ctt= 156743114 1283				<ul> <li>Being part of our team at Trade Shows and Exhibitions.</li> <li>Workshop-based repairs.</li> <li>Representing us/our brands/our customers at events.</li> <li>Printing parts in-house for presales benchmarking and for paid "bureau" jobs.</li> <li>Providing engineering support to customers via phone and ticketing system.</li> <li>Providing support internally to colleagues.</li> </ul>	<ul> <li>Providing support internally to colleagues.</li> </ul>			
		https://ww w.indeed.co .uk/jobs?q= 3d%20Printi ng&start=1 0&advn=12 478233065 4694&vjk=4 61171ca64 52c569	Better People Ltd	Chalgro ve, UK	Applicatio ns Engineer	Work with customers and clients, assessing and implementing their engineering requirements, customising, creating prototypes and bespoke extrusion systems to meet customers' needs.			proficiency in 3D CAD     Balance design principles with commercial requirements	7.





N 0	Name of Professional Profile	Description of Professional Profile	Website (Link)	Recruiter/ Company Name	Countr y	Listed Title	Job descriptions	Tasks not listed in the description	Overlap ping Role	Job Requirements (Skills)	Re f No
			https://ww w.totaljobs. com/job/ap plications- engineer/b etter- people-ltd- job8777087 8?WT.mc_i d=A_RE_AD ZPPC_MP1_ C11_22_TJ_ adz_2011- 3&utm_sou rce=adzuna &utm_medi um=adzuna								
			https://ww w.linkedin.c om/jobs/vi ew/137955 0614/	Geomiq (AM Startup)  Sam Al- Mukhtar (CEO) at Geomiq  https://ww w.linkedin.	London , UK.	Manufact uring Engineer	<ul> <li>Analyse both prototype and production CAD models, drawings, parts lists, and other data to determine scope of work and manufacturing requirements.</li> <li>Help manage and grow the Manufacturing Project Management function at Manufacturing Source.</li> <li>Work with Clients and manufacturing partners to develop</li> </ul>	Help manage and grow the Manufacturi ng Project Managemen t function at Manufacturi ng Source.      Record demand and make recommend ations for	AM Designer  AM Process Engineer	<ul> <li>Minimum 3 Years of relevant 3D CAD package.</li> <li>Deep knowledge of multiple manufacturing technologies (CNC, Sheet Metal, Injection Moulding).</li> <li>Experience of design and production of end use products.</li> </ul>	7.





N 0	Name of	Description of Professional Profile	Website (Link)	Recruiter/ Company Name	Countr	Listed Title	Job descriptions	Tasks not listed in the description	Overlap ping Role	Job Requirements (Skills)	Re f No
				com/in/sa m-al- mukhtar- 41365968/			work instruction, quotes and scheduling.  Expand and develop our international network of manufacturing partners to ensure on-time in-full delivery, including site visits, phone and email communication.  Ensure hardware and materials are ready for order completion according to the production schedule.  Record demand and make recommendations for new platform product development.	new platform product developmen t.		Understanding of manufacturing methods and processes across CNC Machining, Injection Moulding & Sheet Metal at a minimum      Design for Manufacture experience (Drafting, thin walls, undercuts, minimum radius etc).      Capable of developing manufacturing processes and recommending areas for efficiency optimisation, both in the UK and Overseas.      Managing and overseeing several million pounds in annual spend of production parts.	





N o	Name of Professional Profile	Description of Professional Profile	Website (Link)	Recruiter/ Company Name	Countr y	Listed Title	Job descriptions	Tasks not listed in the description	Overlap ping Role	Job Requirements (Skills)	Re f No
			https://ww w.linkedin.c om/jobs/vi ew/133997 2717/	My Mini Factory (3D Printing Start Up)	London , UK	Mechanic al/ Mechatro nics/ Electronic s Engineer	<ul> <li>You will be working closely with the management and with the R&amp;D department of the 3D printer's manufacturer.</li> <li>You will be producing testing report according to our protocol.</li> </ul>		AM Inspecto r	Mechanical     Engineering,     Electronics,     Mechatronics.	7.
			https://jobs .3dprintingi ndustry.co m/jobs/164 39943-3d- printing- metals- application- engineer-f- m-d-at-hp- deutschland -gmbh (3D Printing Metals Application Engineer)  https://jobs .3dprintingi ndustry.co m/jobs/164 39770-3d- printing-	HP Deutschlan d GmbH	Böbling en, Germa ny.	3D Printing Metals Applicatio n Engineer  3D Printing Plastics - Productio n Developm ent Engineer	<ul> <li>Lead efforts for customer application development for selected verticals.</li> <li>Ensure on-time delivery of customer applications and manage customer satisfaction.</li> <li>Build great collaborative relationships between our HP Metals 3D printing and our customers, to enable the design and engineering of extraordinary experiences and applications.</li> <li>Partner cross-functionally with Engineering, Sales, Marketing, Finance and other product teams to understand their objectives &amp; opportunities for alignment.</li> <li>Establish release and application launch schedules with engineering and operations.</li> </ul>			Engineering     background     (Mechanical     Engineering,     Metallurgy     engineering,     Material science)     with an MBA ideal.      You'll have proven     experience in DFX     (design for)     techniques and     tools: design for     manufacturability,     design for cost,     design for value.     Topology     optimization and     simulation is a plus.      Knowledge of CAD,     CAE, CAM, cloud,     analytics, loT,	7. 8





0	Name of Professional Profile	Description of Professional Profile	Website (Link)	Recruiter/ Company Name	Countr	Listed Title	Job descriptions	Tasks not listed in the description	Overlap ping Role	Job Requirements (Skills)	Re f No
			plastics- production- developme nt- engineer-f- m-d-at-hp- deutschland -gmbh (3D Printing Plastics - Production Developme nt Engineer)				<ul> <li>Manage Application life-cycle from initial analysis through re-design through productization.</li> <li>Work with Sales, R&amp;D to engineer the best technology &amp; experience for Metal 3D printing customers.</li> <li>Support business development efforts as needed.</li> </ul>			manufacturing systems, digital thread, digital enterprise systems (ERP, PLM, CRM) and/or professional services.  • Demonstrated expertise in some of the following areas: Materials, 3DP, mechanical part design, new product development, manufacturing, supply chain, process characterization, quality.  • Understanding of the relationships and implications between digitization and manufacturing, operations, key performance metrics, supply chain and logistics.  • Professional services, strategic	





N 0	Name of Professional Profile	Description of Professional Profile	Website (Link)	Recruiter/ Company Name	Countr	Listed Title	Job descriptions	Tasks not listed in the description	Overlap ping Role	Job Requirements (Skills)	Re f No
										consulting and/or solution selling experience is highly valued, as well as a depth of knowledge of industry verticals (e.g. automotive, aerospace, healthcare).	
			https://jobs .3dprintingi ndustry.co m/jobs/164 15086-3d- printing- application- engineer-f- m-d- automotive -sector-at- hp- deutschlan d-gmbh	HP Deutschlan d GmbH	Böbling en, Germa ny.	3D Printing Applicatio n Engineer (f/m/d) - Automoti ve Sector	<ul> <li>You will partner with our HP sales team mainly focused on Automotive accounts to provide technical leadership in the creation and delivery of 3D technology solutions designed to meet our amazing customer needs.</li> <li>You will assess technical feasibility of application for customer, do benchmark of part of customer including (re)design to optimize performance as needed, develop TCO for the part with different alternatives if needed in terms of packing, full/half builds and help customer identify/define the right part/application in their product/business</li> <li>You will also be promoting and proposing the best combination of</li> </ul>			Engineering background (Mechanical Engineering, Metallurgy engineering, Material science) with an MBA ideal.      You'll have proven experience in DFX (design for) techniques and tools: design for manufacturability, design for cost, design for quality, design for value. Topology optimization and simulation is a plus.	7. 9





N 0	Name of Professional Profile	Description of Professional Profile	Website (Link)	Recruiter/ Company Name	Countr	Listed Title	Job descriptions	Tasks not listed in the description	Overlap ping Role	Job Requirements (Skills)	Re f No
							partners offer to meet customer needs. In addition, you will actively grow HP's solutions portfolio by providing information ranging from technical knowledge to methodologies based on experience gained from state-of-the-art customer projects.  • You will contribute to HP's profitability by being accountable for generating and fostering new business opportunities and by providing technical support for deal proposal development.  • You will also be involved in activities that help generate a strong funnel in a given country like participation in tradeshows and webinars, and DfAM events including application discovery workshops when applicable			Knowledge of CAD, CAE, CAM, cloud, analytics, IoT, manufacturing systems, digital thread, digital enterprise systems (ERP, PLM, CRM) and/or professional services      Demonstrated expertise in some of the following areas: Materials, 3DP, mechanical part design, new product development, manufacturing, supply chain, process characterization, quality.      Understanding of	
										the relationships and implications between digitization and manufacturing, operations, key performance	





N 0	I Name of	Description of Professional Profile	Website (Link)	Recruiter/ Company Name	Countr	Listed Title	Job descriptions	Tasks not listed in the description	Overlap ping Role	Job Requirements (Skills)	Re f No
										metrics, supply chain and logistics.  • Professional services, strategic consulting and/or solution selling experience is highly valued, as well as a depth of knowledge of industry verticals (e.g. automotive, aerospace, healthcare).	
			https://jobs .3dprintingi ndustry.co m/jobs/164 39646-3d- printing- metals- process- engineer-f- m-d-at-hp- deutschlan d-gmbh	HP Deutschlan d GmbH	Böbling en, Germa ny.	3D Printing Metals Process Engineer	<ul> <li>Provide technical advice to HP customers about HP Metal Jet technology processes in support of business development.</li> <li>Liaise with customers to determine and educate them on design and process requirements.</li> <li>Act as internal subject matter expert in end-to-end process flow through print and sinter, including process recipes, statistical process control, operating procedures, change management Partner with Customers, HP Application. Engineering, Product Management, Sales and</li> </ul>	Support customer- facing training, process, and applications developmen t.	AM Process Engineer	Degree in Mechanical Engineering, Material Science, Chemical Engineering or other engineering degree.      5+ years process engineering experience in a manufacturing or development environment.      5+ years of Writing Systems engineering	7. 10





0	Name of	Description of Professional Profile	Website (Link)	Recruiter/ Company Name	Countr	Listed Title	Job descriptions	Tasks not listed in the description	Overlap ping Role	Job Requirements (Skills)	Re f No
							Engineering organizations to drive excellence in Process Engineering within HP.  • Provide feedback to Applications and R&D engineering teams on process capability and potential product/process improvements for increased capability.  • Support customer-facing training, process, and applications development.			experience (desired but not required).  • Metals manufacturing, 3D printing or advanced manufacturing experience is a bonus.  • Excellent communication and technical problemsolving skills.  • Prior experience with process characterization, stabilization, statistical process control, yield improvement.	
										working with a cross-functional team across R&D, sales and operations.	





0	Name of	Description of Professional Profile	Website (Link)	Recruiter/ Company Name	Countr	Listed Title	Job descriptions	Tasks not listed in the description	Overlap ping Role	Job Requirements (Skills)	Re f No
			https://ec.e uropa.eu/e ures/eures- searchengin e/page/mai n?lang=en& app=4.1.1p 5-build- 1#/jv- details/MT AwMDAtM TE3MjY4M DU3OS1TID E	Nina Steinback Bewerbung @materiali se.de	Brema n, Germa ny	Sales Applicatio n Engineer (SAE) / Applicatio n Engineer/ Applicatio n Engineer 3D Printing	<ul> <li>The SAE supports our team in Bremen in establishing and maintaining lasting development partnerships with existing and new customers through the successful implementation of customer projects.</li> <li>Develop a deep understanding of Additive Manufacturing (AM) assets and related processes.</li> <li>Make interface between development and the customer.</li> <li>Technical project management of customer projects</li> <li>Coordinate the necessary activities for successful project execution.</li> <li>Monitor key project milestones.</li> <li>Set priorities regarding the temporal realization of projects.</li> <li>Creation of a qualified requirement profile / requirement specifications Technical clarification of the customer application and development of first conceptual solutions in the sense of</li> </ul>		Softwar e Engineer	Knowledge in data processing for AM processes.      Experience in determining customer requirements.      Experience in software development.	7. 11





N 0	Name of Professional Profile	Description of Professional Profile	Website (Link)	Recruiter/ Company Name	Countr	Listed Title	Job descriptions	Tasks not listed in the description	Overlap ping Role	Job Requirements (Skills)	Re f No
			https://ang el.co/comp any/www- podometric - com/jobs/2 38874- stage- ingenieur-r- d- fidelisation- client-6- mois-des- juin-juillet- 2019	ScientiFeet	Paris, France	R & D & Customer Loyalty Engineer	economical customer problem solutions.  Competent advice of the customer in technical questions.  Introduction of the application knowledge in the development of technical solutions.  Representation of the enterprise with customers and on fairs.  Participate in the development of new product features.  Analysis of the need (according to user feedback).  Pre-project / feasibility study  Design / Design  Prototyping  Going into production  Organize the quality monitoring of the production  Establishment and improvement of monitoring indicators  Follow-up of action plans		AM Designer  AM Process Engineer  Softwar e Engineer	Hardware     Engineering     Software	7. 12





N 0	Name of Professional Profile	Description of Professional Profile	Website (Link)	Recruiter/ Company Name	Countr	Listed Title	Job descriptions	Tasks not listed in the description	Overlap ping Role	Job Requirements (Skills)	Re f No
							<ul> <li>Test and test the web application</li> <li>Test new deployed versions</li> <li>Give feedback to participate in their improvement</li> <li>Ensure a technological watch.</li> <li>Contribute to training and user support.</li> </ul>				
			https://ww w.linkedin.c om/jobs/se arch/?curre ntJobId=13 05246518& geoId=9200 0000&keyw ords=additi ve%20man ufacturing& location=W orldwide	3D Systems Leuven — formerly LayerWise  Livy Stier (HR manager Benelux at 3D Systems Leuven)  https://ww w.linkedin. com/in/livy stiers/	Leuven, Belgiu m	Customer Project Engineer	<ul> <li>Support presale meetings from a technical point of view and support trade shows.</li> <li>Draft proposals, (Co-)define and execute within time and budget technical customer projects.</li> <li>Collaborate with application engineers, validation engineers, R&amp;D engineers, service and sales teams to deliver the optimal solution to the customer.</li> <li>Technical account management throughout the duration of the customer project, including regular reporting to the different stakeholders.</li> </ul>			5+ years project management experience.      Master's degree in engineering or science; and/or equivalent by experience.      Experience with Additive Manufacturing is a plus.      Experience in Aerospace, Healthcare or other strongly regulated	7. 13





N 0	I Name of	Description of Professional Profile	Website (Link)	Recruiter/ Company Name	Countr	Listed Title	Job descriptions	Tasks not listed in the description	Overlap ping Role	Job Requirements (Skills)	Re f No
							Feed customer feedback to management and development teams.			environments is a plus.	
			https://ec.e uropa.eu/e ures/eures- searchengin e/page/mai n?lang=en& app=4.1.1p 5-build- 1#/jv- details/MT AwMTc3NS Ay?jvDispla yLanguage= nl	CARTESIO	Belgiu m	Manufact uring Engineer	<ul> <li>Determine the best process for producing and assembling aircraft sub-assemblies.</li> <li>Supporting the choice of technology type to optimize costs and quality.</li> <li>Introduce automation where possible.</li> <li>Control and support the production of moulds and the first commissioning.</li> <li>Advising designers on automation.</li> <li>Review quotes for future work packages and propose the best solution.</li> </ul>			A master's in industrial sciences or similar, with a strong industrial vision.  Experience in aviation or automotive is a plus.  Relevant experience with customized moulds.  Experience with lean concepts and implementation of improvement projects.	7. 14





Name of	Description of Professional Profile	Website (Link)	Recruiter/ Company Name	Countr	Listed Title	Job descriptions	Tasks not listed in the description	Overlap ping Role	Job Requirements (Skills)	Re f No
						Reporting to the Lead Manufacturing Engineer.			<ul> <li>A team mentality that can function in a matrix organization.</li> <li>Experience in a 3D CAO / CFAO software and MS Office is a plus.</li> </ul>	

Table 11: AM Coordinator Professional Profiles.





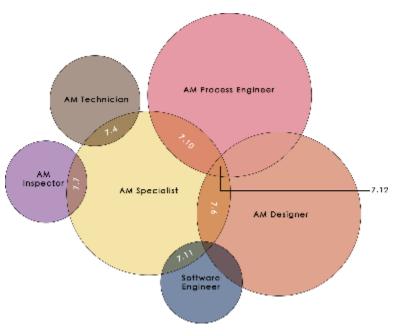


Figure 4: Types of Professional Profiles under AM Specialist/coordinator and their overlapping roles.

N o	Name of Professional Profile	Description of Professional Profile	Website (Link)	Recruiter/ Company Name	Countr	Listed Title	Job descriptions	Tasks not listed in the description	Overlap ping Role	Job Requirements (Skills)	Re f No
8	Metrology Engineer	Use their comprehensive knowledge of metrology to specify the optimal measurement method to meet the functional and manufacturing requirements of the part.	https://ww w.indeed.c o.uk/3d- Printing- jobs?vjk=a9 bd6ace0cf7 2e74	E3D-Online Ltd	Oxford, UK	3D Printing Prototypi ng Engineer	<ul> <li>Helping our design engineers develop their concepts into high performance, efficiently manufacturable products through testing and iteration.</li> <li>Creating application specific test rigs in order to make testing efficient, repeatable and standardised, this may involve</li> </ul>			Very strong hands- on ability to use a range of workshop tools and equipment to create high quality prototypes.      Able to use parametric CAD.	





N 0	Name of	Description of Professional Profile	Website (Link)	Recruiter/ Company Name	Countr y	Listed Title	Job descriptions	Tasks not listed in the description	Overlap ping Role	Job Requirements (Skills)	Re f No
			https://ww	Siemens	Flander	Research	some electronics and programming.  • Carry out test plans and share results with the team, informing future iterations of designs.  • Analyse and interpret physical			• Masters or PhD in	8.
			w.linkedin.c om/jobs/vi ew/140523 0904/	PLM softare	s, Belgiu m	Engineer Additive Manufact uring	<ul> <li>phenomena relevant to the process of Additive manufacturing.</li> <li>Work together with other teams on the validated modelling of such phenomena, enabling a successful transfer of the technology into new simulation software products.</li> <li>Participate in defining, steering and executing the STS R&amp;D technology roadmap, embracing collaborations and leveraging on core technologies and scoping for/defining new R&amp;D project opportunities both at European and National level.</li> </ul>			Engineering (Additive Manufacturing, Material Science or Mechanical Engineering).  Solid understanding of Additive Manufacturing related machine processes and physical/chemical phenomena (e.g. metallurgy).  A background in the computational physics modelling of Additive Manufacturing, Finite Element modelling in general, static/dynamic	2





0	Name of	Description of Professional Profile	Website (Link)	Recruiter/ Company Name	Countr	Listed Title	Job descriptions	Tasks not listed in the description	Overlap ping Role	Job Requirements (Skills)	Re f No
										strength & fatigue and/or computational fluid dynamics (CFD) is a plus.	
			https://be.i ndeed.com /viewjob?jk =c77eb4d1 010fcd6f&q d=64FCBBB cyDJAYybnf go1BcjOucc wCg97inSac XNb3sicb_H hMT5XdlfR GQ0dVYJCg OKVeByEih U- Ds1US_fM3 mdakM2SX 7pbR8T9mP Bhcxvwt7H OIQL5oZSN _YRZOKFT& chnl=Belgiu m&atk=1djs b9c0dbidu8 00&jsa=686	Solvay	Brussel s, Belgiu m,	Research Engineer for Additive Manufact uring	<ul> <li>Push the boundaries of Fused Filament Fabrication of High-Performance Polymers. They will be part of a dynamic, globally growing team of professionals working towards making Solvay the leading provider of AM ready high-performance polymer material solutions.</li> <li>Design, execute and interpret a plan of experiments in order to validate the performance of 3D printed parts.</li> </ul>			Master's degree in Materials Science in Polymers physics, characterization and processing of high-performance thermoplastics.      Strong "hands on" technical background (Knowledge in Additive Manufacturing is a plus).      Internship in polymer processing and/or dealing with structure-properties relationship of thermoplastic (thermal, mechanical & rheology results	8. 3
			0&inchal=a piresults&u tm_source=							interpretation).	





N Name of O Professional Profile	Description of Professional Profile	Website (Link)	Recruiter/ Company Name	Countr	Listed Title	Job descriptions	Tasks not listed in the description	Overlap ping Role	Job Requirements (Skills)	Re f No
		publisher& utm_mediu m=organic_ listings&ut m_campaig n=affiliate							Having an affinity for organizing, storing and analysing data is a plus.	
9 Materials Engineer	Use their comprehensive knowledge of materials to specify the optimal material to meet the functional and manufacturing requirements of the part and implement material handling processes for the entire material life cycle.	https://ec.e uropa.eu/e ures/eures- searchengin e/page/mai n?lang=en& app=4.3.1p 1a-build- 0#/jv- details/MT AwMTcONC Ay?jvDispla yLanguage= nl	Huntsman	Everber g, Belgiu m.	Senior Experime ntal Technolog ist 3D Printing	<ul> <li>You will carry out defined experimental tasks and report the results for the development of PU elastomers used in different markets.</li> <li>build-up relevant technical application knowledge in the elastomer field and identify own training needs.</li> <li>Ensure that all existing safety standards and procedures are fully met in accordance with existing policies and company objectives and to ensure that all experimental activities are carried out according to these standards.</li> <li>Formally and informally report the results to the Senior Technician, Technical Specialist or Technical Supervisor and keep a wellorganized and detailed laboratory logbook.</li> </ul>			Bachelor's in chemistry.  Basic knowledge of how polyurethane works and the processing and application benefits that can be achieved Previous experience of making, characterising or working with polymers.	9. 1





N 0	Name of Professional Profile	Description of Professional Profile	Website (Link)	Recruiter/ Company Name	Countr	Listed Title	Job descriptions	Tasks not listed in the description	Overlap ping Role	Job Requirements (Skills)	Re f No
							<ul> <li>Understand all employed techniques and routine operation. You will be able to modify existing procedures as needed.</li> <li>Carry out in-house trials to demonstrate the feasibility of the team's technical developments, with a focus on 3D printing.</li> </ul>				
			https://alex anderdaniel sglobal.zoh orecruit.eu/ recruit/Port alDetail.na? iframe=true &digest=Ch JoUEgD.oW QNB29dycY 20d7UZskM DOWMsenD KWI.wQ- &jobid=915 400000209 7160&widg etid=91540 00003350 57&embed source=	Alexander Daniels Global	Germa ny	Team Leader Technolog y Alloys 3D Printing	• Alexander Daniels Global is working with a new start-up, which is involved in the development of high value metal powders for AM. The company has been started within a well established organisation and will offer an exciting chance to help set up and grow this new division for the business. Based in Hamburg, the role will focus on the development of powders for a variety of processes. The company requires someone with experience in both material science and		AM Process Engineer	The position requires someone with the following experience:  Practical knowledge of the development of high-performance aluminium alloys Hands-on experience with the development or application of metals in additive manufacturing,	9. 2





N 0	I Name of	Description of Professional Profile	Website (Link)	Recruiter/ Company Name	Countr	Listed Title	Job descriptions	Tasks not listed in the description	Overlap ping Role	Job Requirements (Skills)	Re f No
							hands-on AM process development to begin this work, and assist in growing the team. You will be involved in project management, technical sales support			ideally in SLM, but any metal AM experience will be considered	
							and in the coordination of the internal R&D.			Experience in leading a team or previous experience a managerial role with the ability to also be handson	
										Ambition to grow and develop a business with the support of a larger organisation	
										<ul> <li>Working professional German and English</li> </ul>	





Table 12: Metrology Engineer and Materials Engineer Professional Profiles.

N 0	Name of Professional Profile	Description of Professional Profile	Website (Link)	Recruiter/ Company Name	Countr Y	Listed Title	Job descriptions	Tasks not listed in the description	Overlap ping Role	Job Requirements (Skills)	Re f No
1 0	AM Operator / Technician - Professionals that are able to carry out the safe and reliable production and simple post- processing of additively manufactured parts.	Operate AM machines, including fitting and setting up, maintenance and specific repairs.	https://ww w.cv- library.co.u k/job/2106 50717/Proc essing- Technician- 3D- Printing?s= 100839℞ _campaign= adzuna5℞ _group=103 640℞_job =21065071 7℞_medi um=cpc℞ _source=Ad zuna&utm_ source=adz una&utm_ medium=cp c&utm_con tent=adz_2 011- 3℞_viewe r=695cd2cb	Bolton Recruitmen t (Agency)  (leading Additive Manufactu rer and Precision Machining of Plastic and Metal parts and component s)	West Berkshi re, UK.	Processin g Technicia n	<ul> <li>Operation of Metal and Plastic Additive Manufacturing / 3D Printing machines.</li> <li>Performing preventative maintenance of both Plastic and Metal AM (DMLS) machines.</li> <li>Clean down and preparation of the machines before starting a new job.</li> <li>Setting up new jobs.</li> <li>Material change overs, sieving and control</li> <li>Facilities maintenance.</li> <li>Carry out Part post-processing and workshop duties when required.</li> </ul>			Engineering knowledge desirable.      Hand tool, workshop or modelmaking skills beneficial, good at working with your hands.      Facilities maintenance skills desirable (mechanical, electric, plumbing etc.) but not essential.      Understanding of working with materials.	10 .1





N 0	Name of Professional Profile	Description of Professional Profile	Website (Link)	Recruiter/ Company Name	Countr	Listed Title	Job descriptions	Tasks not listed in the description	Overlap ping Role	Job Requirements (Skills)	Re f No
			ccd211e9ba f0a7cf027e 13b52a517 a39976d46 2299dc633 89a465e16 https://ww w.adzuna.c	Consult2Re cruit	Bristol, UK.	AM Technicia	Achieving delivery of products on time and to specification.	• Identifying areas for		• Experience in an accredited	10 .2
			o.uk/jobs/d etails/1243 574270?se= F9r4dd5MS CWJPKHjx8 OuyQ&v=F9 7397BA128 096DC3E28 939B97F80 8FF5C229FF 0 https://ww w.cv- library.co.u	(Agency)		n	<ul> <li>Identifying areas for process improvement and optimisation.</li> <li>Demonstrate an understanding to follow procedures in order to maintain high standards and health and safety.</li> <li>Good manual dexterity and practical hands on skills, use of hand tools to perform some part finishing operations.</li> <li>Capability to handle physical and manual elements of the role.</li> </ul>	process improvement and optimisation.		manufacturing environment.  • Understanding of working within an ISO 09001 documentation structure.  • at least 1 years' experience working with manufacturing machines and post processing or part finishing, (preferably 3D Printing).	
			k/job/2105 88480/AM- Techinician ?s=100839 ℞_campai gn=adzuna5 ℞_group= 105131℞							<ul> <li>Ability to meet and exceed project deadlines.</li> <li>Have a keen eye for detail and excellent verbal and written</li> </ul>	





l Name of	Description of Professional Profile	Website (Link)	Recruiter/ Company Name	Countr	Listed Title	Job descriptions	Tasks not listed in the description	Overlap ping Role	Job Requirements (Skills)	Re f No
		job=21058 8480℞_m edium=cpc ℞_source =Adzuna&u tm_source= adzuna&ut m_medium =cpc&utm_ content=ad z_2011- 3℞_viewe r=695cd2cb ccd211e9ba f0a7cf027e 13b52a517 a39976d46 2299dc633 89a465e16							communication skills.  • Good time management	
		https://ww w.cv- library.co.u k/job/2106 44701/3D- Printing- Technician- Jewellery?s =100551&r x_campaign =adzuna5&r x_group=10 3261℞_jo	Westonbea mor (Jewellery)	Birming ham, UK.	3D Printing technician	<ul> <li>Dealing with customers CAD models, checking and preparing for print.</li> <li>Post processing models.</li> <li>Processing orders.</li> <li>3D Scanning.</li> </ul>	Dealing with customers CAD models, checking and preparing for print		Knowledge of the lost wax casting process and general jewellery manufacturing techniques.	10 .3





N 0	Name of	Description of Professional Profile	Website (Link)	Recruiter/ Company Name	Countr	Listed Title	Job descriptions	Tasks not listed in the description	Overlap ping Role	Job Requirements (Skills)	Re f No
			b=2106447 01℞_med ium=cpc℞ _source=Ad zuna&utm_ medium=cp c&utm_sou rce=adzuna &utm_cont ent=adz_20 11- 3℞_viewe r=695cd2cb ccd211e9ba f0a7cf027e 13b52a517 a39976d46 2299dc633 89a465e16  https://ang el.co/comp any/prodpo int- 1/jobs/437 221-3d- printing- engineer- co-founder	Prodpoint  Felix Fried (Founder)	London , UK.	3D Printing Engineer (Technicia n)	<ul> <li>To run maintenance and repairs on the machines.</li> <li>To launch print jobs for our clients, design in-house samples.</li> <li>To bring some innovative ideas to the table.</li> </ul>			Good CAD design, preferably some experience with Fusion 360.  Experience with slicing g-code files.  Good writing skills.  Experience with FDM 3D printing.	10 .4





0	Name of Professional Profile	Description of Professional Profile	Website (Link)	Recruiter/ Company Name	Countr	Listed Title	Job descriptions	Tasks not listed in the description	Overlap ping Role	Job Requirements (Skills)	Re f No
			https://ww	DCA	Birming	3D	Dealing with customers CAD			Python     Programming.      Electronics design.	10
			w.indeed.c o.uk/3d- Printing- jobs?vjk=c7 fc3d1b9c1b 5e88	Recruitmen t (Recruiter)	ham, UK.	Printing Technicia n	<ul> <li>models, checking and preparing for print.</li> <li>Post processing models.</li> <li>Processing orders.</li> <li>3D Scanning.</li> </ul>				.5
			https://ww w.linkedin.c om/jobs/vie w/1442105 805/ https://ww w.glassdoor .co.uk/job- listing/addit ive- manufactur ing- technician- oxmet- technologie	OxMet Technologi es Ltd  Jane McArdle (Office Manager)	Oxford, UK.	Additive Manufact uring Technicia n	<ul> <li>Responsible for operating additive manufacturing machines, post-processing the parts and managing metal powder.</li> <li>Post-processing equipment: furnace, sand-blasting station, cutting, polishing and cleaning tools.</li> <li>Powder sieving.</li> <li>Maintaining quality records and ensuring traceability.</li> <li>Install, operate, maintain, and if necessary, improve/modify the equipment.</li> <li>Work closely with engineers, ensuring that the work is carried out according to schedule and</li> </ul>		AM Inspecto r	At least 3 years of relevant experience in an industrial or research environment.     Experience operating and maintaining industrial equipment (e.g.: machining, laser cutting, additive manufacturing, heat-treating, sieving, etc).     Skilled in the use of hand tools including.	.6





N 0	Name of Professional Profile	Description of Professional Profile	Website (Link)	Recruiter/ Company Name	Countr	Listed Title	Job descriptions	Tasks not listed in the description	Overlap ping Role	Job Requirements (Skills)	Re f No
			s- JV_IC33804 71_KO0,33 _KE34,52.ht m?jl=33263 37591&ctt= 156743067 8091				following the established procedures.			wrenches, Dremel, measuring devices, etc.	
			https://ww w.linkedin.c om/jobs/vi ew/114787 9618/	Haus Careers (Recruiter)	London , UK.	Model maker Technicia n	<ul> <li>Assist the Model Shop Manager in the smooth running of model shops.</li> <li>Assisting in the development and use of 3D print technology</li> <li>Training and tutoring staff on equipment usage and best practice techniques.</li> <li>Ensuring both model shops are maintained to a high standard as well as some direct model making and construction from time to time.</li> </ul>	Training and tutoring staff on equipment usage and best practice techniques.	AM supervis or	Degree in model making.     Experience of 3D Printing systems and relevant software.     Experience delivering training.	10 .7
			https://ww w.indeed.c o.uk/3d- Printing- jobs?advn= 455896025 9117344&vj k=e835881 Oda2b3aed	Graphite Additive Manufactu ring	Aylesb ury, UK.	3D Printing Technicia n	<ul> <li>Assist with the manufacturing life cycle of 3D Printing.</li> <li>Produce and finish parts accurately to customer specifications.</li> <li>Washing and cleaning of 3D printed parts.</li> <li>Packing parts ready for shipping.</li> </ul>				10 .8





0 .	Name of	Description of Professional Profile	Website (Link)	Recruiter/ Company Name	Countr	Listed Title	Job descriptions	Tasks not listed in the description	Overlap ping Role	Job Requirements (Skills)	Re f No
			https://ec.e uropa.eu/e ures/eures- searchengin e/page/mai n?lang=en& app=4.1.1p 5-build- 1#/jv- details/ZGZj MzQwNWY tOTAOYSOO ZTRJLTg2Z WMtYzcwO TRmZjEyZW QxIDQy	FMI Precision  Wenzel Hurtak  w.hurtak@ 21groep.nl	Bergen op Zoom. Netherl ands,	Productio n Engineer	<ul> <li>Work preparation and preparation of machine files for production.</li> <li>Operating the AM machines, the accessories and supervising the progress of the production.</li> <li>Process monitoring and, where possible, process optimization.</li> <li>Administration of work preparation in our ERP system (ISAH).</li> <li>Organizing test samples.</li> <li>Optimize material verification.</li> <li>Preparation of progress and test reports.</li> <li>Support in the projects from startup phase to series production.</li> <li>Preparation and improvement of work instructions</li> </ul>	Organizing test samples.     Optimize material verification.			10 .9
			https://ec.e uropa.eu/e ures/eures- searchengin e/page/mai n?lang=en& app=4.1.1p 5-build- 1#/jv- details/MT AwMDAtM TE3Mz11NT Y5NS1TIDE	RILE- Group	Deggen dorf, Germa ny.	Productio n Technolog ist	<ul> <li>Preparation of 3D models for additive processes.</li> <li>Equipment setup (preparation, material change, calibration).</li> <li>Planning and monitoring of production orders - Unpacking and post-processing of components.</li> <li>Raw material processing.</li> <li>Inspection / quality assurance of printed components.</li> <li>Support of the project process (creative ideas desired!),</li> </ul>	Raw material processing.	AM Inspecto r	<ul> <li>Training as a production engineer, industrial mechanic or similar.</li> <li>Training as a technician.</li> </ul>	10 .1 0





0	Name of	Description of Professional Profile	Website (Link)	Recruiter/ Company Name	Countr	Listed Title	Job descriptions	Tasks not listed in the description	Overlap ping Role	Job Requirements (Skills)	Re f No
			https://ec.e uropa.eu/e ures/eures- searchengin e/page/mai n?lang=en& app=4.3.1p 1a-build- 0#/jv- details/MTI zNjltUFVCM jl3MjkwXzE 0MTEwNUx TLVMgMQ? jvDisplayLa nguage=de	Brunel GmbH Tanja Oberzeiler t.oberzeiler @brunel.n et	Munich , Germa ny.	Specialist additive manufact uring processes (technicia n - mechanic al engineeri ng)	<ul> <li>You perform responsible work in the Additive Manufacturing Centre for the economical use of innovative laminating technologies.</li> <li>You are also responsible for the production of plastic components using 3D printing for prototype use.</li> <li>In addition, you assist in setting up the production facilities and independently start the construction processes.</li> <li>Finally, you work on the components by means of blasting media.</li> </ul>			Successfully completed training as a modeler, process mechanic or equivalent qualification. Experiences with 3D printing, laser sintering and stereolithography. Good knowledge with the CAD software Catia V5 desired.	10 .1 1
			https://job- openings.m onster.co.u k/quereinst eiger- f%C3%BCr- den- industrielle n-3d-druck- m-w- koblach-v- at- robotmech- rapid- prototyping	Robotmech Stössl GmbH	Koblac h, Austria.	Newcome rs to Industrial 3D Printing	<ul> <li>Creation of high-quality layer components.</li> <li>Capacity planning and data preparation.</li> <li>Parameterization of layer construction plants.</li> <li>Machine operation / postprocessing, regular machine maintenance, quality assurance.</li> <li>continuous process control and process optimization.</li> </ul>		AM Designer  AM Inspecto r	Good spatial imagination.     MS Office knowledge.     CAD knowledge beneficial.	10 .1 2





N o	Name of	Description of Professional Profile	Website (Link)	Recruiter/ Company Name	Countr	Listed Title	Job descriptions	Tasks not listed in the description	Overlap ping Role	Job Requirements (Skills)	Re f No
			st%C3%B6s sel- gmbh/70b8 9739-8eb9- 43f8-8ec3- 95139a252 cea?mescoi d=5100958 001001								
			https://ww w.adzuna.c o.uk/jobs/d etails/1241 642362?se= hUOM0FO_ TFizb6FbiYs XeA&v=D5A 7E38D4553 CAC928599 DF5BF37DA 2E07D13D2	(FDM Printing Production )	London , UK.	3D Printing Intern	<ul> <li>Manage production.</li> <li>Design pieces to spec on CAD software Fusion 360.</li> </ul>	AM Operator/ Technician	nust have some experien ce with FDM 3D printing.  You must be skilled with CAD. Fusion 360 preferab le.	•	10 .1 3





0	Name of	Description of Professional Profile	Website (Link)	Recruiter/ Company Name	Countr	Listed Title	Job descriptions	Tasks not listed in the description	Overlap ping Role	Job Requirements (Skills)	Re f No
			https://ec.e uropa.eu/e ures/eures- searchengin e/page/mai n?lang=en& app=4.1.1p 5-build- 1#/jv- details/MTE ONTcxZjltZT AwZSOOOTc 5LWI2MW QtYzNmYTli N2IwNDQ2I DM?jvDispl ayLanguage =nl	Jobat (Agency)	Belgiu m	Technical Operator (Laser Cladding)	you are responsible for starting up, checking and finishing production according to production regulations.     Clamping workpieces.     Preparing the clad installation according to work instructions.     Programming the robot for the correct application of the clad layer.     -Correct division of production time for optimum production flow.				10 .1 4
			https://ec.e uropa.eu/e ures/eures- searchengin e/page/mai n?lang=en& app=4.1.1p 5-build- 1#/jv- details/Mjc ONWVjMm EtYWFmNS OOM212LW E4NjgtYjIzN	AVC Gemino nv	Harelb eke, Belgiu m	3D Printing Engineer	<ul> <li>Your task is to implement and manage the day-to-day operational.</li> <li>Order intake and confirmation to customers.</li> <li>Helping customers with redesigning / engineering for metal 3D.</li> <li>Organizing and planning the productions.</li> <li>Work preparation and engineering.</li> </ul>		AM Designer  AM Process Engineer		10 .1 5





N 0	Name of Professional Profile	Description of Professional Profile	Website (Link)	Recruiter/ Company Name	Countr	Listed Title	Job descriptions	Tasks not listed in the description	Overlap ping Role	Job Requirements (Skills)	Re f No
			zVjZWVhMj I3IDM				Starting up productions and maintenance machines.     Perform the after-treatment steps of the process for complex projects.     Take care of possible post-processing yourself.     Organize necessary outsourcing.				
			https://ec.e uropa.eu/e ures/eures- searchengin e/page/mai n?lang=en& app=4.1.1p 5-build- 1#/jv- details/MTc 1MSAxMjE	GEHC	Uppsal a, Swede n	AM Technicia n	Set-up weekly additive manufacturing builds. Hands-on work with running the machines and post processing (powder removal) of manufactured parts. Be part of installing and running new AM equipment. Develop new techniques for making the work more efficient. Maintain and develop skills to be able to deliver what's expected in the role. To be able to plan and deliver on agreed tasksReport progress and deviation from plans. Deliver other tasks from manager. Deliver all tasks according to GEHC directive and guidelines.	Be part of installing and running new AM equipment.		Working experience with powder based Additive machine operation.     Basic knowledge and awareness of AM build preparations (like Magics).     Demonstrated troubleshooting and structural way of working.     Ability to work independently and to interact as part of a team environment.	10 .1 6





N 0	Name of Professional Profile	Description of Professional Profile	Website (Link)	Recruiter/ Company Name	Countr	Listed Title	Job descriptions	Tasks not listed in the description	Overlap ping Role	Job Requirements (Skills)	Re f No
			https://ww	Ford Motor	Not	Director	Act as a design evaluation		AM	Bachelor's Degree in	10
			w.3dnatives	Company	specifie	of Design	specialist for teams, building to		Supervis	Mechanical	.1
			.com/en/jo		d	Prototypi	think through problems, from		or	Engineering,	7
			b/director-		(Anywh	ng	simple mock-ups of handheld			Mechatronics,	
			of-design-		ere)		designs to full scale environments.			Electrical	
			prototyping		,		Be comfortable partnering with		AM	Engineering,	
			/				project teams to build to learn –		Process	Industrial	
							promoting prototyping as a		Engineer	Engineering.	
							method to explore, test and learn			• 7+ years of	
							from early concept ideas at all			experience using	
							stages of the digital and product			deep technical	
							development cycle.			knowledge and	
							• Supervise daily operations for the			hands-on 	
							prototyping maker space,			experience in	
							equipment, and project workflow,			human-cantered	
							with meticulous attention to			design, human- machine interfaces,	
							detail.			· · · · · · · · · · · · · · · · · · ·	
							Build a platform of software and			software / hardware	
							hardware tools to facilitate the			prototyping.	
							rapid prototyping of defined user			• 5+ years of	
							experiences.			experience leading	
							Help teams prepare project			creative teams and communities in	
							proposals and bids including cost				
							estimates and resource allocation.			physical/digital	
							Work with design teams to help			prototyping.	
							them experiment with a range of				
							tools and methods to execute on				
							research plans and prototype				
							development.				
							Deliver all projects to date on time				
							and as specified, prioritizing				





N 0	Name of Professional Profile	Description of Professional Profile	Website (Link)	Recruiter/ Company Name	Countr	Listed Title	Job descriptions	Tasks not listed in the description	Overlap ping Role	Job Requirements (Skills)	Re f No
							different workloads across project teams.  • Work with external vendors and internal shop experts, at times helping them understand how to deliver what our teams need for software/hardware deliverables.  • Manage contracts and maintenance of shop equipment and tools.				
			https://ec.e uropa.eu/e ures/eures- searchengin e/page/mai n?lang=en& app=4.3.1p 1a-build- 0#/jv- details/OG NmODcyZm QtMjk1OSO OMmYzLWI 4ZDktYzUz NWVIYTUO NDJkIDM?jv DisplayLang uage=nI	COLRUYT GROUP SERVICES	Halle- Vilvoor de, Belgiu m.	Production  Manager for Printing and Finishing	<ul> <li>Assume full operational responsibility.</li> <li>Coaching your people is an important aspect here. You ensure that they can do their work under optimal conditions, you guide them through change processes, and you listen to their wishes and needs. This way you ensure that your employees enjoy their job and you ensure that they achieve their operational objectives. At the same time, you support your employees in their personal growth.</li> <li>You also promote a continuous culture of improvement. You put your shoulder to process optimization, new projects and</li> </ul>		AM Supervis or AM Process Engineer		10 .1 8





N 0	Name of	Description of Professional Profile	Website (Link)	Recruiter/ Company Name	Countr	Listed Title	Job descriptions	Tasks not listed in the description	Overlap ping Role	Job Requirements (Skills)	Re f No
			https://ec.e uropa.eu/e ures/eures- searchengin e/page/mai n?lang=en& app=4.3.1p 1a-build- 0#/jv- details/ODg wMWE4Zjk tYTI5Mi00Z TFkLThkNz QtYzZINWE 3MjdjNjQ1I DM?jvDispl ayLanguage =nl	Materialise	Leuven, Belgiu m.	Productio n Employee	agreements and responsibilities. For example, you also implement best practices, make pro and reactive analyses of products and services and thus optimize lead times, quality, efficiency.  • you also develop close cooperation with the managers of the other teams within the production department. You exchange best practices, experiences and learnings and are each other's back-ups.  • Primer and polysurfacer on our 3D-printed projects.  • Handle simpler colour projects.				10 .1 9





N 0	Name of Professional Profile	Description of Professional Profile	Website (Link)	Recruiter/ Company Name	Countr	Listed Title	Job descriptions	Tasks not listed in the description	Overlap ping Role	Job Requirements (Skills)	Re f No
			https://ww w.linkedin.c om/jobs/vie w/1404521 014/ https://ww w.indeed.c o.uk/3d- Printing- jobs?vjk=a0 f2d5590ab3	McLaren Group (Automotiv e)	Woking , UK.	Rapid Prototype Finisher	Finishing and fittings.     Taking unfinished 3D printed components and preparing them for fitting to the F1 cars and to the models.				10 .2 0
			https://job- openings.m onster.be/p roductiearb eider-3d- printing- leuven- flemish- brabant-be- impact/209 771305 https://ec.e uropa.eu/e ures/eures- searchengin e/page/mai n?lang=en& app=4.1.1p	IMPACT	Leuven, Flemish - Braban t, Belgiu m.	Productio n worker 3D Printing (Finisher)	<ul> <li>Remove part from the 3D printer.</li> <li>Remove the support around the printed piece</li> <li>Cleaning / cleaning the printed part.</li> <li>Pass the piece on to the right department.</li> </ul>				10 .2 1





Name of	Description of Professional Profile	Website (Link)	Recruiter/ Company Name	Countr	Listed Title	Job descriptions	Tasks not listed in the description	Overlap ping Role	Job Requirements (Skills)	Re f No
		5-build- 1#/jv- details/YmZ iZGFjMGEt NmMwNy0 0YTY3LTIkM TEtZjM3YzJ mOTE4OTg 1IDM								

Table 13: AM Operator/ Technician Professional Profiles.





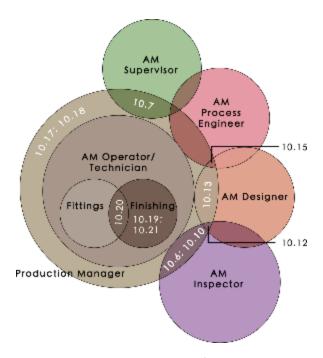


Figure 5: Types of Professional Profiles under AM Operator/ Technician and their overlapping roles.

N o	Name of Professional Profile	(Suggested Professional Profile)	Area of Specialism	Website (Link)	Recruiter/ Company Name	Countr y	Listed Title	Job descriptions	Tasks not listed in the description	Overlap ping Role	Job Requirements (Skills)	R ef N o.
		Business	System Product	https://w	Alexander	Barcel	System	Manage the products from the			Skilled in	1
		development and	Manager	ww.linkedi	Daniel	ona,	Product	portfolio throughout their			translating	1.
		Project		n.com/job	Global	Spain	Manager	lifecycle.			customer	1
1 0	Others			s/view/13	(Recruiter			<ul> <li>Understand clearly the target</li> </ul>			requirements into	
1		management		54574087/	)			markets and the key customers.			addressable goals.	
								Be the link between the			<ul> <li>influence the</li> </ul>	
								customer requirements and the			roadmap of	
								R&D team.			hardware,	





N 0	Name of Professional Profile	(Suggested Professional Profile)	Area of Specialism	Website (Link)	Recruiter/ Company Name	Countr	Listed Title	Job descriptions	Tasks not listed in the description	Overlap ping Role	Job Requirements (Skills)	R ef N o.
			Applications	https://ec.	GE	Uppsal	Additive	<ul> <li>Improve and develop the strategic plans to support the entire product portfolio.</li> <li>Define the systems in the product portfolio that connect the solutions with the customer problems.</li> <li>Define and create the way the digital manufacturing systems create value for the business in the future.</li> <li>Driving global teams to ensure</li> </ul>			software, materials and services.  • MS/PHD in	1
			Engineering Manager	europa.eu /eures/eur es- searchengi ne/page/ main?lang =en&app= 4.1.1p5- build- 1#/jv- details/ND MOOTQg MTIx?jvDis playLangu age=sv	Healthcar e  Bio Sciences  Jimmie Beacham (Chief Engineer - Advanced manufact uring Engineeri ng) jimmie.be acham@	a. Swede n.	Engineeri ng Program Manager – Life Sciences	that the additive solutions are part of the pulling programs, helping teams brain storm and understand how Additive designs can help them and getting the right design and process experts aligned to go from concept to transfer into manufacturing.  • Establishing working relationships with the various global design teams and build a mechanism to drive additive awareness and identify opportunities where Additive can give our products competitive advantage in performance, cost or quality.  • Ensure that we follow the Additive design and process			technical concentration/fiel d.  • Major experience in Mechanical Engineering.  • 6-sigma DMAIC & DFSS certified.  • Strong working knowledge of PRD milestones.  • Domain expertise in the field of additive manufacturing and metallurgical technologies.  • Solid working knowledge of GEHC QMS	1. 2





med.ge.co m development milestones so that there is clear path from concept, business case, make/buy all the way through program	
design transfer. project	trated or ment skills ice with





N 0	Name of Professional Profile	(Suggested Professional Profile)	Area of Specialism	Website (Link)	Recruiter/ Company Name	Countr	Listed Title	Job descriptions	Tasks not listed in the description	Overlap ping Role	Job Requirements (Skills)	R ef N o.
			Project Management along the AM value chain	https://w ww.cv- library.co. uk/job/21 0259706/ Applicatio ns- Engineerin g- Manager? s=100839 ℞_camp aign=adzu na5℞_gr oup=1032 77℞_job =2102597 06℞_me dium=cpc ℞_sourc e=Adzuna &utm_me dium=cpc &utm_sou rce=adzun a&utm_co	Orion Electrotec h (Agency)	Berksh ire, UK.	Applicati ons Engineeri ng Manager	<ul> <li>Direct Management of Applications Engineer and Team Leaders within manufacturing.</li> <li>Review and improve best use of, skills, materials, capacity &amp; technologies within the business.</li> <li>Day-to-day management of Training Programmes for both internal and external customers.</li> <li>Managing key customers projects and be involved indirectly in other projects in the business.</li> <li>Work closely with Production and project manage any new AM machine installs.</li> <li>Provide technical inputs for auditing.</li> </ul>			3 to 5 years     minimum working     within 3D Printing     & Additive     Manufacturing.     Extensive     experience with     3D     Printing/Additive     Manufacturing     and having     leadership or     management     experience.	1 1. 3
				ntent=adz _2011- 3℞_view er=695cd2 cbccd211e 9baf0a7cf								





N o	Name of Professional Profile	(Suggested Professional Profile)	Area of Specialism	Website (Link)	Recruiter/ Company Name	Countr	Listed Title	Job descriptions	Tasks not listed in the description	Overlap ping Role	Job Requirements (Skills)	R ef N o.
				027e13b5 2a517a399 76d46229 9dc63389a 465e16								
			Business Development Manager	https://job s.3dprintin gindustry.c om/jobs/1 6440025- 3d- printing- vertical- business- developme nt- manager-f- m-d-at-hp- deutschlan d-gmbh https://ec. europa.eu/ eures/eure s- searchengi ne/page/m ain?lang=e n&app=4.1 .1p5-build-	HP Deutschla nd GmbH	Böblin gen, Germa ny.	Business Develop ment Manager  Business Develop ment Manager	<ul> <li>Align plan for vertical market penetration in region (scope, applications, approach, etc.) in partnership with sales.</li> <li>Prioritize applications that are best fit / best value prop with HP technology.</li> <li>Establish list of high value customer candidates, thorough combination of leads from sales, personal contacts, networking events, etc.</li> <li>Work collaboratively with sales to prioritize pursuit candidates.</li> <li>Pull together pursuit team and build project plan w customer.</li> <li>Establish ties and work through workshops w customers to build shared business cases.</li> <li>Establish linkages with internal HP orgs to build business case for pursuit based on likely investment &amp; return.</li> </ul>			<ul> <li>Engineering background plastics is a plus, with an MBA ideal.</li> <li>5 years' experience in customer-facing business development or solution selling role.</li> <li>Deep domain knowledge and experience as practitioner in one or more of the following fields: Footwear, Eyewear, or other CPG, Industrial and automation; preferably 5 years or more.</li> <li>Deep business acumen; able to effectively assess</li> </ul>	1 1. 4





N o	Name of Professional Profile	(Suggested Professional Profile)	Area of Specialism	Website (Link)	Recruiter/ Company Name	Countr	Listed Title	Job descriptions	Tasks not listed in the description	Overlap ping Role	Job Requirements (Skills)	R ef N o.
				1#/jv-							business impact	
				details/Mjc							potential and	
				zNjA1IDEw							structure business	
				Mg							cases (investment	
				(Spain)							& return) for both	
				(Spairi)							HP and customer.	
											Experience in	
											working with	
				https://em							cross-functional	
				pleate.gob							teams including	
				.es/emple							Electrical	
				o/#/oferta							Engineering,	
				/18922382							Mechanical	
				04							Engineering,	
											Software,	
											Industrial/Product	
											Design, Sales,	
											Marketing,	
											Finance, Supply	
											Chain, Customer	
											Support,	
											Partnerships, and	
											Legal teams.	
											Design for additive	
											manufacturing or	
											advanced	
											manufacturing	
											experience.	
											Excellent	
											communication	
											and business	





N o	Name of Professional Profile	(Suggested Professional Profile)	Area of Specialism	Website (Link)	Recruiter/ Company Name	Countr	Listed Title	Job descriptions	Tasks not listed in the description	Overlap ping Role	Job Requirements (Skills)	R ef N o.
			R & D Project Management	https://ec. europa.eu	Evonik Creavis	Reckli nghau	Project Manager	Professional management of complex, strategic R & D			problem solving skills.  • Agile and entrepreneurial growth mindset.  • Ability to lead in a matrix organization.  • Strong team player.  • University degree in Chemistry /	1 1.
			J	/eures/eur es- searchengi ne/page/ main?lang =en&app= 4.3.1p1a- build- 0#/jv- details/MT AwMDAt MTE3Mzkz NjAxNS1TI DE?jvDispl ayLanguag e=de	GmbH	sen, Germa ny	Additive Manufac turing (Chemist )	projects in the field of reactive polymer systems.  Independent identification and processing of new project ideas in the innovation field Direct Manufacturing.  Carrying out market, potential and technology analyses.  Preparation of concept and feasibility studies, in particular considering economic aspects  Observation of relevant property rights, as well as cooperation in the creation of property rights.  Support in the preparation and processing of publicly funded projects and collaborations.			Materials Science or Process Engineering or a comparable degree course, ideally completed with a doctorate.  Ideally several years of professional experience in project management.  Experience in the development of additive manufacturing technologies and materials beneficial.	5





Business Development Manager  Manager	N 0	Name of Professional Profile	(Suggested Professional Profile)	Area of Specialism	Website (Link)	Recruiter/ Company Name	Countr	Listed Title	Job descriptions	Tasks not listed in the description	Overlap ping Role	Job Requirements (Skills)	R ef N o.
Building and defending     business cases and     management team     presentations with     stakeholders      Leading the process from     site scan, to pilot project, to     global contract      Building and defending     working in a     German     environment     Specific     market     knowledge,     such as				Development	amdigital.c om/opport unities/bu siness- developm ent- manager- northern-	Ultimaker		Develop ment	strategy focused on both financial gain and customer satisfaction  Maintaining and expanding the Ultimaker brand credibility and market position  Maintaining extensive knowledge of current market conditions, conducting research to identify new markets and customer needs in close conjunction with Market Intelligence  Arranging business meetings with prospects and clients Helping global customers improve their design or manufacturing processes with 3D printing, as a valuable business consultant Building and defending business cases and management team presentations with stakeholders  Leading the process from site scan, to pilot project, to			Business Administration , Sales, or similar, with 7+ years of experience in an international sales environment  Proven work experience as a Business Development Manager, Key or Global Account Manager/Cons ultant, or a relevant commercial role  Experience working in a German environment  Specific market knowledge,	1.





N o	Name of Professional Profile	(Suggested Professional Profile)	Area of Specialism	Website (Link)	Recruiter/ Company Name	Countr	Listed Title	Job descriptions  Tasks not Overlap listed in the ping description Role	Job Requirements (Skills)	R ef N o.
								<ul> <li>Creating and leading project teams to facilitate the implementation of customers' 3D printing needs</li> <li>Leading the bid process</li> <li>Promoting printers' applications addressing or predicting clients' needs and objectives</li> <li>Initiating pilot projects in line with customer needs</li> <li>Building long-term relationships with new and existing customers</li> <li>Working closely with other company departments such as Marketing, Sales, Market Intelligence, Product Management, and R&amp;D</li> <li>Working in multidisciplinary teams and with different stakeholders in joined projects</li> <li>Reporting on sales funnel and project progress.</li> </ul>	/Engineering, Automotive/A erospace, Medical, or other markets, with a relevant network in Germany • Strong project management skills • Excellent communicatio n and negotiation skills • Good interpersonal skills, with the ability to negotiate and communicate at different levels • Ability to build rapport • A flexible attitude and the capability to work under pressure	





N 0	Name of Professional Profile	(Suggested Professional Profile)	Area of Specialism	Website (Link)	Recruiter/ Company Name	Countr	Listed Title	Job descriptions	Tasks not listed in the description	Overlap ping Role	Job Requirements (Skills)	R ef N o.
											<ul> <li>Strong         analytical skills         and a         productive         attitude that         works towards         solutions</li> <li>Ability to share         your thoughts         and to work         with         colleagues         from different         backgrounds</li> <li>Excellent         English and         German         speaking and         writing skills</li> </ul>	
			3D Printing Plastics Product Development Manager	https://i- amdigital.c om/opport unities/3d- printing- plastics- product- developm ent- manager- f-m-d	HP	Germa ny	3D Printing Plastics Product Develop ment Manager	<ul> <li>Lead efforts for customer application development with a production focus for the automotive vertical.</li> <li>Ensure on-time delivery of customer applications and manage customer satisfaction.</li> <li>Build great collaborative</li> </ul>			<ul> <li>Engine ering backgr ound (Mecha nical Engine ering, Plastics Engine ering, Materi al</li> </ul>	1 1. 7





N 0	Name of Professional Profile	(Suggested Professional Profile)	Area of Specialism	Website (Link)	Recruiter/ Company Name	Countr	Listed Title	Job descriptions	Tasks not listed in the description	Overlap ping Role	Job Requirements (Skills)	R ef N o.
								relationships			science	
								between our HP 3D			) with	
								printing business			an	
								unit and our			MBA	
								customers, to enable			ideal.	
								the design and			<ul> <li>Excelle</li> </ul>	
								engineering of			nt	
								extraordinary			commu	
								experiences and			nicatio	
								applications.			n and	
								<ul> <li>Partner cross-</li> </ul>			busines	
								functionally with			S	
								Engineering, Sales,			proble	
								Marketing, Finance			m	
								and other product			solving	
								teams to understand			skills.	
								their objectives &			<ul> <li>Excel at</li> </ul>	
								opportunities for			bridgin	
								alignment.			g the	
								<ul> <li>Establish release and</li> </ul>			technic	
								application launch			al and	
								schedules with			busines	
								engineering and			S	
								operations.			domain	
								<ul> <li>Manage Application</li> </ul>			s to	
								life-cycle from initial			deliver	
								analysis through re-			produc	
								design and			ts.	
								productization.			<ul> <li>Proven</li> </ul>	
								<ul> <li>Work with Sales,</li> </ul>			experie	
								R&D to engineer the			nce in	
								best technology &			DFX	





N o	Name of Professional Profile	(Suggested Professional Profile)	Area of Specialism	Website (Link)	Recruiter/ Company Name	Countr	Listed Title	Job descriptions	Tasks not listed in the description	Overlap ping Role	Job Requirements (Skills)	R ef N o.
								experience for 3D			(design	
								printing customers.			for)	
								<ul> <li>Work with</li> </ul>			techniq	
								Automotive			ues	
								customers to			and	
								develop			tools:	
								performance			design	
								specifications for			for	
								MJF process and			manufa	
								materials.			cturabil	
								<ul> <li>Support business</li> </ul>			ity,	
								development efforts			design	
								as needed.			for	
											cost,	
											design	
											for	
											quality,	
											design	
											for	
											value.	
											Topolo	
											gy	
											optimiz	
											ation	
											and	
											simulat	
											ion is a	
											plus.	
											Knowle	
											dge of	
											CAD, CAE,	





N 0	Name of Professional Profile	(Suggested Professional Profile)	Area of Specialism	Website (Link)	Recruiter/ Company Name	Countr	Listed Title	Job descriptions	Tasks not listed in the description	Overlap ping Role	Job Requirements (Skills)	R ef N o.
											CAM,	
											cloud,	
											analytic	
											s, IoT,	
											manufa	
											cturing	
											system	
											s,	
											digital	
											thread,	
											digital	
											enterpr	
											ise	
											system	
											s (ERP,	
											PLM,	
											CRM)	
											and/or	
											profess	
											ional	
											service	
											S.	
											• Experie	
											nce	
											with	
											plastics	
											compo	
											nent	
											procur	
											ement	
											and	
											supply	





N 0	Name of Professional Profile	(Suggested Professional Profile)	Area of Specialism	Website (Link)	Recruiter/ Company Name	Countr	Listed Title	Job descriptions	Tasks not listed in the description	Overlap ping Role	Job Requirements (Skills)	R ef N o.
											chain	
											develo	
											pment	
											within	
											the	
											autom	
											otive	
											vertical	
											<ul> <li>Demon</li> </ul>	
											strated	
											experti	
											se in	
											some	
											of the	
											followi	
											ng	
											areas:	
											Plastics	
											Materi	
											als,	
											3DP,	
											mecha	
											nical	
											part	
											design,	
											new	
											produc	
											t	
											develo	
											pment,	
											manufa	





N 0	Name of Professional Profile	(Suggested Professional Profile)	Area of Specialism	Website (Link)	Recruiter/ Company Name	Countr	Listed Title	Job descriptions	Tasks not listed in the description	Overlap ping Role	Job Requirements (Skills)	R ef N o.
											cturing,	
											supply	
											chain,	
											process	
											charact	
											erizatio	
											n, and	
											quality	
											manag	
											ement.	
											<ul> <li>Unders</li> </ul>	
											tanding	
											of the	
											relatio	
											nships	
											and	
											implica	
											tions	
											betwee	
											n	
											digitiza	
											tion	
											and	
											manufa	
											cturing,	
											operati	
											ons,	
											key	
											perfor	
											mance	
	ļ										metrics	
											, supply	





N 0	Name of Professional Profile	(Suggested Professional Profile)	Area of Specialism	Website (Link)	Recruiter/ Company Name	Countr	Listed Title	Job descriptions	Tasks not listed in the description	Overlap ping Role	Job Requirements (Skills)	R ef N o.
											chain	
											and	
											logistic	
											S.	
											<ul> <li>Profess</li> </ul>	
											ional	
											service	
											s,	
											strategi	
											С	
											consult	
											ing	
											and/or	
											solutio	
											n	
											selling	
											experie	
											nce is	
											highly	
											valued,	
											as well	
											as a	
											depth	
											of	
											knowle	
											dge of	
											autom	
											otive	
											vertical	
											<ul> <li>Involve</li> </ul>	
											ment	





with profess ional
ional
societie
s such
as
IDSA,
SPE,
SME, or
ASME
with a
proven
ability
to
present
at
semina
rs and
confere
nces.
Excelle
nt
written
and
verbal
commu
nicatio
n skills.
Master
y in
English and





N 0	Name of Professional Profile	(Suggested Professional Profile)	Area of Specialism	Website (Link)	Recruiter/ Company Name	Countr	Listed Title	Job descriptions	Tasks not listed in the description	Overlap ping Role	Job Requirements (Skills)	R ef N o.
			Strategic Partner Manager	https://i- amdigital.c om/opport unities/str ategic- account- manager- for-3d- printing-1	Alexander Daniels Global,	GERM ANY	Strategic Account Manager for 3D printing	Take the lead in managing the relationship with senior leadership inside the partner company. Help build the scope of the leading automotive OEM contract, working closely with stakeholders in the leading automotive OEM and the partner company. Work with strategic business development to help expand the reach of this new technology into			Germa n. Agile/E ntrepre neurial mindse t. Ability to lead in a matrix organiz ation. Strong team player. Experience of managing strategic accounts and be capable of networking at C level. Previous experience of managing large Automotive OEMs as a strategic	1 1. 8
								further automotive OEMs.			partner/accou nt manager	





N o	Name of Professional Profile	(Suggested Professional Profile)	Area of Specialism	Website (Link)	Recruiter/ Company Name	Countr	Listed Title	Job descriptions	Tasks not listed in the description	Overlap ping Role	Job Requirements (Skills)	R ef N o.
								- Help to build the scope of the contract, working closely with stakeholders in the leading automotive OEM and the partner company.  - work with strategic business development to help expand the reach of this new technology into further automotive OEMs.			within a high tech business or consulting firm (As an example the type of companies you will have worked with previously might include BMW, Audi, VW, Ford, GM).  • You understand engineering solutions and be able to sell at a strategic level.  • You have exceptional communication and networking abilities.  • You live and work in Germany so business German is a	





N 0	Name of Professional Profile	(Suggested Professional Profile)	Area of Specialism	Website (Link)	Recruiter/ Company Name	Countr	Listed Title	Job descriptions	Tasks not listed in the description	Overlap ping Role	Job Requirements (Skills)	R ef N o.
			Vertical Product	https://i	НР	SPAIN	Vertical	Identify drivers &			requirement of this role.  • You have a desire and interest in working with 3D printing / additive manufacturing solution  • Knowle	1
			Managent, and Marketing	amdigita l.com/o pportuni ties/vert ical- product- manager - marketi ng-lead- 3d- printing			Product Manager Marketin g Lead 3D Printing	barriers for the adoption of 3D printing in the verticals/Segments MJF is targeting, (Mobility & Transportation, Healthcare, Consumer Goods & Electronics, Industrial)  Sizing of the Market by Industry, segment and sub-segment.  Overview of promising application per segment & sub-segment and clusters of applications.			dge and Skills Require d  BA/BS in Engine ering, Busines s, Econo mics or similar. MBA desired . Custom er facing	1. 9





N o	Name of Professional Profile	(Suggested Professional Profile)	Area of Specialism	Website (Link)	Recruiter/ Company Name	Countr	Listed Title	Job descriptions	Tasks not listed in the description	Overlap ping Role	Job Requirements (Skills)	R ef N o.
								<ul> <li>Relevance of AM and MJF for the main applications cluster per sub-segment.</li> <li>Identify winning Applications within each segment and sub segment to increase the TAM for HP</li> <li>Opportunity assessment per application</li> <li>Definition of main players &amp; potential customers to explore applications</li> <li>Understand the requirements to target that market.</li> </ul>			experie nce  Excelle nt Project manag ement skill  Advanc ed written and verbal commu nicatio n, present ation, and persuas ion skills; master y in English.  Vertical knowle dge in any of the segme nts MJF	





N o	Name of Professional Profile	(Suggested Professional Profile)	Area of Specialism	Website (Link)	Recruiter/ Company Name	Countr	Listed Title	Job descriptions	Tasks not listed in the description	Overlap ping Role	Job Requirements (Skills)	R ef N o.
											is playing, especia lly Healtca re & Medica l  • Consult ing backgr ound • Manuf acturin g Experie nce related with 3D printin g  • Excelle nt busines s acume n, technic al knowle dge within	





N o	Name of Professional Profile	(Suggested Professional Profile)	Area of Specialism	Website (Link)	Recruiter/ Company Name	Countr	Listed Title	Job descriptions	Tasks not listed in the description	Overlap ping Role	Job Requirements (Skills)	R ef N o.
											multipl	
											е	
											busines	
											s units,	
											and	
											extensi	
											ve	
											knowle	
											dge in	
											applica	
											tions,	
											technol	
											ogies,	
											and	
											emergi	
											ng	
											industr	
											У	
											trends	
											<ul> <li>Typicall</li> </ul>	
											y, 10+	
											years	
											of	
											experie	
											nce on	
											vertical	
											busines	
											ses	
											such as	
											Healthc	
											are,	
											medica	





N 0	Name of Professional Profile	(Suggested Professional Profile)	Area of Specialism	Website (Link)	Recruiter/ Company Name	Countr	Listed Title	Job descriptions	Tasks not listed in the description	Overlap ping Role	Job Requirements (Skills)	R ef N o.
											l,	
											eyewar	
											e	
											involve	
											d in 3D	
											Printin	
											g	
											• Knowle	
											dge	
											and	
											skills	
											Desired	
											• 3DP	
											Experti	
											se,	
											especia	
											lly in	
											healthc	
											are &	
											Medica	
											1	
											devices	
											vertical	
											S.	
											• SW	
											experti	
											se/ SW	
											and IOT	





N 0	Name of Professional Profile	(Suggested Professional Profile)	Area of Specialism	Website (Link)	Recruiter/ Company Name	Countr	Listed Title	Job descriptions	Tasks not listed in the description	Overlap ping Role	Job Requirements (Skills)	R ef N o.
											experti se Plastics /Manuf acturin g experti se Travel require ment: 70% Locatio n: Barcelo na	
		Operational Division	Head of 3D Printing	https://ec. europa.eu /eures/eur es- searchengi ne/page/ main?lang =en&app= 4.1.1p5- build- 1#/jv- details/MT AwMDAt MTE3MzY	Doob Group AG	Germa ny	Head of 3D Printing	You are responsible for the smooth running of all production steps, from the digital model to the shipment of the product and are responsible for the further development and adherence to production, productivity, quality and occupational safety standards.			Expertise in 3D printing technology (ideally with ProJet 660Procertification).	1 2. 1





N o	Name of Professional Profile	(Suggested Professional Profile)	Area of Specialism	Website (Link)	Recruiter/ Company Name	Countr	Listed Title	Job descriptions	Tasks not listed in the description	Overlap ping Role	Job Requirements (Skills)	R ef N o.
				4MTMxM C1TIDE								
			Leader of staff and operations	https://job s.3dprintin gindustry.c om/jobs/1 6957068- project- manager- at- kodama- technologi es-gmbh	Kodama Technolog ies GmbH	Berlin, Germa ny.	Project Manager	Leading our staff and operations, set data-based budgets and deadlines, and guide the company to ensure they're met on time.      You will work independently as the CEO's right hand to manage human and financial resources, put processes in place, and make sure the company is managed and run smoothly.			Previous work experience in a similar managerial role. Ability to manage and empower a team of engineers and a multicultural team. Teamwork, organisational, and problemsolving skills required. Project Management experience a must, certified PMP, Prince2 preferable. Preferably holding a degree in an Engineering field or Business/Project Management.	1 2. 2





N Name of o Professional . Profile	(Suggested Professional Profile)	Area of Specialism	Website (Link)	Recruiter/ Company Name	Countr	Listed Title	Job descriptions	Tasks not listed in the description	Overlap ping Role	Job Requirements (Skills)	R ef N o.
		Head of Production	https://ww w.adzuna. co.uk/jobs /details/11 19231838 ?se=_BUye clGQqa3bh KdahekYg &v=7EC0F EA5A25B1 6EB050A0 71210A95 9ABC8D28 A1A https://w ww.adzun a.co.uk/jo bs/details/ 11612304 94?se=PXc bECrcQ_O EZo1KtLRn 2Q&v=2BC EB4F096C 0E9978CD A05215DF 963E8E0E6 D20B	Petrie Recruitme nt	Caerp hilly, Wales, UK.	Develop ment Engineer (Contract )  Lead Develop ment Engineer (Perman ent)	<ul> <li>Development and on time delivery of systems and components.</li> <li>Creation and development of 3D CAD data and engineering drawings.</li> <li>Leading of design for manufacture activities in coordination with manufacturing team.</li> <li>Perform tolerance analysis, DFMEA's, clearance analysis.</li> <li>Customer communication for new product developments.</li> <li>Co-ordination with teams in other locations, including China, Japan and US.</li> <li>Lead prototype activities; including external supplier coordination and in-house 3D printing.</li> <li>Development testing of new products.</li> <li>Data management in PLM system and management of data with customers.</li> <li>Application of internal and customer OEM standards in design and CAD data quality.</li> <li>Lead and participate in Design and Drawing Reviews.</li> </ul>		AM Process Enginee r  AM Designe r  AM Technic ian  NDT Technic ian  AM Coordin ator	<ul> <li>Degree in         Engineering or a         comparable         education.</li> <li>Experience in         CATIA 3D CAD         system is         required;         minimum 5 years'         experience.</li> <li>Experience in         product design,         minimum 5 years.</li> <li>Strong         communication         skills with the         ability to manage         their projects and         present status to         other parts of the         business.</li> <li>Strong use of         Microsoft         programs; Excel         and PowerPoint         especially.</li> <li>Plastics design and         process         knowledge         (including         injection         moulding).</li> </ul>	1 2. 3





N 0	Name of Professional Profile	(Suggested Professional Profile)	Area of Specialism	Website (Link)	Recruiter/ Company Name	Countr	Listed Title	Job descriptions	Tasks not listed in the description	Overlap ping Role	Job Requirements (Skills)	R ef N o.
								<ul> <li>Support Design cost calculations.</li> <li>Self-management of projects; including planning.</li> </ul>				
			Support development	https://w ww.reed.c o.uk/jobs/ research- technolog y-r-t- engineer/3 8647021?s ource=sea rchResults #/jobs/add itive- manufactu ring-jobs	OP (Recruiter ) Industry: Aerospace and industrial sector	Slough , Berksh ire, UK	R&TEngi neer	Entails conducting and managing R&T projects to successful conclusion whilst utilising your technical expertise to assist engineering development and process optimisation across the business.      Lead in the use and development of the organisations additive manufacturing process.      identifying and monitoring new future technologies and initiatives.		AM Coordin ator	Mechanical     Engineer with     knowledge of the     aerospace     industry.     strong project     management and     design skills     (preferably Catia     V5).	1 2. 4
			Support development	https://ec. europa.eu /eures/eur es- searchengi ne/page/ main?lang =en&app= 4.1.1p5- build- 1#/jv- details/M Dg1MzUx OSA5?jvDi	VACOA	France	R&D Engineer Additive Manufac turing (3D metal printing machine	<ul> <li>Check the consistency between functions and capabilities of the specification machines provided by the customer.</li> <li>Define and design the material and functional architecture of the product to develop.</li> <li>Realize the feasibility studies by realizing o piloting the tasks of design justifications.</li> <li>Conduct studies of static and dynamic operation and develop definitions.</li> </ul>		AM Coordin ator NDT Technic ian		1 2. 5





N o	Name of Professional Profile	(Suggested Professional Profile)	Area of Specialism	Website (Link)	Recruiter/ Company Name	Countr	Listed Title	Job descriptions	Tasks not listed in the description	Overlap ping Role	Job Requirements (Skills)	R ef N o.
				splayLangu age=fr			develop ment for automoti ve, medical, aerospac e, space and luxury sectors)	<ul> <li>Support development, deployment and the technical documentation.</li> <li>Support the validation service during the creation of test programs, tests and controls of different components.</li> <li>Provide a technical assistant to the production units.</li> </ul>				
			Health and safety management	https://w ww.glassd oor.co.uk/j ob- listing/hea lth-safety- officer- renishaw- JV_IC3414 957_KO0,2 1_KE22,30 .htm?jl=33 37214304 &ctt=1567 43058854 6	(Additive Manufact uring Group_	Stone, UK.	Health and safety Officer	<ul> <li>Ensure the safe operations of manufacturing, service and customer support activities within the division.</li> <li>To author, maintain and own all relevant H&amp;S policies relating to AMG activities, ensure ongoing compliance with Renishaw policies and procedures.</li> <li>To implement and carry out divisional audit plans, conducting any follow-up activities as required.</li> <li>To undertake risk assessments and generate reports to local management and the Corporate H&amp;S team on a regular basis.</li> <li>Provision of consistent and pragmatic advice to colleagues on all H&amp;S matters within the Group</li> </ul>			Hold a minimum diploma level in a relevant discipline.     Certified IOSH certificate or equivalent.     Have an engineering background preferably with experience of machine tool manufacture or maintenance or operation, or PLC programming or operation.     ATEX experience preferred.     Incident investigation	1 2. 6





N 0	Name of Professional Profile	(Suggested Professional Profile)	Area of Specialism	Website (Link)	Recruiter/ Company Name	Countr	Listed Title	Job descriptions	Tasks not listed in the description	Overlap ping Role	Job Requirements (Skills)	R ef N o.
		Laboratory	Laboratory Manager	https://job - openings. monster.ie /laborator y- manager- dublin- dublin-ie- orion- group/211 290475	Orion Group (Bio- printing technologi es)	Dublin , Ireland	Laborato ry Manager	<ul> <li>Support ad-hoc reviews and reporting including comprehensive H&amp;S information for divisional H&amp;S review meetings, as required by the business.</li> <li>Support for specific projects as required by the Group H&amp;S Manager.</li> <li>Support continuous improvement activities of the wider Health &amp; Safety function.</li> <li>Providing leadership, setting expectations, and managing the relationships that assist with daily operations including administration of agreements and amendments.</li> <li>Supervising activities in the Bioprinting laboratory including managing and implementing systems for security, compliance, facilities, EH&amp;S, and maintenance of confidentiality.</li> <li>Management of client equipment, including scheduling, prioritization, access, use, maintenance and procurement including:</li> <li>Managing and escalating requests for facility and</li> </ul>	AM Supervisor		BS/BA Science,     Engineering or     related degree.     Look at link for     more info.	1 3. 1





N o	Name of Professional Profile	(Suggested Professional Profile)	Area of Specialism	Website (Link)	Recruiter/ Company Name	Countr	Listed Title	Job descriptions	Tasks not listed in the description	Overlap ping Role	Job Requirements (Skills)	R ef N o.
								equipment updates including the management of maintenance and repairs in accordance with JJSI and partner policies.  • Managing and escalating requests for laboratory access and new project introduction into the laboratory.  • Perform budgetary planning, management, and reporting on the budget status.  • Management of purchasing and raising PO's for commercially available materials and consumables including ensuring requisitions are verified and validated in advance of raising a PO against and on purchasing systems.  • Ensuring user training and compliance in alignment with EH&S policies.  • Maintaining records and generating periodic reports related to operational status of the laboratory including:  • Laboratory capacity  • Equipment usage  • Number and status of active target projects				





N 0	Name of Professional Profile	(Suggested Professional Profile)	Area of Specialism	Website (Link)	Recruiter/ Company Name	Countr	Listed Title	Job descriptions	Tasks not listed in the description	Overlap ping Role	Job Requirements (Skills)	R ef N o.
								Number and age of pending requests				
			Laboratory manager- Technician	https://w ww.jobat. be/en/jobs /lab- manager- technician- leuven/job _1493947	Flanders Make	Leuve n, Belgiu m.	Lab manager - Technicia n	Lab coordination and maintenance.     You organise the operations of the lab in cooperation with technicians, engineers and researchers; you select, for instance, the location of new prototype machines and ensure the safety of analysts, e.g. by constructing safety cages, you ensure the management and stock-taking of all equipment and materials, the calibration of measuring devices.     You keep the lab in a proper operational state.     You buy tools and measuring devices for the lab from the best suppliers based on price, quality and service and build strong business relationships with these suppliers.		AM Supervi sor	Are an experienced technician.     Have experience with servicing machines.     Take initiative and focus on results.     Combine good organisational skills with decisiveness.	1 3. 2
			Laboratory Engineer	https://w ww.glassd oor.co.uk/j ob- listing/lab- engineer- barclays-	Barclays	South hampt on, UK.	Lab Engineer	<ul> <li>Assisting the Eagle Lab         Ecosystem Manager with the day to day operations of one or more Barclays Maker Spaces, including hosting and guiding visitors through the facilities.     </li> <li>Maintaining and performing 1st</li> </ul>		AM Supervi sor	Familiarity with equipment in makerspace environment such as laser cutters, 3d printers, CNC machines, vinyl	1 3. 3





N o	Name of Professional Profile	(Suggested Professional Profile)	Area of Specialism	Website (Link)	Recruiter/ Company Name	Countr	Listed Title	Job descriptions	Tasks not listed in the description	Overlap ping Role	Job Requirements (Skills)	R ef N o.
				757_KO0,1 2_KE13,21 .htm?jl=33 23978207 &ctt=1567 43063864 8				technical equipment and workspaces (e.g. 3-D printers and laser cutters) - Co-ordinating and delivering local and regional digital fabrication events.  • Staying ahead of the trends in digital fabrication and emerging and innovative technologies.  • Identifying ways to promote your Eagle Lab externally, treating the lab as your own business and building your own brand as a fabrication expert within the local Ecosystem.  • Promoting the Maker Movement to Eagle Lab visitors and creating advocates by developing and delivering innovative and creative induction sessions.			<ul> <li>A working knowledge of either Adobe, Coral Draw, Fusion 360.</li> <li>An understanding of connected technology.</li> <li>-Working Knowledge of basic electronics, AR/VR.</li> </ul>	
				https://w ww.glassd oor.co.uk/ Job/3d- printing- jobs- SRCH_KOO ,11_IP4.ht m	Coda Octopus Products  (www.cod aoctopusg roup.com)	Edinbu rgh, UK.	Junior Technicia n/ Apprenti ce	<ul> <li>Involve in electronic and electro-mechanical assembly, installation and configuration of software and firmware on various productions including testing and fault finding at board level and 3D printing of parts.</li> </ul>		NDT Technic ian		1 3. 4





N 0	Name of Professional Profile	(Suggested Professional Profile)	Area of Specialism	Website (Link)	Recruiter/ Company Name	Countr	Listed Title	Job descriptions	Tasks not listed in the description	Overlap ping Role	Job Requirements (Skills)	R ef N o.
		Software and Firmware Technician	Machine Learning and Update	https://w ww.reed.c o.uk/jobs/ machine- learning- engineerin g-digital- manufactu ring/38575 151?utm_ source=ad zunacpc&u tm_mediu m=aggreg ator&utm _term=eng kdtest&ut m_campai gn=it_tele coms&utm _content= adz_2011- 3	The Digital Manufact uring Company  Reuben Sinclair (Agency)	Londo n, UK.	Machine Learning Engineer	<ul> <li>There is the opportunity (not requirement) to be client facing.</li> <li>Design, optimise, and implement machine learning networks.</li> <li>Write documentation to allow other developers to understand and utilise your models.</li> <li>Keep up to date with cutting edge machine learning technique.</li> </ul>		Softwar e Enginee r	Advanced degree in Maths/Computer Science preferable. Ideally be an expert in either Python, C++, C#. Ideally you will have experience with deep learning, CNNs, machine vision or metrology. An inquisitive and analytical mind set, partnered with data profiling skills.	1 4. 1
		Technical Support Customer Service	Product Quality Control	https://w ww.glassd oor.co.uk/ Job/3d- printing- jobs- SRCH_KOO	Anderson Scott Solutions (Agency)	Telfor d, UK.	Technical Product Support	Respond to all customer concerns relating to quality of service and quality of products via all methods of communication. Diagnose post sales quality issues by working cross-departmental, to research symptoms and root causes			Experience in a customer facing role.     Confident verbal and written communication skills, across different levels of	1 5. 1





N Name of o Professional . Profile	(Suggested Professional Profile)	Area of Specialism	Website (Link)	Recruiter/ Company Name	Countr	Listed Title	Job descriptions	Tasks not listed in the description	Overlap ping Role	Job Requirements (Skills)	R ef N o.
			,11_IP3.ht m	(SLA 3D Printing)			associated with customer complaint, determining a course of action and communicate plan with internal teams and customer.  • Support manufacturing in preshipment quality or process issues.  • Promptly and accurately address technical questions including resin, mouldability and part design issues once trained.  • Communicate customer issues by properly documenting in the CRM system.  • Maintain department SLA responsiveness guidelines set on all customer (internal and external) issues			business professionals.  Strong interpersonal skills, with an ability to build rapport and customer trust.  Ideally a good understanding of the general concept of the plastic injection moulding process would be beneficial.  Experience with 3D CAD modelling software, SolidWorks or	
							external) issues.			SolidWorks or equivalent is highly desired but not essential.  • Worked with inspection measuring instruments. including callipers, micrometres and height gauges.  • Background in Quality Control	





N 0	Name of Professional Profile	(Suggested Professional Profile)	Area of Specialism	Website (Link)	Recruiter/ Company Name	Countr	Listed Title	Job descriptions	Tasks not listed in the description	Overlap ping Role	Job Requirements (Skills)	R ef N o.
											inspection techniques and documentation methods would be beneficial. Experienced with MS Office products.	
		Technical Support and Customer Service	3D printer and equipment	https://ww w.3dnative s.com/en/j ob/3d- printer- technician / https://w ww.adzun a.co.uk/jo bs/details/ 12457261 92?se=XN WFRDbzQ Sen_1_qNt uS8Q&v=D 205CCEA6 EA9533E9 2615FF2CO CEE84D5B OD2C4A	CREAT3D	Readin g, UK.	3D Printer Technicia n (Technica I support)	<ul> <li>Provide Technical Support for the full range of 3D printers, equipment and services to CREAT3D customers.</li> <li>Manage and respond directly to customer technical queries via phone, email and in-person.</li> <li>Log and manage customer support queries in an accurate and timely manner using our electronic ticketing system, in line with performance targets</li> <li>Identify, diagnose, research and resolve customers' technical problems and make timely and informed decisions to troubleshoot issues and solve customer technical queries</li> <li>Attend customer premises for onsite service, repair, maintenance and upgrade requirements.</li> <li>Become an extension of CREAT3D's product</li> </ul>			<ul> <li>Minimum 12         months Technical         Support         experience         essential.</li> <li>3D printer         knowledge and         experience are         desirable but not         essential.</li> <li>CAD knowledge is         desirable, but not         essential.</li> </ul>	1 5. 2





N 0	Name of Professional Profile	(Suggested Professional Profile)	Area of Specialism	Website (Link)	Recruiter/ Company Name	Countr	Listed Title	Job descriptions	Tasks not listed in the description	Overlap ping Role	Job Requirements (Skills)	R ef N o.
								manufacturers technical teams, to obtain appropriate guidance and authorisation for repairs, replacement parts, warranty claims and technical updates.  • Help to create clear and concise technical guides, instructions and replies in order to successfully resolve customer queries.  • Assist in the creation of content for different marketing materials, newsletters, videos, etc by providing technical guidance where required.  • Maintain the required level of product knowledge on our products to enable our customers to be successful. This will involve regular product training and knowledge refresher courses (online and in person in the UK and internationally)  • Collect relevant technical information and regularly brief the team on any known issues				
			Support Technician - Customer Service	https://i - amdigita l.com/o	Ultimaker	NETHE RLAND S	Support Technicia n -	Review incoming issues and collect additional information to define the problem statement			Secondary vocational education in a technical field	1 5. 3





N 0	Name of Professional Profile	(Suggested Professional Profile)	Area of Specialism	Website (Link)	Recruiter/ Company Name	Countr	Listed Title	Job descriptions  Tasks not Overlap listed in the ping description Role  Overlap Job Requirements (Skills)	R ef N o.
				pportuni ties/sup port- technici an- custome r-service			Custome r Service	<ul> <li>Resolve incoming issues, escalate to the competence team in case no resolution is available</li> <li>Identify training needs of service partners</li> <li>Share knowledge with the service partners to increase their self-service level</li> <li>Keep our service partners up to date regarding the latest developments and technical knowledge</li> <li>Reproduce reported issues in our 3D print lab</li> <li>Continuously look for improvement opportunities</li> <li>A customer-first attitude</li> <li>2-5 years' experience in support experience in support function</li> <li>Great communication in English</li> <li>Good interpersonal skills, fluent in English</li> <li>Good interpersonal skills; able to build relationships</li> <li>Continuously look for improvement opportunities</li> <li>Customer and service-oriented</li> <li>Experience in the 3D printin technology</li> </ul>	
			Product Expert Software - Customer Service	https://i - amdigita l.com/o pportuni ties/pro duct-	Ultimaker	NETHE RLAND S	Product Expert Software - Custome r Service	<ul> <li>Continuously expand your knowledge about existing and new products</li> <li>Create technical documentation for training purposes</li> <li>Bache or's degree in a compt error science in a compt error sc</li></ul>	t





expert- software	Job Require (Skills		R ef N o.
custome r-service service s		softwa e	ar
custome r-service  through web-based sessions and occasional classroom training  Support the channel support team by providing resolutions for escalated issues  Closely cooperate with colleagues and R&D to analyze and resolve complicated issues  Create good knowledge and understanding of customers' expectations regarding software functionality and performance  Represent the voice of the customer in software development teams		engine	.e
r-service  r-service  sessions and occasional classroom training  Support the channel support team by providing resolutions for escalated issues  Closely cooperate with colleagues and R&D to analyze and resolve complicated issues  Create good knowledge and understanding of customers' expectations regarding software functionality and performance  Represent the voice of the customer in software development teams		ering,	,
training  Support the channel support team by providing resolutions for escalated issues  Closely cooperate with colleagues and R&D to analyze and resolve complicated issues  Create good knowledge and understanding of customers' expectations regarding software functionality and performance  Represent the voice of the customer in software development teams		or	
Support techannel support team by providing resolutions for escalated issues  Closely cooperate with colleagues and R&D to analyze and resolve complicated issues  Create good knowledge and understanding of customers' expectations regarding software functionality and performance  Represent the voice of the customer in software development teams		anothe	ie
support team by providing resolutions for escalated issues  Closely cooperate with colleagues and R&D to analyze and resolve complicated issues  Create good knowledge and understanding of customers' expectations regarding software functionality and performance  Represent the voice of the customer in software development teams		r	
providing resolutions for escalated issues  Closely cooperate with colleagues and R&D to analyze and resolve complicated issues  Create good knowledge and understanding of customers' expectations regarding software functionality and performance  Represent the voice of the customer in software development teams		relevar	
for escalated issues  Closely cooperate with colleagues and R&D to analyze and resolve complicated issues  Create good knowledge and understanding of customers' expectations regarding software functionality and performance  Represent the voice of the customer in software development teams		t field	ł
Closely cooperate with colleagues and R&D to analyze and resolve complicated issues  Create good knowledge and understanding of customers' expectations regarding software functionality and performance Represent the voice of the customer in software development teams		2-5	
with colleagues and R&D to analyze and resolve complicated issues  Create good knowledge and understanding of customers' expectations regarding software functionality and performance  Represent the voice of the customer in software development teams		years'	
R&D to analyze and resolve complicated issues  • Create good knowledge and understanding of customers' expectations regarding software functionality and performance  • Represent the voice of the customer in software development teams		experie	
resolve complicated issues  Create good knowledge and understanding of customers' expectations regarding software functionality and performance  Represent the voice of the customer in software development teams		nce in a	
issues  Create good knowledge and understanding of customers' expectations regarding software functionality and performance Represent the voice of the customer in software development teams		technic	ic
Create good knowledge and understanding of customers' expectations regarding software functionality and performance      Represent the voice of the customer in software development teams		al	
knowledge and understanding of customers' expectations regarding software functionality and performance • Represent the voice of the customer in software development teams		suppor	r
understanding of customers' expectations regarding software functionality and performance  Represent the voice of the customer in software development teams		t	
customers' expectations regarding software functionality and performance • Represent the voice of the customer in software development teams		functio	.0
expectations regarding software functionality and performance • Represent the voice of the customer in software development teams		n	
regarding software functionality and performance  Represent the voice of the customer in software development teams		Eager	
functionality and performance  Represent the voice of the customer in software development teams		to lear	
performance  Represent the voice of the customer in software development teams		Good	
Represent the voice of the customer in software development teams		docum	
of the customer in software development teams		entatio	
software development teams		n skills,	
development teams		great	
		commu	
• Continuously look		nicatio	
		n skills,	
for improvement		fluent	i
opportunities		in English	





N o	Name of Professional Profile	(Suggested Professional Profile)	Area of Specialism	Website (Link)	Recruiter/ Company Name	Countr	Listed Title	Job descriptions	Tasks not listed in the description	Overlap ping Role	Job Requirements (Skills)	R ef N o.
											<ul> <li>Good</li> </ul>	
											interpe	
											rsonal	
											skills;	
											collabo	
											rate,	
											negotia	
											te and	
											interac	
											t on	
											differe	
											nt	
											levels	
	ļ										in the	
	ļ										organiz	
	ļ										ation	
											Service and	
											customer-oriented	





	l ł	https://i	Materialis	BELGI	Medical	•	As a Medical Application	•	You possess a	1
	'	110005.771	е	UM	Applicati		Specialist (70%)		Master Degree	5.
	-	·			on		. , , ,		in a technical	5
		amdigita			Specialist	•	You will work closely with		discipline with	
		l.com/o			/ Team		the Account Manager in a		medical focus	
	F	pportuni			Coordina		pre-sales and post-sales role		such as	
	t	ties/me			tor		as a clinical and technical		Engineering	
	ا ا	dical-					expert;		(Biomedical,	
		applicati				•	You will attend customer		Mechanical),	
							and prospect facing		Biomedical	
		on-					meetings with the Account		Sciences, Life	
		specialis					Manager and in some cases		Sciences,	
	t	t-team-					alone. You will engage in the		Biology, or	
	C	coordina					solution selling process by		equivalent;	
	t	tor					understanding the clinical	•	You have 3-5	
							and technical needs and		years of	
							gaps of the customer or		experience as	
							prospect, and you will		Application	
							provide them with tailor-		Specialist/Appl	
							made demonstrations and		ication	
							justifications to showcase		Engineer	
							how our software can	•	You have	
							provide a solution matching		experience as	
							their needs;		a Functional	
						•	You will manage software		Manager or as	
							evaluations and trial		a coach to	
							software licenses with		another team	
							prospective customers and		member	
							manage the follow up-	•	You are able to	
							process to get feedback;		communicate	
						•	You will handle the day to		with impact	
							day management of existing	•	You have a	
							customers and offer a high		natural	
							standard of support in a		commercial	
							timely manner;		feeling and	
						•	You will offer support to		you are	
							existing customers and			
								1		





they have via email, telephone and live web meetings; You will confidently deliver seminar presentations for prospective customers, and customer trainings; You will continuously look for upselling opportunities; Because of your expertise, you will also provide our Technical Product Management and Product Marketing teams with market input and feedback. As a Team Coordinator (30%) You coordinate the workload of your team  oriented You have experience working with Medical Devices or Medical Software  You have knowledge about general anatomy;  You have an understanding and imaging and imaging and imaging and			troubleshoot any problems		customer
telephone and live web meetings;  You will confidently deliver seminar presentations for prospective customers, and customer trainings;  You will continuously look for upselling opportunities; Because of your expertise, you will also provide our Technical Product Marketing teams with market input and feedback.  As a Team Coordinator (30%)  You have experience working with Medical Devices or Medical Software  You have software  You have knowledge about general anatomy;  You have an understanding and imaging and image processing;					
meetings;  You will confidently deliver seminar presentations for prospective customers, and customer trainings;  You will continuously look for upselling opportunities;  Because of your expertise, you will also provide our Technical Product Management and Product Marketing teams with market input and feedback.  As a Team Coordinator (30%)  You coordinate the workload of your team  meetings; experience working with Medical Devices or Medical Product Software  You have knowledge about general anatomy; experience working with Medical Devices or Medical Povices or Medical Devices or Medical Povices or Medical Nedical Povices or Medical Opericas or Medical Nedical Povices or Medical Nedical Povices or Medical Nedical Povices or Medical Devices or Medical Povices or Medical Nedical Povices or Medical Nedical Povices or Medical Povices or Medical Nedical Povices or Medical Povices					
You will confidently deliver seminar presentations for prospective customers, and customer trainings;     You will continuously look for upselling opportunities;     Because of your expertise, you will also provide our Technical Product Management and Product Marketing teams with market input and feedback.      As a Team Coordinator (30%)      You coordinate the workload of your team      You will confidently deliver seminar presentations for medical imaging and image processing;				•	
seminar presentations for prospective customers, and customer trainings;  • You will continuously look for upselling opportunities; • Because of your expertise, you will also provide our Technical Product Marketing teams with market input and feedback. • As a Team Coordinator (30%)  • You coordinate the workload of your team  Medical Devices or Medical Software  Poul Assort Marketing teams with anatomy;  Medical Devices or Medical Devices or Medical Software  Medical Devices or Medical Devices or Medical Software  Nedical Software  Poul Nave an anatomy;  As a Team Coordinator appreciation of medical imaging and image processing;			_		·
prospective customers, and customer trainings;  You will continuously look for upselling opportunities; Because of your expertise, you will also provide our Technical Product Marketing teams with market input and feedback.  As a Team Coordinator (30%)  You have an understanding and imaging and image processing;					=
customer trainings;  You will continuously look for upselling opportunities; Because of your expertise, you will also provide our Technical Product Management and Product Marketing teams with market input and feedback.  As a Team Coordinator (30%)  You coordinate the workload of your team  Medical Software  You have knowledge about general anatomy;  You have a nunderstanding and understanding and imaging and image processing;			·		
You will continuously look for upselling opportunities;     Because of your expertise, you will also provide our Technical Product Management and Product Marketing teams with market input and feedback.      As a Team Coordinator (30%)      You coordinate the workload of your team      Software      You have knowledge about general anatomy;      You have an understanding and imaging and image processing;			prospective customers, and		
for upselling opportunities;  Because of your expertise, you will also provide our Technical Product Management and Product Marketing teams with market input and feedback.  As a Team Coordinator (30%)  You have knowledge about general anatomy;  You have an understanding and appreciation of medical imaging and image processing;			customer trainings;		Medical
Because of your expertise, you will also provide our Technical Product     Management and Product     Marketing teams with     market input and feedback.     As a Team Coordinator     (30%)      You coordinate the workload of your team      knowledge about general anatomy;     You have an understanding and understanding and imaging and image processing;			You will continuously look		Software
you will also provide our Technical Product Management and Product Marketing teams with market input and feedback.  • As a Team Coordinator (30%)  • You coordinate the workload of your team  about general anatomy;  You have an understanding and and appreciation of medical imaging and image processing;			for upselling opportunities;	•	You have
Technical Product Management and Product Marketing teams with market input and feedback.  • As a Team Coordinator (30%)  • You coordinate the workload of your team  anatomy; • You have an understanding and appreciation of medical imaging and image processing;			Because of your expertise,		knowledge
Management and Product Marketing teams with market input and feedback.  • As a Team Coordinator (30%)  • You kave an understanding and appreciation of medical imaging and image workload of your team  • You coordinate the processing;			you will also provide our		about general
Marketing teams with market input and feedback.  • As a Team Coordinator (30%)  • You coordinate the workload of your team  Marketing teams with understanding and appreciation of medical imaging and image processing;			Technical Product		anatomy;
market input and feedback.  • As a Team Coordinator (30%)  • You coordinate the workload of your team  market input and feedback.  and appreciation of medical imaging and image processing;			Management and Product	•	You have an
As a Team Coordinator     (30%)      You coordinate the     workload of your team      As a Team Coordinator     medical     imaging and     image     processing;			Marketing teams with		understanding
(30%)  • You coordinate the image processing;			market input and feedback.		and
• You coordinate the workload of your team imaging and image processing;			As a Team Coordinator		appreciation of
You coordinate the workload of your team     imaging and image processing;			(30%)		medical
workload of your team processing;			, ,		imaging and
workload of your team processing;			You coordinate the		image
			workload of your team		processing;
			members		You have an
You define Onboarding plan     understanding					understanding
for newcomers of the Hospital			- '		•
You define training plan     environment;					
tailored to each team  • You are				•	•
member interested in					
You follow-up on the medical					
competence development world and in					
activities together with innovative					
Team Manager technologies;					
					• ,
				"	
					-
100 00 100 100 100 100 100 100 100 100					•
Development Plans for team  • You are				•	
members together with flexible and					
Team Manager can easily			Team Manager		can easily





					adapt to	
					changes;	
					<ul> <li>Good</li> </ul>	
					communicatio	
					n skills in	
					English is a	
					must;	
					communicatio	
					n in French	
					and/or Dutch	
					are an	
					advantage.	





N o	Name of Professional Profile	(Suggested Professional Profile)	Area of Specialism	Website (Link)	Recruiter/ Company Name	Countr	Listed Title	Job descriptions	Tasks not listed in the description	Overlap ping Role	Job Requirements (Skills)	R ef N o.
			Customer and Markets Insight	https://i - amdigita l.com/o pportuni ties/gra duate- 3d- printing- custome r-and- markets -insight	HP	Spain	Graduate 3D Printing Custome r and Markets Insight	<ul> <li>Work with the 3D         Printing Customer and Markets Insight Team in research projects     </li> <li>Support the planning and implementation of projects to prepare information that helps our team and management in decision making</li> <li>Work with an interdisciplinary and international team in projects that will identify and describe the requirements of promising 3DP applications</li> <li>Support the definition of product and solution requirements with a very customer focus approach based on the inputs and insights of the rest of the team</li> <li>Lead projects to design and implements tools for</li> </ul>		Technol ogical Develo pment and Project Innovat ion	A proactive person who is able to take decisions & make recomme ndations  Methodic al and structure way to work  Open person who can work in virtual and internati onal teams  A fast paced person with flexibility to work in parallel	1 5. 6





N o	Name of Professional Profile	(Suggested Professional Profile)	Area of Specialism	Website (Link)	Recruiter/ Company Name	Countr	Listed Title	Job descriptions	Tasks not listed in the description	Overlap ping Role	Job Requirements (Skills)	R ef N o.
								knowledge transfer within the 3D Organisation  Consolidate relevant information for the project in a structure way  Work out analyses and recommendations of the potential in different industries  Monitor the tools and models we define, check the criteria and assumptions and make appropriate adjustments  Support the team in daily tasks (ppt presentations, pivot tables, prospects interviews etc.)			in different projects  Fun to work with modern research and knowledg e transfer tools and apps  Interest in platforms for knowledg e analyses and knowledg e sharing  Required Qualificat ions:  Bachelor degree in business administr ation	





N 0	Name of Professional Profile	(Suggested Professional Profile)	Area of Specialism	Website (Link)	Recruiter/ Company Name	Countr	Listed Title		Job descriptions	Tasks not listed in the description	Overlap ping Role	Job Requirements (Skills)	R ef N o.
												(Marketi ng, Consultin g)  • Knowled ge of tools and methodo logies of market research  • Very good in power point  • Good written and verbal communication skills  • Fluent English required	
				https:// alexand erdaniel sglobal.z ohorecr uit.eu/re	ALEXAND ER DANIELS GLOBAL	GERM ANY	Client applicati on engineer	•	AD Global is currently working with a leading developer of professional desktop solutions who has an exciting new position available based in Stuttgart. The position is looking for an			The position is looking for someone with the following experience:  - Hands on experience with	1 5. 7





N o	Name of Professional Profile	(Suggested Professional Profile)	Area of Specialism	Website (Link)	Recruiter/ Company Name	Countr	Listed Title	Job descriptions	Tasks not listed in the description	Overlap ping Role	Job Requirements (Skills)	R ef N o.
				cruit/Po rtalDetai l.na?ifra me=true &digest =ChJoUE gD.oWQ NB29dyc Y20d7U ZskMD0 WMsen DKWI.w Q- &jobid= 9154000 0020180 01&wid getid=91 5400000 0335057 &embed source=				experienced user of FDM/FFF printer technology to join the business with a focus on providing design and application support to a variety of industrial customers across Germany. The role will focus on client project development and will involve the set-up and operation of the company's printers to showcase its capabilities and suitability for industrial applications.			FDM/FFF printing solutions for industrial applications  - Experience with CAD software packages  - Experience dealing with customers with examples of problem solving  - A passion for learning and developing within a high growth company  - Ability to converse in business German	
		Benchmarking Initiatives	Benchmarking Initiatives	https://an gel.co/co mpany/au thentise/jo bs/540804 -product-	Authentis e	Munic h, Germa ny.	Product Owner for AM Benchma rking Initiative	<ul> <li>Digital Benchmarking for Additive Manufacturing Operations.</li> <li>Talking to customers, understanding needs, designing and developing additional</li> </ul>		AM Coordin ator	Work     collaboratively     with a range of     partners and     stakeholders     across the globe.	1 6. 1





N o	Name of Professional Profile	(Suggested Professional Profile)	Area of Specialism	Website (Link)	Recruiter/ Company Name	Countr	Listed Title	Job descriptions	Tasks not listed in the description	Overlap ping Role	Job Requirements (Skills)	R ef N o.
				owner-for- additive- manufactu ring- benchmar king- initiative- intern	http://am performa nce.net/			features, marketing, getting partners to market etc.				
		Service Engineer	AM Service Engineer	https://stel lenangebo t.monster. de/service techniker- digital- printing- m-w-d- markt- schwaben- bayern-de- lmh- engineerin g/2095816 50 sabrina.bo rke@Imhe ngineering .com	LMH Engineeri ng	Markt Schwa ben, Bayern , Germa ny.	Service Technicia n Digital Printing	<ul> <li>Responsible for the careful and timely handling of all projects and tasks.</li> <li>Assist customers in technical matters and carry out installation, repairs, maintenance and training in the field.</li> <li>Transfer the product and process know-how from the customer visits to the internal departments and work closely together with the internal sales and distribution.</li> </ul>			Successfully completed training as an electrical engineer or mechatronics engineer.	1 7. 1





N o	Name of Professional Profile	(Suggested Professional Profile)	Area of Specialism	Website (Link)	Recruiter/ Company Name	Countr	Listed Title	Job descriptions	Tasks not listed in the description	Overlap ping Role	Job Requirements (Skills)	R ef N o.
			AM Service Engineer Quality control	https://w ww.linkedi n.com/job s/view/13 45976349/	Renishaw	Stone, UK	AM Service Engineer	<ul> <li>Installation and commissioning of AM systems.</li> <li>Providing of training for customer AM machine operators.</li> <li>Service and support for the Renishaw AM product line.</li> <li>This will include maintenance of and upgrades to electro mechanical, and/or machine software and optical assemblies.</li> </ul>			<ul> <li>Engineering background, preferably with experience in machinery service and maintenance.</li> <li>HND qualified or equally relevant field service experience in similar role to the one being offered.</li> </ul>	1 7. 2
				https://w ww.alexan derdaniels global.com /career- portal/	Alexander Daniel Global (Recruiter )	Amste rdam, Nether lands	Field Service Engineer	<ul> <li>Responsible for building and managing the team of field service engineers and expanding the support able to be offered to their clients.</li> <li>Establishing a new European training centre in the Netherlands focused on both internal and external users</li> <li>Providing training and support to the company's resellers across Europe.</li> <li>Providing technical support to key accounts and ensuring customers are happy with the maintenance and repair service.</li> <li>Building and leading the European field service engineering team.</li> </ul>			<ul> <li>Hands-on service engineering background; installing and maintaining machines.</li> <li>Experience in establishing or delivering training modules related to service, maintenance and repair.</li> <li>A proven background in building and leading a service team supporting a variety of customers.</li> </ul>	1 7. 3





N o	Name of Professional Profile	(Suggested Professional Profile)	Area of Specialism	Website (Link)	Recruiter/ Company Name	Countr	Listed Title	Job descriptions	Tasks not listed in the description	Overlap ping Role	Job Requirements (Skills)	R ef N o.
			Service and Support Engineer	https://i- amdigital.c om/opport unities/ser vice-and- support- engineer- zurich	Additive Industries	SWITZ ERLAN D	Service and Support Engineer	<ul> <li>Establishment and overseeing a customer service line for spares and repairs.</li> <li>Organize and execute successful installations at customer site resulting in final acceptance</li> <li>Provide general training to customers' operators and technicians</li> <li>Provide 1st line support of Additive Industries' products, remotely and when needed on site</li> <li>Execute condition monitoring, evaluate, diagnose and resolve problems to enable 24/7 production</li> <li>Provide support to customers with preventive and corrective maintenance</li> </ul>			Technical background in manufacturing environment, working with industrial equipment.  Experience with Additive manufacturing / 3D printing technology.  Bachel or's degree in Mechanical Engine ering, Control - or Electric al Engine ering, Software Engine	1 7. 4





N 0	Name of Professional Profile	(Suggested Professional Profile)	Area of Specialism	Website (Link)	Recruiter/ Company Name	Countr	Listed Title	Job descriptions	Tasks not listed in the description	Overlap ping Role	Job Requirements (Skills)	R ef N o.
								Install and monitor remote			ering,	
								support tools and issue			Industri	
								tracking processes			al	
								<ul> <li>Willing to travel up to 50%</li> </ul>			Autom	
								of the time			ation	
								Excellent social and			or	
								communication skills			similar.	
								Commercial acumen				
								Stress resistant			<ul> <li>Require</li> </ul>	
								Fluent in German as well as			ments	
								English.			. NA::	
											Minimu     of 2	
											m of 3	
											years of	
											experie nce	
											with	
											high	
											tech	
											system s and	
											specific	
											ally	
											hands-	
											on	
											experie	
											nce	
											with	
											installi	
											ng and	
											servicin	





N o	Name of Professional Profile	(Suggested Professional Profile)	Area of Specialism	Website (Link)	Recruiter/ Company Name	Countr	Listed Title	Job descriptions	Tasks not listed in the description	Overlap ping Role	Job Requirements (Skills)	R ef N o.
											g high	
											tech	
											system	
											S	
											<ul> <li>Basic</li> </ul>	
											knowle	
											dge of	
											control	
											technol	
											ogy	
											and	
											electric	
											al	
											system	
											S	
											<ul> <li>Experie</li> </ul>	
											nce	
											with	
											providi	
											ng	
											remote	
											service	
											<ul> <li>Familia</li> </ul>	
											r with	
											the	
											terms	
											FAT,	
											SAT,	
											design	
											for	
											testabil	
											ity,	





N 0	Name of Professional Profile	(Suggested Professional Profile)	Area of Specialism	Website (Link)	Recruiter/ Company Name	Countr	Listed Title	Job descriptions	Tasks not listed in the description	Overlap ping Role	Job Requirements (Skills)	R ef N o.
			Service and Technical Support Engineer	https://i- amdigital.c om/opport unities/ser vice- manager- eemea- for-field- service-in- 3d- printing- industry	EOS	GERM ANY	Service Manager EEMEA for Field Service in 3D printing industry	<ul> <li>In your role as Service         Manager you are managing         the group of Field Service         Engineers, Technical         Support Specialist, Hotline         Specialist for our Region         EEMEA (East Europa, Middle         East and Africa) incl. Russia</li> <li>You represent your unit         externally and internally and         you are the first point of         contact for all Service         related topics from/towards         our customers.</li> </ul>			assemb ly and service ability Proven trouble shootin g skills Practic al experie nce in providi ng training to end- users. You are a pro- active leader with a strong focus on solutio ns, and have a structu red approa ch. You	1 7. 5





N 0	Name of Professional Profile	(Suggested Professional Profile)	Area of Specialism	Website (Link)	Recruiter/ Company Name	Countr	Listed Title	Job descriptions	Tasks not listed in the description	Overlap ping Role	Job Requirements (Skills)	R ef N o.
								Customer centricity is our			have a	
								key driver! Show our			high	
								customer orientation by			focus	
								carrying out regular visits to			on	
								key customers, do business			quality	
								critical issue management,			and	
								supporting manufacturing			custom	
								customers in regards to all			er	
								their service requirements,			orienta	
								define and develop			tion as	
								customized solutions for			well as	
								them and feedback their			being	
								requests into the service			able to	
								organization.			transfe	
								You are responsible for			r this	
								resource and budget			into	
								planning together with			your	
								aligning and implementing			team.	
								the service strategy within			Excelle	
								the Region.			nt	
								Acting as the main interface			commu	
								with the customer for			nicatio	
								escalated service cases and			n and	
								being the main contact to			organiz	
								the central service			ational	
								organization. You drive			skills	
								continuous improvement			are	
								activities when it comes to			require	
								the relevant Service			d for	
								processes in cooperation			this	
								with the Headquarter and			positio	
											n.	





N o	Name of Professional Profile	(Suggested Professional Profile)	Area of Specialism	Website (Link)	Recruiter/ Company Name	Countr	Listed Title	Job descriptions	Tasks not listed in the description	Overlap ping Role	Job Requirements (Skills)	R ef N o.
								internal and external SLAs			• You	
								and KPIs.			should	
								<ul> <li>Development and training is</li> </ul>			also	
								important for us! You will			have	
								get intensive in-house-			the	
								trainings on our systems,			followi	
								tools, technology and			ng:	
								company culture but also			<ul> <li>Degree</li> </ul>	
								plan trainings for your			in	
								employees.			engine	
											ering	
											or	
											econo	
											mics or	
											equival	
											ent	
											combin	
											ation of	
											educati	
											on and	
											experie	
											nce	
											<ul> <li>Experie</li> </ul>	
											nce in a	
											similar	
											role	
											includi	
											ng	
											leading	
											teams	
											and in	
											the	





N 0	Name of Professional Profile	(Suggested Professional Profile)	Area of Specialism	Website (Link)	Recruiter/ Company Name	Countr	Listed Title	Job descriptions	Tasks not listed in the description	Overlap ping Role	Job Requirements (Skills)	R ef N o.
											field of	
											comple	
											х	
											industri	
											al	
											equipm	
											ent	
											(produ	
											ction/	
											machin	
											es),	
											prefera	
											ble	
											within	
											Additiv	
											e	
											Manuf	
											acturin	
											g	
											<ul> <li>You are</li> </ul>	
											familiar	
											with	
											LEAN-	
											Manag	
	ļ										ement,	
											Six-	
											Sigma,	
											Kaizen	
											and	
	ļ										other	
											process	
											improv	





N o	Name of Professional Profile	(Suggested Professional Profile)	Area of Specialism	Website (Link)	Recruiter/ Company Name	Countr	Listed Title	Job descriptions	Tasks not listed in the description	Overlap ping Role	Job Requirements (Skills)	R ef N o.
											ement	
											metho	
											dologie	
											S	
											<ul> <li>Experie</li> </ul>	
											nced in	
											managi	
											ng	
											conflict	
											ing	
											prioriti	
											es in a	
											fast	
											moving	
											environ	
											ment	
											<ul> <li>Ability</li> </ul>	
											to	
											match	
											custom	
											ers'	
											require	
											ments	
											with	
											compa	
											nies'	
											ability	
											to	
											deliver	
											(Expect	
											ation	





N 0	Name of Professional Profile	(Suggested Professional Profile)	Area of Specialism	Website (Link)	Recruiter/ Company Name	Countr	Listed Title	Job descriptions	Tasks not listed in the description	Overlap ping Role	Job Requirements (Skills)	R ef N o.
											Manag	
											ement)	
											<ul><li>Strong</li></ul>	
											analytic	
											al-,	
											operati	
											onal-,	
											strategi	
											cal and	
											financi	
											al	
											manag	
											ement	
											skills	
											• Very	
											good	
											comma nd of	
											spoken	
											and	
											written	
											Germa	
											n and	
	ļ										English,	
	ļ										plus a	
	ļ										willingn	
	ļ										ess to	
											travel	





N 0	Name of Professional Profile	(Suggested Professional Profile)	Area of Specialism	Website (Link)	Recruiter/ Company Name	Countr	Listed Title	Job descriptions  Tasks not Overlap listed in the description  Role  Job Requirements e (Skills)
				https://ale xanderdan ielsglobal.z ohorecruit .eu/recruit /PortalDet ail.na?ifra me=true& digest=ChJ oUEgD.oW QNB29dyc Y20d7UZsk MD0WMs enDKWI.w Q- &jobid=91 54000001 970030&w idgetid=91 54000000 335057&e mbedsour ce=	Alexander Daniels Global	France	Service Technicia n in France - 3D Printing	<ul> <li>Installation, maintenance and service of metal 3D printer machines in France and surroundings.</li> <li>Independent planning, processing, documentation and analysis of service points.</li> <li>Documentation according to specifications</li> <li>Structured processing and feedback of insights gained from the customer support to the organisation</li> <li>Provide support for the customers - always with regard to the cost-benefit aspect</li> <li>Implementation of customer training courses</li> <li>Telephone support for customers and employees</li> <li>Onboarding and regular visits to the HQ in Germany</li> <li>You are a certified technician 7</li> <li>technician or you have a comparable training such as mechatronics engineer, electrical engineer, mechanic.</li> <li>You have experience in conducting customer training courses and training customer</li> <li>Implementation of customer training courses</li> <li>Telephone support for customers and employees</li> <li>Onboarding and regular visits to the HQ in Germany</li> </ul>
				https:// alexand erdaniel sglobal.z ohorecr	Alexander Daniels Global i	Italy		<ul> <li>Installation,         maintenance and         service of 3D printer         machines in Italy and         surroundings.</li> <li>Installation,         are a 7         certifie 7         d         surroundings.</li> </ul>





N o	Name of Professional Profile	(Suggested Professional Profile)	Area of Specialism	Website (Link)	Recruiter/ Company Name	Countr	Listed Title	Job descriptions	Tasks not listed in the description	Overlap ping Role	Job Requirements (Skills)	R ef N o.
				uit.eu/re cruit/Po rtalDetai l.na?ifra me=true &digest =ChJoUE gD.oWQ NB29dyc Y20d7U ZskMD0 WMsen DKWI.w Q- &jobid= 9154000 0019871 40&wid getid=91 5400000 0335057 &embed source=				<ul> <li>Independent planning, processing, documentation and analysis of service points.</li> <li>Documentation according to specifications</li> <li>Structured processing and feedback of insights gained from the customer support to the organisation</li> <li>Provide support for the customers - always with regard to the cost-benefit aspect</li> <li>Implementation of customer training courses</li> <li>Telephone support for customers and employees</li> <li>Onboarding and regular visits to the HQ in Germany</li> </ul>			you have a compar able training such as mechat ronics engine er, electric al engine er, mecha nic. • You have experie nce in conduc ting custom er training courses and training s. • Have good IT and	





N o	Name of Professional Profile	(Suggested Professional Profile)	Area of Specialism	Website (Link)	Recruiter/ Company Name	Countr	Listed Title	Job descriptions	Tasks not listed in the description	Overlap ping Role	Job Requirements (Skills)	R ef N o.
		Software Engineer	3D Printing Software Products	https://w ww.alexan derdaniels global.com /career- portal/	Alexander Daniel Global (Recruiter )	Berlin, Germa ny	Software Product Manager – 3D Printing	<ul> <li>Direct product responsibility for software products in additive manufacturing.</li> <li>You are the central contact person for sales, marketing and R&amp;D.</li> <li>You observe the market; you analyse the customer problems and benefits.</li> <li>Define and coordinate the requirements with R&amp;D for the development of software and process monitoring products.</li> <li>Participate in the expansion and in the ongoing updating of the integrated software and in the process monitoring product strategy.</li> <li>Create the product roadmap.</li> <li>Support sales and technical service also through occasional</li> </ul>			English skills.  You are willing to travel over 70% of your time.  Studies in IT software development.  Professional experience in the development, product management, sales or marketing of software and/or process monitoring products for industrial applications.  Knowledge of powder bed laser melting processes.	1 8. 1





N 0	Name of Professional Profile	(Suggested Professional Profile)	Area of Specialism	Website (Link)	Recruiter/ Company Name	Countr	Listed Title	Job descriptions	Tasks not listed in the description	Overlap ping Role	Job Requirements (Skills)	R ef N o.
			3D Printing Software for quality control	https://w ww.indeed .co.uk/3d- Printing- jobs?advn =2771161 94550708 3&vjk=ce0 a17c17fdb e5c2	Taraz Metrology Ltd	Nottin gham, UK.	Software Engineer	customer visits and business meetings.  • Prepare technical content for use in sales and marketing communication.  • Support the products throughout their life-cycle and communicate with the relevant departments.  • Develop quality control, manufacturing and inspection systems for next-generation digital factories.				1 8. 2
			3D Printing Software	https://ww w.glassdoo r.co.uk/job - listing/soft ware- engineer- grabcad- JV_IC2662 516_K00,1 7_KE18,25 .htm?jl=32 19041382	GrabCAD Stratasys	Cambr idge, UK.	Software Engineer (Coding for 3D Printing)	Developing code to enable engineers to print in 3D, intelligently.			<ul> <li>BSc or BA in         Computer Science,         Software         Engineering,         Maths, or a         related discipline.     </li> <li>Ability to work in a team.</li> <li>Ability to write</li> <li>testable, resilient,</li> <li>documented code</li> <li>with effective unit</li> </ul>	1 8. 3





N o	Name of Professional Profile	(Suggested Professional Profile)	Area of Specialism	Website (Link)	Recruiter/ Company Name	Countr	Listed Title	Job descriptions	Tasks not listed in the description	Overlap ping Role	Job Requirements (Skills)	R ef N o.
				&ctt=1567 42390664 9  https://w ww.glassd oor.co.uk/j ob- listing/soft ware- engineer- cambridge -united- kingdom- grabcad- JV_IC2662 516_KO0,4 2_KE43,50 .htm?jl=32 18907433 &ctt=1567 42438033 5							and integration tests.  Experience in CAD programming, geometric modelling, graphics programming, games programming, computational geometry, simulation or similar.  Experience with modern software development methodologies and tools.  Any or all of the following languages: C++, C#, JavaScript, TypeScript.	
			Web Platform/ Server Technology	https://an gel.co/com pany/ai- build/jobs/ 354461- full-stack-	Ai Build (Artificial Intelligenc e and Advanced Additive Manufact uring	Londo n, UK.	Full-stack Software Engineer Software Engineer	<ul> <li>Work closely with the CEO and VP Software Engineering to aid development of the web platform.</li> <li>Contribute to the technical direction of the software team.</li> </ul>			<ul> <li>Strong grasp of at least one JVM language (e.g. Java, Kotlin, Scala).</li> <li>Experience with React and, ideally,</li> </ul>	1 8. 4





N 0	Name of Professional Profile	(Suggested Professional Profile)	Area of Specialism	Website (Link)	Recruiter/ Company Name	Countr	Listed Title	Job descriptions	Tasks not listed in the description	Overlap ping Role	Job Requirements (Skills)	R ef N o.
				software-	technologi						Redux. We may	
				engineer	es)						consider	
											candidates who	
											don't have	
											experience with	
											React or Redux if	
				https://an							they have	
				gel.co/co							significant	
				mpany/ai-							experience in	
				build/jobs/							other relevant	
				520679-							areas (e.g. another	
				software-							Javascript UI	
				engineer							framework)	
											<ul> <li>Experience with</li> </ul>	
											modern software	
											engineering	
											practices. Source	
											control, unit &	
											integration testing	
											and code review	
											are fundamental	
											parts of the	
											software	
											development	
											process at Ai	
											Build.	
											We utilise ThreeJS	
											alongside React	
											for the 3D aspects	
											of our UI.	
											Experience with	
											this isn't required	





N 0	Name of Professional Profile	(Suggested Professional Profile)	Area of Specialism	Website (Link)	Recruiter/ Company Name	Countr	Listed Title	Job descriptions	Tasks not listed in the description	Overlap ping Role	Job Requirements (Skills)	R ef N o.
											but some basic knowledge of geometry and/or 3D engines is desirable.	
			Web Platform/ Server Technology	https://w ww.glassd oor.co.uk/ Job/3d- printing- jobs- SRCH_KOO ,11_IP4.ht m	Airbus Defence and Space Limited	Steven age, UK,	Internshi p in the field of network and server technolo gy	• As part of the Engineering Solutions team in IT, you are responsible for supporting the process improvement activities within the group and the Digitalisation Program, in particular the platform development for 3D printing. Our solutions act as a digital bridge between the parties who have a need for 3D printing and online service providers distributed around the world across the Airbus group. You are highly technical and comfortable with both client- side and server-side programming in a web environment and have a design eye for detail on the user interface. You partner with various peers' teams including security, networks, and infrastructure as well as other key stakeholders of our products around the world. You troubleshoot, respond to			Experience of working in a technical project environment.     Understanding of LAN/WAN networks.     Microsoft .NET C#     Microsoft SQL Server     SQL and T-SQL     JavaScript     HTML & CSS     Desirable:     Telerik Libraries     Bootstrap CSS Library     Three.js Library     API experience     Image processing	1 8. 5





N o	Name of Professional Profile	(Suggested Professional Profile)	Area of Specialism	Website (Link)	Recruiter/ Company Name	Countr	Listed Title	Job descriptions	Tasks not listed in the description	Overlap ping Role	Job Requirements (Skills)	R ef N o.
								enquiries and find solutions to technical challenges including software testing. Beyond the day-to-day, you lead or participate in key engineering projects and contribute to the documentation efforts.  • Engage in and improve the whole lifecycle of services from inception and design, through deployment, operation and refinement.  • Lead web development projects through system design, developing code and frameworks, capacity planning and launch reviews.  • Debug and optimize code and automate routine tasks.  • Maintain services once they are live by measuring and monitoring availability, latency and overall system health.  • Scale systems sustainably through mechanisms like automation and evolve systems by pushing for changes that improve reliability and velocity.  • Lead infrastructure and software projects and coordinate the necessary technical deliveries in			- Web 3D rendering experience  • Strong customer service, organizational, prioritization, multitasking, communication, and leadership skills.	





N o	Name of Professional Profile	(Suggested Professional Profile)	Area of Specialism	Website (Link)	Recruiter/ Company Name	Countr	Listed Title	Job descriptions	Tasks not listed in the description	Overlap ping Role	Job Requirements (Skills)	R ef N o.
				https://i	НР	Spain	3D	partnership with peer teams in IT.  • Manage server-side infrastructure running on both physical and virtual resources.  • Maintain systems to current IT security standards.  • Develop end-to-end			• 10 years of	1
				amdigita l.com/o pportuni ties/3d- printing- software  platform -and- applicati			Printing Software Platform and Applicati ons - Applicati on Architect	application architecture for 3D printing business applications by working across multiple business functions to define future state and gain consensus  Own the application architecture strategy, planning, and delivery perspective for			demonstrable experience leading and crafting complex Integration projects with business applications • 5+ years of proven experience in IT development,	8.
				ons- applicati on- architect				responsible initiatives and programs  Understand the enterprise IT business systems, integration points and identify the right tool sets that's most suited for current			architecture and business application development in complex environments  Experience implementing complex	





N 0	Name of Professional Profile	(Suggested Professional Profile)	Area of Specialism	Website (Link)	Recruiter/ Company Name	Countr	Listed Title	Job descriptions	Tasks not listed in the description	Overlap ping Role	Job Requirements (Skills)	R ef N o.
								application footprint			business	
								and future			applications or	
								<ul> <li>Design and build</li> </ul>			developing	
								solutions that			efficient	
								increase business			effective	
								value using industry			solutions to	
								standard			diverse and	
								methodologies and			complex	
								scalable integration			business	
								tools/platforms			problems	
								<ul> <li>Facilitate the</li> </ul>			<ul> <li>Define and</li> </ul>	
								evaluation and			implement	
								selection of tools			best practices	
								and technologies to			for	
								improve existing			integrations	
								integration platform			with standard	
								<ul> <li>Guide</li> </ul>			enterprise	
								implementation/deli			systems such	
								very team to ensure			as ERP and	
								standard			CRM	
								methodologies are			<ul> <li>Information</li> </ul>	
								communicated and			technology (IT)	
								practiced			experience	
								<ul> <li>Plan, coordinate,</li> </ul>			implementing	
								architect, and			complex IT	
								supervise all			applications or	
								activities related to			developing	
								the integration of			efficient	
								applications, and			effective	
								third-party solutions			solutions to	
								as required to meet			diverse and	
								the business			complex	





N 0	Name of Professional Profile	(Suggested Professional Profile)	Area of Specialism	Website (Link)	Recruiter/ Company Name	Countr	Listed Title	Job descriptions	Tasks not listed in the description	Overlap ping Role	Job Requirements (Skills)	R ef N o.
								requirements of the organization			business problems  Practical experience delivering end- to-end solution architectures  Must be organized, flexible & able to act independently, with ability to switch rapidly between different projects and priorities in a fast-paced environment  Adept at collaborating within a matrixed environment  Superior verbal and written communicatio n skills, including	





N o	Name of Professional Profile	(Suggested Professional Profile)	Area of Specialism	Website (Link)	Recruiter/ Company Name	Countr	Listed Title	Job descriptions	Tasks not listed in the description	Overlap ping Role	Job Requirements (Skills)	R ef N o.
				https://i	Ultimaker	NETHE	Security	Be a leader in creating security			written, public speaking, and small-group presentation skills, including ability to communicate effectively with core team, extended stakeholders and leadership	1
				amdigita l.com/o pportuni ties/sec urity- and- privacy- manager	o a market	RLAND	and Privacy Manager	and privacy awareness within Ultimaker Build a strategic and comprehensive information privacy and security program; ensure information privacy and security policies, standards, and procedures are up to date Ensure disaster recovery, business continuity, risk management, and access controls are addressed Perform data privacy impact assessments, data breach response, and report to relevant authorities on same as appropriate			bachelor's or master's degree Broad knowledge of European data protection laws, including GDPR and ePrivacy directives You hold relevant security certificates such as CISM, CISA, and CIPP/E Certification, and are aware of GDPR and ISO 27001/NEN7510 Knowledge of master data management	8. 7





N o	Name of Professional Profile	(Suggested Professional Profile)	Area of Specialism	Website (Link)	Recruiter/ Company Name	Countr	Listed Title	Job descriptions	Tasks not listed in the description	Overlap ping Role	Job Requirements (Skills)	R ef N o.
								Monitor and regularly audit compliance with European data protection laws, including GDPR and the ePrivacy directive Report regularly to senior management regarding status of security and GDPR compliance  Inform and advise appropriate personnel about their obligations in the handling and processing of personal data under GDPR and other applicable data protection provisions			Affinity with IT, IoT, legal and internal controls Experience within a mid-sized (500-1000 FTE) complex and international organization • Good communication skills and an excellent command of the English language.	
								•			•	
		Technological Development and Project Innovation	Technological development	https://ec. europa.eu /eures/eur es- searchengi ne/page/ main?lang =en&app= 4.3.1p1a- build- 0#/jv- details/MT lyODgtMT MONZMxN	GKN Sinter Metals Engineeri ng GmbH  Mr. Haschemi Nia (HR) Haschemi nia@gknp m.com	Radev ormwa ld, Germa ny.	Technolo gy Manager Binder Jetting	Developing technological unique selling points for GKN in Additive Manufacturing     Head of Binder Jetting Technology Teams.     Develop and industrialize HP Metal Printing Technology for series production.     Project management along the AM value chain.     qualification of new materials     Process development Printing of green parts			Master or postgraduate degree in materials science,     Mechanical engineering or similar disciplines.     5 years Professional experience + development skills.     Familiar with Test and validation	1 9. 1





	(Suggested Professional Profile)	Area of Specialism	Website (Link)	Recruiter/ Company Name	Countr	Listed Title	Job descriptions	Tasks not listed in the description	Overlap ping Role	Job Requirements (Skills)	R ef N o.
			TE4NC1TI DE?jvDispl ayLanguag e=de				Development of suitable     Sintering processes     Participate in the specification, release and procurement of new equipment.			methods as well as methods for materials and materials.  Product Development. Strength in communication and team spirit. coupled with an enthusiasm to high standards for our customers. experience in powder metallurgy, Additive Manufacturing and metal sintering.	
		AM Projects Innovation	https://ec. europa.eu /eures/eur es- searchengi ne/page/ main?lang =en&app= 4.3.1p1a- build- 0#/jv- details/OD	AMEXCI AB  recruitme nt@amex ci.com	Swede n	AM Innovatio n Specialist	<ul> <li>Project management along the AM value chain</li> <li>Project management along the AM value chain.</li> <li>supports our cross-functional team in further driving forward the knowledge and the AM adoption within our customer base.</li> <li>conduct customer workshops and projects.</li> </ul>		AM Coordin ator	-Engineering background or good understanding of technical issues.     Experience in (Additive) manufacturing technology is desirable	1 9. 2





N o	Name of Professional Profile	(Suggested Professional Profile)	Area of Specialism	Website (Link)	Recruiter/ Company Name	Countr	Listed Title	Job descriptions	Tasks not listed in the description	Overlap ping Role	Job Requirements (Skills)	R ef N o.
				I4Nzc1IDE yMQ?jvDis playLangu age=sv				<ul> <li>Develop new training concepts and teaching materials in the areas of AM technology, design, software and business.</li> <li>Actively engage with customers to identify new potential projects.</li> </ul>				
			AM Projects Innovation	https://ec. europa.eu /eures/eur es- searchengi ne/page/ main?lang =en&app= 4.3.1p1a- build- 0#/jv- details/OG E5NGJjNzg tYjM2MiO 0Yjk1LWI1 MjctNDEw ODNiZTI1Z jUOIDM?jv DisplayLan guage=nl	ENGIE Fabricom	Belgiu m	Innovatio n Engineer	<ul> <li>Set up and help realize innovation projects</li> <li>assisting the operational divisions with innovation projects driving drones (drone pilot)</li> <li>testing and analysing innovative technology.</li> </ul>				1 9. 3
				https://i- amdigital.c om/opport unities/ne w-	НР	SPAIN	New Product Supply Chain	<ul> <li>Closely working with R&amp;D, NPI Supply Chain groups and Manufacturing</li> </ul>			Bachelor's or Master's degree in Business Management, Economics,	1 9. 4





N 0	Name of Professional Profile	(Suggested Professional Profile)	Area of Specialism	Website (Link)	Recruiter/ Company Name	Countr	Listed Title	Job descriptions	Tasks not listed in the description	Overlap ping Role	Job Requirements (Skills)	R ef N o.
				product- supply- chain- lead-3d- printing			Lead 3D Printing	Partners (MPa's), drive the definition and development of the inbound supply chain for production of new products.  • Since earliest phases of new products design and closely working with HP CDPS (Central Direct Procurement Services), provide DFX feedback and guidance to RnD for best product cost, sustainable and efficient manufacturability and long term assurance of supply.  • Lead cost reduction activities required to achieve product cost goals pre and post Intro.  • Coordinate assurance of supply for the prototype builds along the development phase.  • Drive the convergence of manufacturing			Engineering or Computer Sciences.  3 or more years of experience as Supply Chain Program Lead, Procurement Engineer, Strategic Vendor Management, Supply Chain. Industrialization Consultant or applicable work experiences.  Experience in Procurement of ME/EE technologies and in New Product Development with MPa's.  Strong leadership and project management skills.  Good in negotiation and influencing. Able to persuade others	





N 0	Name of Professional Profile	(Suggested Professional Profile)	Area of Specialism	Website (Link)	Recruiter/ Company Name	Countr	Listed Title	Job descriptions	Tasks not listed in the description	Overlap ping Role	Job Requirements (Skills)	R ef N o.
								processes and quality control plans at vendors to ensure parts can be manufactured efficiently and with quality since day 1 of mass production.  Ensure enough capacity and flexibility at vendors to meet production plans as well as consumables, service and accessories needs.  Manage Program Tooling Budget required to setup the Supply Chain.  Define, implement and sustain the processes and IT tools required for NPI.  Lead and/or support key Business initiatives to ensure most efficient Inbound Supply Chain and best Portfolio Cost Structure (Tactical Plan Business Cost Reductions, Cost			and reach mutual agreements.  Able to work collaboratively with teams from other disciplines, cultures and worldwide organizations.  Team builder. Collaborative. Able to build rapport with partners.  Excellent in communication and presentation. Fluent spoken and written English.  Proactive, selfmotivated and positive.	





N o	Name of Professional Profile	(Suggested Professional Profile)	Area of Specialism	Website (Link)	Recruiter/ Company Name	Countr	Listed Title		Job descriptions	Tasks not listed in the description	Overlap ping Role	Job	Requirements (Skills)	R ef N o.
									Roadmaps & Benchmarking,).  Provide guidance and mentoring to less-experienced SC team members. Foster knowledge sharing inter-team and ensure consistency and sinergies of NPI procesess and tools across LFP and 3D businesses.					
				https://ale xanderdan ielsglobal.z ohorecruit .eu/recruit /PortalDet ail.na?ifra me=true& digest=ChJ oUEgD.oW QNB29dyc Y20d7UZsk MDOWMs enDKWI.w Q- &jobid=91 54000001 790208&w idgetid=91	Alexander Daniels Global	Belgiu m	Senior Quality Analyst	•	Observe, analyse and forecast research and development information of the 3D Printing processes. Provide input or suggest improvements to the products and the solutions they offer Data reporting to management Initiate quality improvement projects  Monitor the production and the quality of the product		AM Process Enginee r	•	Extensive experience in a product design environment with focus on quality and reliability Experience in setting up and managing quality improvement programs Transform data into meaningful information, create reports with visuals	9. 5





N 0	Name of Professional Profile	(Suggested Professional Profile)	Area of Specialism	Website (Link)	Recruiter/ Company Name	Countr	Listed Title	Job descriptions	Tasks not listed in the description	Overlap ping Role	Job Requirements (Skills)	R ef N o.
				5400000 335057&e mbedsour ce=							Data     management     knowledge     SQL, data     mining, R,     Power BI,     Excel, Python     Good     knowledge of     physics, optics     and software     to support the     ability to truly     understand     the     production-     process and     the end-     product.     Previous 3D     printing     experience is a     plus     Fluent in     English     language	
								•				

Table 14: Other types of AM Professional Profiles.





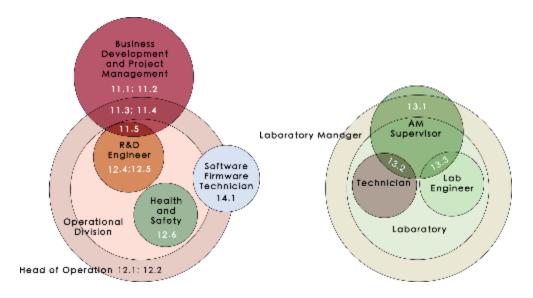


Figure 6: AM Professional Profiles Ref No. Group 11,12,13,14.





## 11. Appendix 3: Currently Available AM Training Courses

Title	Institution	Country	EQF level	Type of programme
Additive Manufacturing Module - PM life	EPMA	DE	4	Short Courses
EuroAM Seminar	EPMA	SE	4	Short Courses
Additive Manufacturing	PM Life	DE	4	Short Courses
Design for Metal Additive Manufacturing	Wilde Analysis Ltd	UK	4	Short Courses
Advanced Introduction to Additive Manufacturing	The Manufacturing Technology Centre: MTC	UK	4	Short Courses
Introduction to additive manufacturing	3T Additive Manufacturing Ltd	UK	4	Short Courses
Fundamentals of 3D Digital Design and Additive Manufacturing (3D Printing), Short Course	UCAM - Catholic University of Murcia	ES	4	Short Courses
Metallurgy for Additive Manufacturing	Institution of Mechanical Engineers	UK	4	Short Courses
Design for Additive Manufacturing	TMG Muenchen	DE	4	Short Courses
An introduction to additive manufacturing	OGV Inspire	UK	4	Short Courses
Design for Additive Manufacturing	Tri-Tech 3D Ltd	UK	4	<b>Short Courses</b>
Certified industrial technician (IHK) - specialization in additive manufacturing	SKZ	DE	4	Short Courses
Introduction to Additive Manufacturing Training Course	Cadspec	UK	4	Short Courses
Training course: Additive manufacturing design essentials	Renishaw	UK	4	Short Courses
Additive Manufacturing	EPMA	DE	4	Short Courses
Masterclass in Metal 3D Printing	Materialise	BE	4	Short Courses
3D PRINTING ACADEMY	Stratasys Academy	UK	4	Short Courses
Introduction to 3D Printing	University of Hertfordshire	UK	4	Short Courses
Clay 3D Printing, Short Course	Estonian Academy of Arts	EE	4	<b>Short Courses</b>
3D Scanning and Printing, Certificate	Technische Universität Berlin	DE	4	<b>Short Courses</b>
3D Printing/Rapid Prototyping (short course)	London Metropolitan University	UK	4	Short Courses
TAKE SHAPE: 3D PRINTING WORKSHOP	General Assembly	UK	4	<b>Short Courses</b>
3D Printing Courses	London Software Training	UK	4	<b>Short Courses</b>
3D Printing Courses in South Wales	Computer Training Wales	UK	4	<b>Short Courses</b>
3D Printing for Model Making	Nottingham Trent University	UK	4	Short Courses
Intro to Additive Manufacturing	3D Print Academy	UK	4	Short Courses
3D printing courses London	City Lit - Adult Education	UK	4	Short Courses
IQS Summer Program on Rapid Prototyping and Additive Manufacturing	IQS – Universitat Ramon Llull	ES	4	Short Courses
3D Scanning and Printing	Technische Universität Berlin	DE	4	Short Courses
CU 00 - AM processes overview	ISQ	PT	5	Short Courses





Title	Institution	Country	EQF level	Type of programme
Additive manufacturing: Quality requirements and component properties	LZH Laser Akademie GmbH	DE	5 and 6	Workshop
Additive manufacturing: Opportunities for SMEs	LZH Laser Akademie GmbH	DE	5 and 6	Workshop
Additive manufacturing: Production-oriented design (metal)	LZH Laser Akademie GmbH	DE	5 and 6	Workshop
Additive manufacturing: Production-oriented design (plastics)	LZH Laser Akademie GmbH	DE	5 and 6	Workshop
Additive manufacturing: Opportunities for medium-sized companies	LZH Laser Akademie GmbH	DE	5 and 6	Workshop
ADDITIVE MANUFACTURING COURSE (5 ECTS course of master degree programme)	Politecnico di Milano	ITA	6	Master Degree
ADDITIVE MANUFACTURING FOR SPACE AND AEROSPACE APPLICATIONS (6 ECTS course of master degree programme)	Politecnico di Milano	ITA	6	Master Degree
Specialist for additive manufacturing processes - Metal	LZH Laser Akademie GmbH	DE	6	<u>Seminar</u>
Further training for teachers at vocational schools: Additive manufacturing with laser beam - Metal	LZH Laser Akademie GmbH	DE	6	Seminar
Máster Thesis: Development of a Business Model for the Development of Heat Exchangers by Means of Selective Laser Melting (SLM)	Mondragon University	ES	6	<u>Undergraduate level</u>
ADDITTIVE MANUFACTURING SHORT COURSE	MIP-Politecnico di Milano	ITA	7	Short Courses
Metal Additive Manufacturing	Cranfield University	UK	7	Post graduate level
Additive Manufacturing and Advanced Manufacturing Technologies	The University of Sheffield	UK	7	Post graduate level
Additive Manufacturing	University of Central Lancashire	UK	7	Post graduate level
Additive Manufacturing	Anglia Ruskin University	UK	7	Post graduate level
Advanced Materials and Additive Manufacturing	University of Derby	UK	7	Post graduate level
Additive Manufacturing and 3D Printing	University of Nottingham	UK	7	Post graduate level
Additive Layer Manufacturing Technologies	University of Wolverhampton	UK	7	Post graduate level
aster's Programme in Additive Manufacturing	Uppsala University	SE	7	Post graduate level
MASTER IN 3D PRINTING AND ADVANCED MANUFACTURING	EDDM Training & EDDM Solutions	ES	7	Post graduate level
ADDITIVE MANUFACTURING FOR SPACE AND AEROSPACE APPLICATIONS (6 ECTS)	Politecnico di Milano	ITA	8	PHD level
3 year PhD Studentship in Enabling Next Generation Additive Manufacturing- Additive Manufacturing (3D Printing) of multi- materials using novel drop on demand "Metal Jetting"	University of Nottingham	UK	8	PHD level
Additive Manufacturing PhD Opportunity: Inkjet printing of non-solvent polyimide materials.	University of Nottingham	UK	8	PHD level





Title	Institution	Country	EQF level	Type of programme
3 year PhD Studentship in Enabling Next Generation Additive Manufacturing- Additive manufacturing of photon sensors based on hybrid low dimensional OD/2D heterostructures	University of Nottingham	UK	8	PHD level
3 year PhD Studentship in Enabling Next Generation Additive Manufacturing - Additive Manufacturing of Opto-Electronic Devices using Novel High Performing Polymer Inks	University of Nottingham	UK	8	PHD level
3 year PhD Studentship in Enabling Next Generation Additive Manufacturing - Additive Manufacturing (3D Printing) of Multi-functional Scaffold and Tissue Models through Multi-material Projection Micro Stereolithography (pµSLA)	University of Nottingham	UK	8	PHD level
3 year PhD Studentship in Enabling Next Generation Additive Manufacturing- Additive Manufacture of Bacterial Biofilm Resistant Surfaces using Novel High Performing Polymer "Inks"	University of Nottingham	UK	8	PHD level
PhD Studentship: Temporal Design for the Additive Manufacturing of Medical Devices	University of Birmingham	UK	8	PHD level
Nanocomposites for Additive Manufacturing, Material Science and Engineering – PhD (Funded) Ref: 3809	University of Exeter	UK	8	PHD level
PhD Studentship - Additively Manufactured Morphing Components for Aeroelastic Applications	University of Bath	UK	8	PHD level
NSIRC 175 PhD Studentship – Prediction of fatigue limit of additive manufactured materials	National Structural Integrity Research Centre	UK	8	PHD level
Computational Fabrication for Reproduction of Appearance and Tactile Properties of 3D Printed Objects	University of Lugano	СН	8	PHD level
PhD Position – Chemistry and Chemical Engineering – New chemical approaches to volumetric 3D Printing	University of Freiburg	DE	8	PHD level
Advanced Computer Aided Design Modelling – Developing Intelligent Surfaces and Textures from 4D Printing	Brunel University London	UK	8	PHD level
Principles of Design for 4D Printing (Df4DP)	Brunel University London	UK	8	PHD level
Optimising Mechanical Performance of Additively Manufactured (3D Printed) Titanium Alloys	University of Aberdeen	UK	8	PHD level
3D printing of drug delivery implants	Queen's University Belfast	UK	8	PHD level
3D printed polymer nanocomposites	Queen's University Belfast	UK	8	PHD level
Additive manufacturing biodiesel production nanocatalysts	University of Bradford	UK	8	<u>PHD level</u>
Process and material design and enhancement for the additive manufacturing and 3D printing of the wax materials	Loughborough University	UK	8	PHD level





Title	Institution	Country	EQF level	Type of programme
Design and Manufacture of Broadband 3D Multilayer Metamaterials for Microwave and mm-wave Application	University of Exeter	UK	8	PHD level
Microstructure control in metal additive manufacturing	The University of Manchester	UK	8	PHD level
Shape optimisation for aesthetics/functional requirements in the context of additive manufacturing	Kingston University	UK	8	PHD level
Microstructure and defect formation in metal additive manufacturing	The University of Manchester	UK	8	PHD level
Development of New Design and Manufacturing Strategy for Additive Manufacturing 3D Metal Printing	University of Portsmouth	UK	8	PHD level
Developing a Computer Aided Design Interface for Multi- Material Additive Manufacturing (3D Printing)	Brunel University London	UK	8	PHD level
Full funded PhD Studentship in Multiscale modelling for Materials Design in Additive Manufacturing	Lancaster University	UK	8	PHD level
Development of an inhalable anti-tubercular therapies to include pre-clinical screening and 3D printing/additive manufacturing	Royal College of Surgeons in Ireland	IE	8	PHD level
Shape Memory Materials for Additive Manufacturing	Brunel University London	UK	8	PHD level
PhD course: 3D printing for biomedical materials (3hp)	Uppsala University	SE	8	PHD level
3D PRINTING OF STRONG FIBER REINFORCED POLYMERS (3DPSTRONG	Universitat de Girona	ES	8	PHD level
PDEng trainee Topology optimization of 3D printed concrete bridges	Eindhoven University of Technology	NL	8	PHD level
PhD Position in the field of 3D printing of Fe-based shape memory alloys (SMA) for novel structural metamaterials and "smart" structures	Swiss Federal Laboratories for Materials Science and Technology	СН	8	PHD level
PhD Position in Concrete Processing for 3D Printing	ETH Zurich	СН	8	PHD level
Additive Manufacturing of Functionally Graded Structures	Ulster University	UK	8	PHD level
PhD position in SLM process optimization for nickel base alloys of difficult processability	University of the Basque Country - Lortek	ES	8	PHD level
Powder metallurgy Summer School	EPMA	IT	N.A	Summer School
INTRODUCTION TO ADDITTIVE MANUFACTURING	IDONIAL	ES	N.A	Short Courses
Additive manufaturing. Industry training	IDONIAL	ES	N.A	Short Courses
3D Printing and Biofabrication	Utrecht Summer School	NL	N.A	<u>Summer School</u>
Metal Additive Manufacturing Technologies	EPMA	SE	N.A	<u>Seminar</u>
Additive Manufacturing – 3D Printing	LUT University	FI	N.A	Summer School





Title	Institution	Country	EQF level	Type of programme
Additive Manufacturing of Complex Shapes for Construction (3D Build 2019)	National School of Architecture and Landscape Architecture of Lille, the Civil and Environmental Engineering Department of the Institut Mines-Télécom Lille Douai and the Lille Northern France Higher Education & Research Institutions Association	FR	N.A	Summer School
Metal Additive Manufacturing for Real Industrial Applications: From the Lab to the Product	DREAM Summer School	IT	N.A	Summer School
2019 EASA-FAA Workshop on Additive Manufacturing	European Union Aviation Safety Agency (EASA)	DE	N.A	<u>Workshop</u>
LILIAM	Politecnico di Milano	IT	N.A	_
Industrial Additive Manufacturing Master Course 2019-2020	Mondragon University-Goierri Eskola-Lortek	ES	N.A	New graduates and professionals